Are you looking for a position in a fast-paced, prestigious organization with great potential for personal development and career advancement? Would you find working with the top management in State Government and with the State Legislature exciting and rewarding? If so, the Department of Finance offers a broad range of professional career paths in such areas as budgeting, accounting and auditing, information technology, economic and population research, and general administration.

**Look no further, apply today!**

**Staff Programmer Analyst**
(Permanent/Full time) (E97)

**SALARY RANGE:**
$5,166.00 - $6,793.00

**FINAL FILING DATE:**
Until Filled

**QUESTIONS ABOUT THE JOB:**
Thom Pryor
(916) 554-6813
(916) 324-6547 TDD*
E-mail: Thom.Pryor@dof.ca.gov

**SEND APPLICATION TO:**
Department of Finance
Attn: Stephanie Hees
915 L Street, Ste. 1235
Sacramento, CA  95814

**WHO MAY APPLY:**
Current state employees at the Staff Programmer Analyst level, those within transfer range, or individuals who have list eligibility.

Applications will be screened and only the most qualified will be scheduled for interviews. All appointments are subject to applicable personnel rules.

**POSITION DESCRIPTION:**
Under general direction of the Specialized Systems Development manager, the incumbent coordinates with clients, programming/analysis and other Information Services staff to determine and implement solutions to system requirements. The incumbent employs technical leadership and expertise in software development techniques, tools and methodologies to develop/maintain Information Technology (IT) applications to support various Departmental units' needs.

**SCREENING CRITERIA:** (Address the following abilities in your application package)
- Analyzing user requirements and requests.
- Coding, testing, and documenting applications.
- Providing technical knowledge on development techniques, tools, and processes.
- Experience developing applications in C#.Net, ASP.Net, SharePoint, and SQL.
- Ability to communicate effectively verbally and in writing with a wide variety of users and executives.

**DESiRABLE QUALIFICATIONS:**
- Demonstrated leadership in the area of application development
- Establish and maintain cooperative relationships with peers, management, and customers to provide clear direction for application development projects.
- Knowledge of business processes and requirements analysis techniques.
- Experience in testing software applications, developing test scenarios, and documenting results with an emphasis on quality control and quality assurance.

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*The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. “California relay (telephone) service for the deaf and hearing impaired, From *TDD phones: (800) 735-2929, From Voice phones: (800) 735-2922 *TDD is a telecommunication device for the deaf and is accessible only through phones equipped with a TDD device.

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