



# Labor and Workforce Development

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The Labor and Workforce Development Agency was established to address important issues relating to California workers and their employers. The Agency is responsible for three primary functions: labor law enforcement, workforce development, and benefit payment and adjudication. The Agency's leading goals are to improve the coordination of services provided to California employers and workers and to insure compliance with California labor laws through a combination of enforcement and education activities.

## 7100 Employment Development Department

The Employment Development Department (EDD) promotes California's economic growth by providing services to keep employers, employees, and job seekers competitive. The EDD connects employers with job seekers, administers the Unemployment Insurance, Disability Insurance, and Paid Family Leave programs, and provides employment and training programs under the federal Workforce Investment Act of 1998. Additionally, the EDD collects various employment payroll taxes including the Personal Income Tax, and collects and provides comprehensive economic, occupational, and socio-demographic labor market information concerning California's workforce.

### 3-YR EXPENDITURES AND PERSONNEL YEARS

	Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
10 Employment and Employment Related Services Program	1,658.5	1,337.5	1,331.3	\$163,616	\$179,849	\$177,514
21 Tax Collections and Benefit Payments Program	7,684.3	6,876.6	6,885.7	26,171,404	19,634,501	13,500,479
22 California Unemployment Insurance Appeals Board	836.2	942.8	917.8	104,948	102,251	102,106
30.01 Administration	726.0	670.5	670.5	52,377	51,679	53,374
30.02 Distributed Administration	-	-	-	-49,044	-51,004	-51,004
50 Employment Training Panel Program	88.1	86.1	84.2	60,556	45,355	44,909
61 Workforce Investment Act Program	244.0	183.6	183.6	461,193	429,675	459,337
62 National Emergency Grant Program	-	-	-	10,242	45,000	45,000
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>11,237.1</b>	<b>10,097.1</b>	<b>10,073.1</b>	<b>\$26,975,292</b>	<b>\$20,437,306</b>	<b>\$14,331,715</b>
<b>FUNDING</b>				<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
0001 General Fund				\$38,943	\$344,379	\$438,758
0184 Employment Development Department Benefit Audit Fund				14,600	14,889	15,447
0185 Employment Development Department Contingent Fund				48,238	47,313	52,600
0514 Employment Training Fund				58,345	45,125	50,276
0588 Unemployment Compensation Disability Fund				5,138,034	5,438,204	5,524,984
0869 Consolidated Work Program Fund				471,435	474,675	504,337
0870 Unemployment Administration Fund				750,520	718,454	734,593
0871 Unemployment Fund				20,126,321	13,045,759	6,743,504
0908 School Employees Fund				313,198	280,712	244,715
0995 Reimbursements				15,658	27,796	22,501
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$26,975,292</b>	<b>\$20,437,306</b>	<b>\$14,331,715</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Unemployment Insurance Code, Division 1, Chapter 2.

### MAJOR PROGRAM CHANGES

- Unemployment Insurance Interest Payment - The Governor's Budget includes \$417 million General Fund to make an interest payment on funds borrowed from the federal government to pay California's unemployment insurance benefits without interruption. The Budget also authorizes a loan from the Unemployment Compensation Disability Fund to pay for this interest expense.
- Employer Surcharge to Fund Unemployment Insurance Interest Payments - The Governor's Budget includes increased revenue of \$472.5 million, Employment Training Fund, generated by implementing a surcharge on employers effective January 1, 2013. The surcharge revenue will fund interest payments on funds borrowed from the federal government to pay California's unemployment insurance benefits and repayment of funds borrowed from the Unemployment Compensation Disability Fund, relieving the General Fund of these obligations. In conjunction with the employer surcharge, the minimum monetary eligibility requirements to qualify for benefits will be increased to account for changes in employee wages that have occurred since the requirements were last adjusted.
- California Unemployment Insurance Appeals Board (Board) Elimination and Consolidation of Administrative Functions - The Governor's Budget includes a decrease of \$2.6 million (\$12,000 General Fund). This reduction is partially achieved by converting the Board into a bureau and eliminating the seven full-time board members that review second level appeal decisions, resulting in savings of \$600,000 (\$3,000 General Fund) in 2012-13. The remaining reduction is achieved by

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

consolidating the administrative functions currently performed by the Board with the Employment Development Department's Administrative Services Branch and the elimination of seven vacant positions, resulting in savings of \$2 million (\$9,000 General Fund).

- Financial Institutions Data Match (FIRM) - The Governor's Budget includes \$427,000 to expand the use of the FIRM program to the Employment Development Department (EDD). In collaboration with the Franchise Tax Board, the FIRM collection tool will allow the EDD to collect additional taxes owed by requiring financial institutions to participate in a records match process between financial institution customer records and EDD debtor records.
- Workforce Investment Act (WIA) Funding - The Governor's Budget includes a decrease of \$39.5 million Federal Funds for the Governor's discretionary WIA funding. This decrease reflects a reduction in the discretionary funds, from 15 percent to 5 percent, provided by the federal government.
- October Revise - The Governor's Budget includes a decrease of \$5.4 billion in 2011-12 and \$11.7 billion in 2012-13 for Unemployment Insurance benefit payments and an increase of \$11.5 million in Disability Insurance benefit payments. The October Revise also includes a state operations increase of \$11.6 million and 142.5 positions for administrative support for the Disability Insurance program.

### DETAILED BUDGET ADJUSTMENTS

	2011-12*			2012-13*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Automated Collection Enhancement System (ACES)	\$-	\$-	-	\$-	\$8,774	38.9
• California Unemployment Insurance Appeals Board: Restructure Second Level Appeals	-	-	-	-3	-597	-2.9
• California Unemployment Insurance Appeals Board: Administrative Consolidation	-	-	-	-9	-2,006	-17.4
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>-\$12</b>	<b>\$6,171</b>	<b>18.6</b>
<b>Other Workload Budget Adjustments</b>						
• October 2011 Revise: UI Local Assistance	\$-	-\$5,399,205	-	\$-	-\$11,733,893	-
• October 2011 Revise: DI State Operations	-	7,314	87.9	-	11,562	142.5
• October 2011 Revise: DI Local Assistance	-	-103,003	-	-	11,500	-
• October 2011 Revise: School Employees Fund Benefits	-	47,904	-	-	11,869	-
• October 2011 Revise: WIA 5 Percent Discretionary - State Operations	-	-39,531	-	-	-	-
• October 2011 Revise: WIA - Local Assistance	-	-4,210	-	-	-	-
• October 2011 Revise: WIA 25 Percent Rapid Response - State Operations	-	12,395	-	-	-	-
• Unemployment Insurance Interest Payment for Outstanding Federal Loans	-15,890	-	-	97,514	-	-
• Employee Compensation Adjustments	-304	-8,342	-	125	3,420	-
• Retirement Rate Adjustment	306	7,020	-	306	7,020	-
• Limited Term Positions/Expiring Programs	-	-	-30.0	-19,458	-56,975	-119.4
• Abolished Vacant Positions	-	-	-49.4	-	-	-49.4
• Carryover/Reappropriation	-	-	-	-	48,000	-
• Operational Efficiency Plan	-767	-8,862	-110.8	-753	-7,898	-114.2
• Miscellaneous Adjustments	-	5,716	-9.5	-	16,025	-13.9
<b>Totals, Other Workload Budget Adjustments</b>	<b>-\$16,655</b>	<b>-\$5,482,804</b>	<b>-111.8</b>	<b>\$77,734</b>	<b>-\$11,689,370</b>	<b>-154.4</b>
<b>Totals, Workload Budget Adjustments</b>	<b>-\$16,655</b>	<b>-\$5,482,804</b>	<b>-111.8</b>	<b>\$77,722</b>	<b>-\$11,683,199</b>	<b>-135.8</b>
<b>Policy Adjustments</b>						
• Employer Surcharge to Fund Unemployment Insurance Interest Payments	\$-	\$-	-	\$-	\$-	-
• Extend FIRM Program to EDD	-	-	-	-	427	-
<b>Totals, Policy Adjustments</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$-</b>	<b>\$427</b>	<b>-</b>
<b>Totals, Budget Adjustments</b>	<b>-\$16,655</b>	<b>-\$5,482,804</b>	<b>-111.8</b>	<b>\$77,722</b>	<b>-\$11,682,772</b>	<b>-135.8</b>

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

### PROGRAM DESCRIPTIONS

#### 10 - EMPLOYMENT AND EMPLOYMENT RELATED SERVICES PROGRAM

The objective of the Employment and Employment Related Services Program is to provide a variety of services to facilitate a match between employers' needs and job seekers' skills. In addition to providing an Internet labor exchange system, CalJOBS, to facilitate this match, job seeker skills are enhanced through a variety of case-managed programs. These programs are designed to provide specialized services to job seekers needing extra assistance, such as CalWORKS recipients, parolees, veterans, youth, persons with disabilities and long-term unemployed individuals. There are also EDD sponsored Experience Unlimited locations designed for executive, technical, and professional job seekers to assist each other in finding suitable employment.

#### 21 - TAX COLLECTIONS AND BENEFIT PAYMENTS PROGRAM

The Unemployment Insurance (UI) and Disability Insurance (DI) benefit payment programs provide monetary relief to alleviate hardships on California workers who undergo periods of unemployment and to help stabilize the economy. The UI program provides short-term income replacement for individuals who are unemployed through no fault of their own. The DI program minimizes the financial hardships by providing benefits and services to eligible persons with disabilities. The Paid Family Leave program provides benefits to individuals who take time off from work to care for a seriously ill child, spouse, parent, or domestic partner or to bond with a new minor child.

EDD collects over one third of California's General Fund revenues and is one of the largest tax collection agencies in the nation. EDD works with employers to collect California's employment taxes and data to support the employment security, child support, and personal income tax programs.

#### 22 - CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD

The California Unemployment Insurance Appeals Board (Appeals Board) is a quasi-judicial agency whose primary purpose is to conduct impartial hearings and issue prompt decisions to resolve disputed unemployment and disability determinations, and EDD tax liability assessments. The Appeals Board consists of seven members, five appointed by the Governor and one each by the Senate Rules Committee and the Speaker of the Assembly.

The Appeals Board reviews appeals from the decisions rendered by field judges in the state's regional offices. In addition, the Appeals Board may designate its decisions as precedent decisions, which constitute the foundations of the various benefit programs that fall within the Appeals Board's jurisdiction.

The Governor's Budget proposes to restructure the second level appeals review process by eliminating the Appeals Board and its seven members and replacing it with the Unemployment Insurance Appeals Bureau within the EDD.

#### 50 - EMPLOYMENT TRAINING PANEL PROGRAM

The Employment Training Panel (ETP) is a statewide economic development program that supports the California economy by ensuring that employers, including small businesses, have the trained workers they need to compete in the global economy while providing workers with reasonable wages and secure employment. The ETP is a significant economic development tool for business attraction and business retention and works in partnership with business, labor, and government. The ETP, in conjunction with state and local partners, prioritizes special economic development initiatives with the objective of retaining and creating high-skilled, high-paying jobs throughout the state.

#### 61 - WORKFORCE INVESTMENT ACT PROGRAM

The EDD administers the federal Workforce Investment Act Program, which offers a comprehensive range of workforce development activities through statewide and local organizations. Available workforce development activities provided via One-Stop Career Centers in local communities benefit job seekers and employers, laid-off workers, youth, incumbent workers, new entrants to the workforce, veterans, and persons with disabilities. These activities range from self-assisted access to employment-related information to job skills training programs. The purpose of these activities is to promote an increase in the employment, job retention, earnings and occupational skills of participants.

#### 62 - NATIONAL EMERGENCY GRANT PROGRAM

The National Emergency Grant Program consists of federal Department of Labor funds that are used to respond to a sudden and significant dislocation of workers due to emergencies such as flooding, earthquakes, freezes, wildfires, or major business cutbacks. This authority allows the state to react immediately when the federal government makes this funding available.

### DETAILED EXPENDITURES BY PROGRAM

	2010-11*	2011-12*	2012-13*
<b>PROGRAM REQUIREMENTS</b>			
<b>10 EMPLOYMENT AND EMPLOYMENT RELATED SERVICES PROGRAM</b>			

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

	2010-11*	2011-12*	2012-13*
<b>State Operations:</b>			
0185 Employment Development Department Contingent Fund	\$15,474	\$15,340	\$15,502
0870 Unemployment Administration Fund	142,124	150,137	147,489
0995 Reimbursements	<u>6,018</u>	<u>14,372</u>	<u>14,523</u>
<b>Totals, State Operations</b>	<b>\$163,616</b>	<b>\$179,849</b>	<b>\$177,514</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>21 TAX COLLECTIONS AND BENEFIT PAYMENTS PROGRAM</b>			
<b>State Operations:</b>			
0001 General Fund	\$38,739	\$344,097	\$438,493
0184 Employment Development Department Benefit Audit Fund	14,600	14,889	15,447
0185 Employment Development Department Contingent Fund	31,666	31,573	35,003
0514 Employment Training Fund	1,871	5,317	5,367
0588 Unemployment Compensation Disability Fund	239,089	260,802	232,116
0870 Unemployment Administration Fund	508,723	474,535	494,416
0871 Unemployment Fund	26,784	15,567	48,000
0908 School Employees Fund	585	921	959
0995 Reimbursements	<u>3,216</u>	<u>7,411</u>	<u>7,509</u>
<b>Totals, State Operations</b>	<b>\$865,273</b>	<b>\$1,155,112</b>	<b>\$1,277,310</b>
<b>Local Assistance:</b>			
0588 Unemployment Compensation Disability Fund	\$4,893,981	\$5,169,406	\$5,283,909
0871 Unemployment Fund	20,099,537	13,030,192	6,695,504
0908 School Employees Fund	<u>312,613</u>	<u>279,791</u>	<u>243,756</u>
<b>Totals, Local Assistance</b>	<b>\$25,306,131</b>	<b>\$18,479,389</b>	<b>\$12,223,169</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>22 CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD</b>			
<b>State Operations:</b>			
0001 General Fund	\$204	\$282	\$265
0588 Unemployment Compensation Disability Fund	4,964	7,996	8,959
0870 Unemployment Administration Fund	99,673	93,782	92,688
0995 Reimbursements	<u>107</u>	<u>191</u>	<u>194</u>
<b>Totals, State Operations</b>	<b>\$104,948</b>	<b>\$102,251</b>	<b>\$102,106</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>30 ADMINISTRATION</b>			
<b>State Operations:</b>			
0185 Employment Development Department Contingent Fund	\$1,098	\$400	\$2,095
0995 Reimbursements	<u>2,235</u>	<u>275</u>	<u>275</u>
<b>Totals, State Operations</b>	<b>\$3,333</b>	<b>\$675</b>	<b>\$2,370</b>
<b>ELEMENT REQUIREMENTS</b>			
30.01 Administration	52,377	51,679	53,374
30.02 Distributed Administration	-49,044	-51,004	-51,004
<b>PROGRAM REQUIREMENTS</b>			
<b>50 EMPLOYMENT TRAINING PANEL PROGRAM</b>			
<b>State Operations:</b>			
0514 Employment Training Fund	\$56,474	\$39,808	\$44,909
0995 Reimbursements	<u>4,082</u>	<u>5,547</u>	<u>-</u>
<b>Totals, State Operations</b>	<b>\$60,556</b>	<b>\$45,355</b>	<b>\$44,909</b>

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

		<u>2010-11*</u>	<u>2011-12*</u>	<u>2012-13*</u>
<b>PROGRAM REQUIREMENTS</b>				
<b>61</b>	<b>WORKFORCE INVESTMENT ACT PROGRAM</b>			
<b>State Operations:</b>				
0869	Consolidated Work Program Fund	<u>\$122,166</u>	<u>\$90,166</u>	<u>\$115,618</u>
	<b>Totals, State Operations</b>	<b>\$122,166</b>	<b>\$90,166</b>	<b>\$115,618</b>
<b>Local Assistance:</b>				
0869	Consolidated Work Program Fund	<u>\$339,027</u>	<u>\$339,509</u>	<u>\$343,719</u>
	<b>Totals, Local Assistance</b>	<b>\$339,027</b>	<b>\$339,509</b>	<b>\$343,719</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>62</b>	<b>NATIONAL EMERGENCY GRANT PROGRAM</b>			
<b>State Operations:</b>				
0869	Consolidated Work Program Fund	<u>\$10,242</u>	<u>\$45,000</u>	<u>\$45,000</u>
	<b>Totals, State Operations</b>	<b>\$10,242</b>	<b>\$45,000</b>	<b>\$45,000</b>
<b>TOTALS, EXPENDITURES</b>				
	State Operations	1,330,134	1,618,408	1,764,827
	Local Assistance	<u>25,645,158</u>	<u>18,818,898</u>	<u>12,566,888</u>
	<b>Totals, Expenditures</b>	<b>\$26,975,292</b>	<b>\$20,437,306</b>	<b>\$14,331,715</b>

**EXPENDITURES BY CATEGORY**

	<b>1 State Operations</b>	<u>Positions/Personnel Years</u>			<u>Expenditures</u>		
		<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2010-11*</u>	<u>2011-12*</u>	<u>2012-13*</u>
<b>PERSONAL SERVICES</b>							
	Authorized Positions (Equals Sch. 7A)	11,237.1	10,620.4	10,526.4	\$538,618	\$584,494	\$595,273
	Total Adjustments	-	-24.6	41.2	-	-1,688	733
	Estimated Salary Savings	-	-498.7	-494.5	-	-26,302	-26,854
	<b>Net Totals, Salaries and Wages</b>	<b>11,237.1</b>	<b>10,097.1</b>	<b>10,073.1</b>	<b>\$538,618</b>	<b>\$556,504</b>	<b>\$569,152</b>
	Staff Benefits	-	-	-	<u>220,666</u>	<u>233,434</u>	<u>243,005</u>
	<b>Totals, Personal Services</b>	<b>11,237.1</b>	<b>10,097.1</b>	<b>10,073.1</b>	<b>\$759,284</b>	<b>\$789,938</b>	<b>\$812,157</b>
	<b>OPERATING EXPENSES AND EQUIPMENT</b>				\$428,479	\$352,904	\$329,537
<b>SPECIAL ITEMS OF EXPENSE</b>							
	Miscellaneous Client Services				\$142,327	\$171,546	\$205,709
	Interest on Unemployment Fund Loan				-	303,620	417,024
	Interest on Employer Refunds and Judgments				<u>44</u>	<u>400</u>	<u>400</u>
	<b>Totals, Special Items of Expense</b>				<b>\$142,371</b>	<b>\$475,566</b>	<b>\$623,133</b>
	<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$1,330,134</b>	<b>\$1,618,408</b>	<b>\$1,764,827</b>

**2 Local Assistance**

	<u>Expenditures</u>		
	<u>2010-11*</u>	<u>2011-12*</u>	<u>2012-13*</u>
Grants and Subventions	<u>\$25,645,158</u>	<u>\$18,818,898</u>	<u>\$12,566,888</u>
<b>TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)</b>	<b>\$25,645,158</b>	<b>\$18,818,898</b>	<b>\$12,566,888</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS**

<b>1 STATE OPERATIONS</b>	<u>2010-11*</u>	<u>2011-12*</u>	<u>2012-13*</u>
<b>0001 General Fund</b>			
APPROPRIATIONS			

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
001 Budget Act appropriation	\$47,520	\$41,526	\$21,734
Allocation for employee compensation	163	77	-
Adjustment per Section 3.60	738	306	-
Adjustment per Section 3.90	-1,244	-383	-
Adjustment per Section 3.90(b)	-353	-	-
Adjustment per Section 3.91	-976	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-15	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-14	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-738	-
Adjustment per Section 15.30	-801	-	-
Revised expenditure authority per Provision 1(b)	-5,821	-	-
002 Budget Act appropriation	-	319,510	417,024
<b>Totals Available</b>	<b>\$39,226</b>	<b>\$360,269</b>	<b>\$438,758</b>
Unexpended balance, estimated savings	-283	-15,890	-
<b>TOTALS, EXPENDITURES</b>	<b>\$38,943</b>	<b>\$344,379</b>	<b>\$438,758</b>
<b>0184 Employment Development Department Benefit Audit Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$14,804	\$14,953	\$15,447
Allocation for employee compensation	56	28	-
Adjustment per Section 3.60	254	106	-
Adjustment per Section 3.90	-178	-140	-
Adjustment per Section 3.91	-336	-	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-1	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-57	-
011 Budget Act appropriation (transfer to General Fund)	(3,556)	(4,920)	(11,876)
Revised expenditure authority per Budget Act Language	(7,555)	(9,547)	-
<b>TOTALS, EXPENDITURES</b>	<b>\$14,600</b>	<b>\$14,889</b>	<b>\$15,447</b>
<b>0185 Employment Development Department Contingent Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$49,071	\$47,372	\$52,200
Allocation for employee compensation	76	89	-
Adjustment per Section 3.60	342	142	-
Adjustment per Section 3.90	-838	-441	-
Adjustment per Section 3.91	-453	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-21	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-47	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-181	-
Transfer to Legislative Claims (9670)	-1	-	-
011 Budget Act appropriation (transfer to General Fund)	(33,057)	(22,914)	(23,805)
Revised expenditure authority per Budget Act Language	(2,254)	(6,421)	-
Unemployment Insurance Code Section 1586	44	400	400
<b>Totals Available</b>	<b>\$48,241</b>	<b>\$47,313</b>	<b>\$52,600</b>
Unexpended balance, estimated savings	-3	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$48,238</b>	<b>\$47,313</b>	<b>\$52,600</b>
<b>0514 Employment Training Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$57,905	\$50,831	\$50,276
Allocation for employee compensation	48	96	-
Adjustment per Section 3.60	219	91	-

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

<b>1 STATE OPERATIONS</b>	<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
Adjustment per Section 3.90	-199	-474	-
Adjustment per Section 3.91	-289	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-14	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-2	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-60	-
Increased expenditure authority per Provision 1	<u>6,200</u>	<u>-</u>	<u>-</u>
<b>Totals Available</b>	<b>\$63,884</b>	<b>\$50,468</b>	<b>\$50,276</b>
Unexpended balance, estimated savings	<u>-5,539</u>	<u>-5,343</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$58,345</b>	<b>\$45,125</b>	<b>\$50,276</b>
<b>0588 Unemployment Compensation Disability Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$256,280	\$264,271	\$241,075
Allocation for employee compensation	682	498	-
Adjustment per Section 3.60	3,086	1,281	-
Adjustment per Section 3.90	-3,037	-2,464	-
Adjustment per Section 3.91	-4,082	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-79	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-1,013	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-1,010	-
Adjustment per Section 4.30	2,466	-	-
Revised expenditure authority per Provision 1	-103	7,314	-
011 Budget Act Appropriation (Loan to the General Fund)	<u>-</u>	<u>(319,510)</u>	<u>(417,024)</u>
<b>Totals Available</b>	<b>\$255,292</b>	<b>\$268,798</b>	<b>\$241,075</b>
Unexpended balance, estimated savings	<u>-11,239</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$244,053</b>	<b>\$268,798</b>	<b>\$241,075</b>
<b>0869 Consolidated Work Program Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$163,923	\$162,451	\$160,618
Allocation for employee compensation	87	-	-
Adjustment per Section 3.60	393	-	-
Adjustment per Section 3.90	-87	-	-
Adjustment per Section 3.91	-520	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-10	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-2,536	-
Revised expenditure authority per Provision 1	12,144	12,395	-
Revised expenditure authority per Provision 1.5	12,917	-39,531	-
Revised expenditure authority per Provision 2	-320	-	-
Budget Adjustment	<u>-56,129</u>	<u>2,397</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$132,408</b>	<b>\$135,166</b>	<b>\$160,618</b>
<b>0870 Unemployment Administration Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$743,595	\$719,115	\$734,593
Allocation for employee compensation	2,718	1,358	-
Adjustment per Section 3.60	12,295	5,305	-
Adjustment per Section 3.90	-32,008	-6,719	-
Adjustment per Section 3.91	-16,265	-	-
Adjustment per Section 3.91 (a)	-	-403	-
Adjustment per Section 3.91 (b and d)	-	151	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-496	-

\* Dollars in thousands, except in Salary Range.



## 7100 Employment Development Department - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-303	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-2,689	-
Revised expenditure authority per Budget Act Language	55,092	-	-
Budget Adjustment	<u>-14,907</u>	<u>3,135</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$750,520</b>	<b>\$718,454</b>	<b>\$734,593</b>
<b>0871 Unemployment Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$34,048	\$15,567	\$-
Allocation for employee compensation	19	-	-
Adjustment per Section 3.60	86	-	-
Adjustment per Section 3.90	-120	-	-
Adjustment per Section 3.91	-114	-	-
Budget Adjustment	-7,135	-	-
002 Budget Act appropriation as added by Chapter 30, Statutes of 2011 (AB 112)	48,000	-	-
Prior year balances available:			
Item 7100-002-0871, Budget Act of 2010 as added by Chapter 30, Statutes of 2011 (AB 112)	<u>-</u>	<u>48,000</u>	<u>48,000</u>
<b>Totals Available</b>	<b>\$74,784</b>	<b>\$63,567</b>	<b>\$48,000</b>
Balance available in subsequent years	<u>-48,000</u>	<u>-48,000</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$26,784</b>	<b>\$15,567</b>	<b>\$48,000</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to Unemployment Administration Fund)	(\$743,595)	(\$719,115)	(\$734,593)
Budget Adjustment	(6,925)	(-662)	-
012 Budget Act appropriation (transfer to Unemployment Fund)	(34,048)	(15,567)	-
Budget Adjustment	(-7,264)	(-)	-
013 Budget Act appropriation (transfer to the Unemployment Fund) as added by Chapter 30, Statutes of 2011 (AB 112)	(48,000)	-	-
021 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(163,923)	(162,451)	(160,618)
Revised expenditure authority per Provision 2	(-170)	(-)	-
Budget Adjustment	(-31,345)	(-27,285)	-
Prior year balances available:			
Item 7100-013-0890 Budget Act of 2010 (transfer to the Unemployment Fund) as added by Chapter 30, Statutes of 2011 (AB 112)	<u>-</u>	<u>(48,000)</u>	<u>(48,000)</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0908 School Employees Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$955	\$928	\$959
Allocation for employee compensation	3	2	-
Adjustment per Section 3.60	12	5	-
Adjustment per Section 3.90	-13	-9	-
Adjustment per Section 3.91	-16	-	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-1	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	<u>-</u>	<u>-4</u>	<u>-</u>
<b>Totals Available</b>	<b>\$941</b>	<b>\$921</b>	<b>\$959</b>
Unexpended balance, estimated savings	<u>-356</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$585</b>	<b>\$921</b>	<b>\$959</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	<u>\$15,658</u>	<u>\$27,796</u>	<u>\$22,501</u>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$1,330,134</b>	<b>\$1,618,408</b>	<b>\$1,764,827</b>

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

2 LOCAL ASSISTANCE	2010-11*	2011-12*	2012-13*
<b>0588 Unemployment Compensation Disability Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$5,443,611	\$5,272,409	\$5,283,909
Revised expenditure authority per Provision 1	<u>-311,262</u>	<u>-103,003</u>	<u>-</u>
<b>Totals Available</b>	<b>\$5,132,349</b>	<b>\$5,169,406</b>	<b>\$5,283,909</b>
Unexpended balance, estimated savings	<u>-238,368</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$4,893,981</b>	<b>\$5,169,406</b>	<b>\$5,283,909</b>
<b>0869 Consolidated Work Program Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$343,719	\$343,719	\$343,719
Revised expenditure authority per Provision 1	-	-4,210	-
Budget Adjustment	<u>-4,692</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$339,027</b>	<b>\$339,509</b>	<b>\$343,719</b>
<b>0871 Unemployment Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$18,593,368	\$18,593,368	\$6,859,475
Revised expenditure authority per Provision 3	3,600,000	-	-
Revised expenditure authority per Provision 2	-1,458,032	-	-
Revised expenditure authority per Provision 2	-	-5,399,205	-
Budget Adjustment	<u>-359,827</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$20,375,509</b>	<b>\$13,194,163</b>	<b>\$6,859,475</b>
Return to Federal Government (Reimbursement from School Employee Fund)	<u>-275,972</u>	<u>-163,971</u>	<u>-163,971</u>
<b>NET TOTALS, EXPENDITURES</b>	<b>\$20,099,537</b>	<b>\$13,030,192</b>	<b>\$6,695,504</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(\$343,719)	(\$343,719)	(\$343,719)
Budget Adjustment	(-4,692)	(-4,210)	-
111 Budget Act appropriation (transfer to Federal Unemployment Fund)	(18,593,368)	(18,593,368)	(6,859,475)
	)	)	
Budget Adjustment	(1,782,141)	(-5,399,205)	-
Return to Federal Government (reimbursement from School Employees Fund)	(-163,971)	(-163,971)	(-163,971)
Budget Adjustment	<u>(-112,001)</u>	<u>(-)</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0908 School Employees Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$231,887	\$231,887	\$243,756
Revised expenditure authority per Provision 1	<u>112,001</u>	<u>47,904</u>	<u>-</u>
<b>Totals Available</b>	<b>\$343,888</b>	<b>\$279,791</b>	<b>\$243,756</b>
Unexpended balance, estimated savings	<u>-31,275</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$312,613</b>	<b>\$279,791</b>	<b>\$243,756</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)</b>	<b>\$25,645,158</b>	<b>\$18,818,898</b>	<b>\$12,566,888</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)</b>	<b>\$26,975,292</b>	<b>\$20,437,306</b>	<b>\$14,331,715</b>

### FUND CONDITION STATEMENTS

	2010-11*	2011-12*	2012-13*
<b>0184 Employment Development Department Benefit Audit Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$7	-	-
Prior year adjustments	-6	-	-

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

	2010-11*	2011-12*	2012-13*
Adjusted Beginning Balance	\$1	-	-
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
150300 Income From Surplus Money Investments	22	\$50	\$50
160200 Penalties & Interest on UI & DI Contrib	25,767	29,416	27,366
Transfers and Other Adjustments:			
TO0001 To General Fund per Item 7100-011-0184, Budget Acts	-11,111	-14,467	-11,876
Total Revenues, Transfers, and Other Adjustments	\$14,678	\$14,999	\$15,540
Total Resources	\$14,679	\$14,999	\$15,540
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	70	64	81
7100 Employment Development Department (State Operations)	14,600	14,889	15,447
8880 Financial Information System for California (State Operations)	9	46	12
Total Expenditures and Expenditure Adjustments	\$14,679	\$14,999	\$15,540
FUND BALANCE	-	-	-
<b>0185 Employment Development Department Contingent Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$735	-	-
Prior year adjustments	-2,233	-	-
Adjusted Beginning Balance	-\$1,498	-	-
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
150300 Income From Surplus Money Investments	236	\$200	\$200
160200 Penalties & Interest on UI & DI Contrib	76,011	69,815	69,503
161000 Escheat of Unclaimed Checks & Warrants	1,595	2,333	2,333
161800 Penalties & Intrst on Personal Income Tx	14,664	13,787	13,725
164300 Penalty Assessments	7,680	4,666	4,667
Transfers and Other Adjustments:			
TO0001 To General Fund per Unemployment Insurance Code Section 1585.5	-14,664	-13,787	-13,725
TO0001 To General Fund per Item 7100-011-0185, Budget Acts	-35,311	-29,335	-23,805
Total Revenues, Transfers, and Other Adjustments	\$50,211	\$47,679	\$52,898
Total Resources	\$48,713	\$47,679	\$52,898
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	431	213	258
7100 Employment Development Department (State Operations)	48,238	47,313	52,600
8880 Financial Information System for California (State Operations)	43	153	40
9670 Equity Claims of California Victim Compensation and Government Claims Board and (State Operations)	1	-	-
Total Expenditures and Expenditure Adjustments	\$48,713	\$47,679	\$52,898
FUND BALANCE	-	-	-
<b>0514 Employment Training Fund <sup>n</sup></b>			
BEGINNING BALANCE	\$4	-	\$1
Prior year adjustments	6,454	-	-
Adjusted Beginning Balance	\$6,458	-	\$1
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
215000 Income From Investments	108	\$104	105
217000 Interest Revenue-Fines and Penalties	35	30	30

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

	2010-11*	2011-12*	2012-13*
221000 Contributions from Fiduciary Funds	52,411	45,732	522,514
Employer Surcharge for UI Loan Interest	(-)	(-)	(472,597)
299000 Other Contributions	<u>-265</u>	<u>500</u>	<u>500</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$52,289</u>	<u>\$46,366</u>	<u>\$523,149</u>
Total Resources	\$58,747	\$46,366	\$523,150
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	402	1,240	275
7100 Employment Development Department (State Operations)	<u>58,345</u>	<u>45,125</u>	<u>50,276</u>
Total Expenditures and Expenditure Adjustments	<u>\$58,747</u>	<u>\$46,365</u>	<u>\$50,551</u>
FUND BALANCE	-	\$1	\$472,599
<b>0588 Unemployment Compensation Disability Fund <sup>N</sup></b>			
BEGINNING BALANCE	\$1,548,954	\$2,107,706	\$2,040,482
Prior year adjustments	<u>-65,476</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$1,483,478	\$2,107,706	\$2,040,482
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
215000 Income From Investments	8,550	9,743	10,839
221000 Contributions from Fiduciary Funds (Workers Contributions)	5,673,796	5,587,181	5,376,082
221000 Contributions from Fiduciary Funds (Voluntary Plan Contributions)	56,183	56,436	54,304
299000 Other	25,038	25,000	25,000
Transfers and Other Adjustments:			
TO0001 To General Fund Loan per Item 7100-011-0588, Budget Acts	<u>-</u>	<u>-303,620</u>	<u>-417,024</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$5,763,567</u>	<u>\$5,374,740</u>	<u>\$5,049,201</u>
Total Resources	\$7,247,045	\$7,482,446	\$7,089,683
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	1,171	1,104	1,430
7100 Employment Development Department			
State Operations	244,053	268,798	241,075
Local Assistance	4,893,981	5,169,406	5,283,909
8880 Financial Information System for California (State Operations)	<u>134</u>	<u>2,656</u>	<u>701</u>
Total Expenditures and Expenditure Adjustments	<u>\$5,139,339</u>	<u>\$5,441,964</u>	<u>\$5,527,115</u>
FUND BALANCE	\$2,107,706	\$2,040,482	\$1,562,568
<b>0908 School Employees Fund <sup>N</sup></b>			
BEGINNING BALANCE	-\$2,066	\$6,859	\$311,135
Prior year adjustments	<u>24,439</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$22,373	\$6,859	\$311,135
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
215000 Income From Investments	127	442	1,443
221000 Contributions From Fiduciary Funds	<u>297,563</u>	<u>585,267</u>	<u>508,228</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$297,690</u>	<u>\$585,709</u>	<u>\$509,671</u>
Total Resources	\$320,063	\$592,568	\$820,806
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	5	4	5
7100 Employment Development Department			
State Operations	585	921	959

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

	2010-11*	2011-12*	2012-13*
Local Assistance	312,613	279,791	243,756
Unemployment Insurance Code Section 826 payments to Department of Education	(1,569)	(1,594)	(1,563)
Unemployment Insurance Code Section 826 Payments to Community College Districts	(208)	(197)	(193)
8880 Financial Information System for California (State Operations)	<u>1</u>	<u>717</u>	<u>189</u>
Total Expenditures and Expenditure Adjustments	<u>\$313,204</u>	<u>\$281,433</u>	<u>\$244,909</u>
FUND BALANCE	\$6,859	\$311,135	\$575,897

### CHANGES IN AUTHORIZED POSITIONS

	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
Totals, Authorized Positions	11,237.1	10,620.4	10,526.4	\$538,618	\$584,494	\$595,273
Salary Adjustment	-	-	-	-	20	41
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
Positions Established:						
Chairman, CUIAB	-	-	-0.5	11,015	-	-66
Member, CUIAB	-	-	-3.0	10,676	-	-384
Career Executive Assignment III	-	-	-1.0	8,594-9,476	-	-125
Administrative Law Judge II	-	-	-2.0	7,858-9,509	-	-208
Career Executive Assignment II	-	-	-1.0	7,815-8,616	-	-99
Career Executive Assignment I	-	-	-1.0	6,173-7,838	-	-84
Staff Services Manager II	-	-	-4.0	5,576-6,727	-	-295
Senior Programmer Analyst (Specialist)	-	-	-2.0	5,571-7,109	-	-185
Senior Information Systems Analyst (Specialist)	-	-	-2.0	5,571-7,109	-	-185
Employment Program Manager III	-	-1.0	-1.0	5,312-6,457	-71	-71
Staff Services Manager I	-	-2.0	-5.0	5,079-6,127	-148	-363
Labor Relations Specialist	-	-	-1.0	5,079-6,127	-	-67
Employment Program Manager II	-	-3.0	-3.0	4,837-5,878	-193	-193
Business Service Officer III	-	-	-1.0	4,622-5,576	-	-56
Senior Accounting Officer (Supervisor)	-	-3.0	-3.0	4,622-5,576	-153	-153
Research Analyst II	-	-	-1.0	4,619-5,616	-	-61
Employment Program Manager I	-	-7.0	-7.0	4,402-5,350	-410	-410
Associate Business Management Analyst	-	-	-3.0	4,400-5,348	-	-175
Associate Personnel Analyst	-	-	-4.0	4,400-5,348	-	-234
Associate Governmental Program Analyst	-	-6.5	-12.0	4,400-5,348	-578	-1,098
Personnel Supervisor II	-	-	-1.0	4,025-4,892	-	-54
Business Service Officer II (Specialist)	-	-	-3.0	4,009-4,874	-	-160
Accounting Officer (Specialist)	-	-10.0	-10.0	3,841-4,670	-511	-511
Employment Program Supervisor I	-	-1.0	-1.0	3,660-4,449	-49	-49
Business Service Officer I (Specialist)	-	-	-1.0	3,658-4,446	-	-49
Legal Assistant	-	-1.0	-1.0	3,386-4,116	-45	-45
Accountant Trainee	-	-11.0	-11.0	3,240-3,751	-461	-461
Tax Auditor	-	-3.0	-3.0	3,106-4,903	-144	-144
Program Technician III	-	-	-3.0	2,951-3,588	-	-143
Accountant I (Specialist)	-	-6.0	-6.0	2,870-3,488	-229	-229
Staff Services Analyst (General)	-	-1.0	-1.0	2,817-4,446	-44	-44
Employment Program Representative	-	-25.0	-25.0	2,817-4,256	-845	-845
Disability Insurance Program Representative	-	-9.0	-9.0	2,817-4,256	-382	-382
Office Technician (Typing)	-	-4.0	-4.0	2,686-3,264	-143	-143
Accounting Technician	-	-11.0	-11.0	2,638-3,209	-386	-386

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
Personnel Specialist	-	-	-5.0	2,602-4,067	-	-200
Business Service Assistant (Specialist)	-	-	-1.0	2,495-3,708	-	-37
Personnel Technician I	-	-	-1.0	2,408-3,426	-	-35
Office Assistant (Typing)	-	-7.0	-7.0	2,143-2,826	-209	-209
Office Assistant (General)	-	-2.0	-2.0	2,074-2,770	-58	-58
Temporary Help	-	87.9	142.2	-	3,257	5,387
<b>Totals, Workload &amp; Admin Adjustments</b>	<b>-</b>	<b>-25.6</b>	<b>-21.3</b>	<b>\$-</b>	<b>-\$1,802</b>	<b>-\$3,309</b>
<b>Proposed New Positions:</b>						
Director, CUIAB	-	-	0.5	11,630	-	70
Presiding Administrative Law Judge	-	-	2.0	7,865-9,516	-	208
Data Processing Manager IV	-	-	1.0	7,825-9,059	-	94
Data Processing Manager III	-	-	1.0	7,118-8,239	-	85
Tax Administrator III	-	-	1.0	7,110-8,230	-	92
Career Executive Assignment I	-	1.0	1.0	6,173-7,838	94	94
Systems Software Specialist III (Technical)	-	-	1.0	6,110-7,796	-	73
Data Processing Manager II	-	-	2.0	5,849-7,464	-	160
Tax Administrator II	-	-	1.0	5,576-7,063	-	76
Systems Software Specialist II (Technical)	-	-	2.0	5,561-7,097	-	152
Labor Relations Specialist	-	-	1.0	5,079-6,127	-	67
Staff Information Systems Analyst (Specialist)	-	-	1.0	5,065-6,466	-	69
Staff Programmer Analyst (Specialist)	-	-	19.0	5,065-6,466	-	1,306
Associate Information Systems Analyst (Specialist)	-	-	2.0	4,619-5,897	-	126
Senior Tax Compliance Representative (Specialist)	-	-	2.0	4,619-5,616	-	123
Associate Business Management Analyst	-	-	3.0	4,400-5,348	-	175
Associate Personnel Analyst	-	-	4.0	4,400-5,348	-	234
Associate Governmental Program Analyst	-	-	2.0	4,400-5,348	-	117
Senior Accounting Officer (Specialist)	-	-	1.0	4,400-5,348	-	58
Information Systems Technician Specialist II	-	-	1.0	4,199-5,360	-	48
Personnel Supervisor II	-	-	1.0	4,025-4,892	-	54
Business Service Officer I (Specialist)	-	-	1.0	3,658-4,446	-	49
Assistant Information Systems Analyst (Specialist)	-	-	3.0	3,106-4,903	-	121
Information Systems Technician	-	-	2.0	2,928-3,737	-	80
Program Technician II	-	-	1.0	2,638-3,209	-	35
Personnel Specialist	-	-	5.0	2,602-4,067	-	200
Personnel Technician I	-	-	1.0	2,408-3,426	-	35
<b>Totals Proposed New Positions</b>	<b>-</b>	<b>1.0</b>	<b>62.5</b>	<b>\$-</b>	<b>\$94</b>	<b>\$4,001</b>
<b>Total Adjustments</b>	<b>-</b>	<b>-24.6</b>	<b>41.2</b>	<b>\$-</b>	<b>-\$1,688</b>	<b>\$733</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>11,237.1</b>	<b>10,595.8</b>	<b>10,567.6</b>	<b>\$538,618</b>	<b>\$582,806</b>	<b>\$596,006</b>

**7120 California Workforce Investment Board**

The California Workforce Investment Board assists the Governor in overseeing and continuously improving the state workforce system, with an emphasis on California's economic vitality and growth. The workforce system is comprised of state and local programs and services that prepare current and future workers to meet the ever-evolving demands of California's critical businesses and industries. These services include matching job seekers with career opportunities and jobs; supplying high-skill workers to business and industry; providing labor market and economic information necessary for state, local, and regional planning; preparing the neediest youth for advanced learning and careers; and encouraging the inclusion of special populations as critical elements of the workforce.

\* Dollars in thousands, except in Salary Range.

## 7120 California Workforce Investment Board - Continued

### 3-YR EXPENDITURES AND PERSONNEL YEARS

	Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
10 California Workforce Investment Program	16.6	18.0	18.0	\$2,869	\$3,229	\$3,276
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>16.6</b>	<b>18.0</b>	<b>18.0</b>	<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>
<b>FUNDING</b>				<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
0890 Federal Trust Fund				\$2,869	\$2,979	\$3,026
0995 Reimbursements				-	250	250
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Federal: Public Law 105-220, Workforce Investment Act of 1998; State: Unemployment Insurance Code, Division 7, Chapter 3.

### DETAILED BUDGET ADJUSTMENTS

	2011-12*			2012-13*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
<b>Workload Budget Adjustments</b>						
<b>Other Workload Budget Adjustments</b>						
• Employee Compensation Adjustments	\$-	-\$21	-	\$-	\$4	-
• Retirement Rate Adjustment	-	17	-	-	17	-
• Operational Efficiency Plan	-	-21	-	-	-21	-
• Miscellaneous Adjustments	-	-	-	-	22	-
<b>Totals, Other Workload Budget Adjustments</b>	<b>\$-</b>	<b>-\$25</b>	<b>-</b>	<b>\$-</b>	<b>\$22</b>	<b>-</b>
<b>Totals, Workload Budget Adjustments</b>	<b>\$-</b>	<b>-\$25</b>	<b>-</b>	<b>\$-</b>	<b>\$22</b>	<b>-</b>
<b>Totals, Budget Adjustments</b>	<b>\$-</b>	<b>-\$25</b>	<b>-</b>	<b>\$-</b>	<b>\$22</b>	<b>-</b>

### PROGRAM DESCRIPTIONS

#### 10 - CALIFORNIA WORKFORCE INVESTMENT PROGRAM

The California Workforce Investment Board collaborates with both state and local partners, including business and industry, to develop the policies and framework necessary for meeting the demands of California's 21st Century economy. Policy areas include streamlining services, empowering individuals, providing universal access, increasing accountability, developing strong roles for Local Workforce Investment Boards and the private sector, sustaining both state and local flexibility, and improving programs and services for the neediest youth.

### DETAILED EXPENDITURES BY PROGRAM

		2010-11*	2011-12*	2012-13*
<b>PROGRAM REQUIREMENTS</b>				
<b>10</b>	<b>CALIFORNIA WORKFORCE INVESTMENT PROGRAM</b>			
<b>State Operations:</b>				
0890	Federal Trust Fund	\$2,869	\$2,979	\$3,026
0995	Reimbursements	-	250	250
<b>Totals, State Operations</b>		<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>
<b>TOTALS, EXPENDITURES</b>				
State Operations		2,869	3,229	3,276

\* Dollars in thousands, except in Salary Range.

## 7120 California Workforce Investment Board - Continued

	2010-11*	2011-12*	2012-13*
<b>Totals, Expenditures</b>	<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>

## EXPENDITURES BY CATEGORY

1 State Operations	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	16.6	19.0	19.0	\$1,105	\$1,245	\$1,295
Estimated Salary Savings	-	-1.0	-1.0	-	-62	-65
<b>Net Totals, Salaries and Wages</b>	<b>16.6</b>	<b>18.0</b>	<b>18.0</b>	<b>\$1,105</b>	<b>\$1,183</b>	<b>\$1,230</b>
Staff Benefits	-	-	-	429	461	480
<b>Totals, Personal Services</b>	<b>16.6</b>	<b>18.0</b>	<b>18.0</b>	<b>\$1,534</b>	<b>\$1,644</b>	<b>\$1,710</b>
OPERATING EXPENSES AND EQUIPMENT				\$1,335	\$1,585	\$1,566
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>

## DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,370	\$3,004	\$3,026
Allocation for employee compensation	7	2	-
Adjustment per Section 3.60	42	17	-
Adjustment per Section 3.90	-79	-23	-
Adjustment per Section 3.91	-132	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-3	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-18	-
Revised expenditure authority per Provision 2 of Item 7100-001-0869	320	-	-
Budget Adjustment	-659	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,869</b>	<b>\$2,979</b>	<b>\$3,026</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	-	\$250	\$250
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$2,869</b>	<b>\$3,229</b>	<b>\$3,276</b>

## 7300 Agricultural Labor Relations Board

The Agricultural Labor Relations Board is responsible for: (1) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer, and (2) investigating, prosecuting, and adjudicating unfair labor practice disputes.

## 3-YR EXPENDITURES AND PERSONNEL YEARS

	Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
10 Board Administration	10.5	12.0	12.0	\$1,872	\$2,092	\$2,138
20 General Counsel Administration	20.4	25.4	25.4	2,521	2,924	3,266
30.01 Administration Services	2.0	2.0	2.0	240	271	275
30.02 Distributed Administration Services	-	-	-	-240	-271	-275

\* Dollars in thousands, except in Salary Range.



## 7300 Agricultural Labor Relations Board - Continued

	Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>32.9</b>	<b>39.4</b>	<b>39.4</b>	<b>\$4,393</b>	<b>\$5,016</b>	<b>\$5,404</b>
<b>FUNDING</b>				<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
0001 General Fund				\$4,393	\$4,805	\$4,904
0995 Reimbursements				-	211	-
3078 Labor and Workforce Development Fund				-	-	500
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$4,393</b>	<b>\$5,016</b>	<b>\$5,404</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

### MAJOR PROGRAM CHANGES

- Unfair Labor Practice Case Backlog-The Governor's Budget includes \$500,000 Labor and Workforce Development Fund and 4 positions to reduce a backlog of unfair labor practice cases. The Agricultural Labor Relations Board will implement permanent process changes and efficiencies that will enable unfair labor practice cases to be processed more quickly.

### DETAILED BUDGET ADJUSTMENTS

	2011-12*			2012-13*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Unfair Labor Practice Case Backlog	\$-	\$-	3.8	\$-	\$500	3.8
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>3.8</b>	<b>\$-</b>	<b>\$500</b>	<b>3.8</b>
<b>Other Workload Budget Adjustments</b>						
• Employee Compensation Adjustments	-\$65	\$-	-	\$23	\$-	-
• Retirement Rate Adjustment	-5	-	-	-5	-	-
• Operational Efficiency Plan	-20	-	-	-9	-	-
• Miscellaneous Adjustments	-	211	-	-	-	-
<b>Totals, Other Workload Budget Adjustments</b>	<b>-\$90</b>	<b>\$211</b>	<b>-</b>	<b>\$9</b>	<b>\$-</b>	<b>-</b>
<b>Totals, Workload Budget Adjustments</b>	<b>-\$90</b>	<b>\$211</b>	<b>3.8</b>	<b>\$9</b>	<b>\$500</b>	<b>3.8</b>
<b>Totals, Budget Adjustments</b>	<b>-\$90</b>	<b>\$211</b>	<b>3.8</b>	<b>\$9</b>	<b>\$500</b>	<b>3.8</b>

### PROGRAM DESCRIPTIONS

#### 10 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer and enforce the Agricultural Labor Relations Act (ALRA). The Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the ALRA.

#### 20 - GENERAL COUNSEL ADMINISTRATION

The objective of the General Counsel's office is to supervise and coordinate personnel in regional offices who are responsible for conducting elections, investigating unfair labor practice charges, seeking temporary injunctive relief in appropriate cases, prosecuting unfair labor practice cases, settling cases where appropriate, and seeking compliance with final Board orders.

### DETAILED EXPENDITURES BY PROGRAM

	2010-11*	2011-12*	2012-13*
<b>PROGRAM REQUIREMENTS</b>			

\* Dollars in thousands, except in Salary Range.

## 7300 Agricultural Labor Relations Board - Continued

		2010-11*	2011-12*	2012-13*
<b>10</b>	<b>BOARD ADMINISTRATION</b>			
	State Operations:			
0001	General Fund	\$1,872	\$2,092	\$2,138
	<b>Totals, State Operations</b>	<b>\$1,872</b>	<b>\$2,092</b>	<b>\$2,138</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>20</b>	<b>GENERAL COUNSEL ADMINISTRATION</b>			
	State Operations:			
0001	General Fund	\$2,521	\$2,713	\$2,766
0995	Reimbursements	-	211	-
3078	Labor and Workforce Development Fund	-	-	500
	<b>Totals, State Operations</b>	<b>\$2,521</b>	<b>\$2,924</b>	<b>\$3,266</b>
	<b>TOTALS, EXPENDITURES</b>			
	State Operations	4,393	5,016	5,404
	<b>Totals, Expenditures</b>	<b>\$4,393</b>	<b>\$5,016</b>	<b>\$5,404</b>

## EXPENDITURES BY CATEGORY

	1 State Operations			Expenditures		
	Positions/Personnel	Years		2010-11*	2011-12*	2012-13*
	2010-11	2011-12	2012-13			
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	32.9	37.5	37.5	\$2,617	\$3,164	\$3,248
Total Adjustments	-	4.0	4.0	-	267	267
Estimated Salary Savings	-	-2.1	-2.1	-	-158	-170
<b>Net Totals, Salaries and Wages</b>	<b>32.9</b>	<b>39.4</b>	<b>39.4</b>	<b>\$2,617</b>	<b>\$3,273</b>	<b>\$3,345</b>
Staff Benefits	-	-	-	1,026	1,114	1,196
<b>Totals, Personal Services</b>	<b>32.9</b>	<b>39.4</b>	<b>39.4</b>	<b>\$3,643</b>	<b>\$4,387</b>	<b>\$4,541</b>
OPERATING EXPENSES AND EQUIPMENT				\$750	\$629	\$863
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$4,393</b>	<b>\$5,016</b>	<b>\$5,404</b>

## DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS		2010-11*	2011-12*	2012-13*
0001 General Fund				
APPROPRIATIONS				
001	Budget Act appropriation	\$5,024	\$4,895	\$4,904
	Allocation for employee compensation	12	18	-
	Adjustment per Section 3.60	82	-5	-
	Adjustment per Section 3.90	-274	-83	-
	Adjustment per Section 3.90(b)	-48	-	-
	Adjustment per Section 3.91	-332	-	-
	Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-9	-
	Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-11	-
	Adjustment per Section 4.30	44	-	-
	Adjustment per Section 15.30	-39	-	-
	<b>Totals Available</b>	<b>\$4,469</b>	<b>\$4,805</b>	<b>\$4,904</b>
	Unexpended balance, estimated savings	-76	-	-
	<b>TOTALS, EXPENDITURES</b>	<b>\$4,393</b>	<b>\$4,805</b>	<b>\$4,904</b>
0995 Reimbursements				

\* Dollars in thousands, except in Salary Range.

## 7300 Agricultural Labor Relations Board - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
APPROPRIATIONS			
Reimbursements	\$-	\$211	\$-
<b>3078 Labor and Workforce Development Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$-	\$500
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$500</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$4,393</b>	<b>\$5,016</b>	<b>\$5,404</b>

### CHANGES IN AUTHORIZED POSITIONS

	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
Totals, Authorized Positions	32.9	37.5	37.5	\$2,617	\$3,164	\$3,248
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
Positions Established:						
Office of the General Counsel:						
Staff Counsel III	-	1.0	1.0	7,686-9,484	103	103
Asst. General Counsel II	-	1.0	1.0	6,347-7,826	85	85
Sr. Legal Typist	-	2.0	2.0	2,894-3,516	79	79
<b>Totals, Workload &amp; Admin Adjustments</b>	<b>-</b>	<b>4.0</b>	<b>4.0</b>	<b>\$-</b>	<b>\$267</b>	<b>\$267</b>
<b>Total Adjustments</b>	<b>-</b>	<b>4.0</b>	<b>4.0</b>	<b>\$-</b>	<b>\$267</b>	<b>\$267</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>32.9</b>	<b>41.5</b>	<b>41.5</b>	<b>\$2,617</b>	<b>\$3,431</b>	<b>\$3,515</b>

## 7350 Department of Industrial Relations

The Department of Industrial Relations protects the workforce in California, improves working conditions, and advances opportunities for profitable employment. The Department is responsible for enforcing workers' compensation insurance laws, adjudicating workers' compensation claims, and working to prevent industrial injuries and deaths. The Department also promulgates regulations and enforces laws relating to wages, hours, and conditions of employment, promotes apprenticeship and other on-the-job training, assists in negotiations with parties in dispute when a work stoppage is threatened, and analyzes and disseminates statistics which measure the condition of labor in the state.

### 3-YR EXPENDITURES AND PERSONNEL YEARS

	Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
10 Self-Insurance Plans	22.0	23.9	23.9	\$2,992	\$3,734	\$3,821
20 Mediation/Conciliation	14.6	13.4	13.4	1,906	2,118	2,144
30 Workers' Compensation	987.8	1,039.5	1,038.9	147,221	160,721	164,818
36 Commission on Health and Safety and Workers' Compensation	8.5	9.0	9.0	2,508	3,169	3,212
40 Division of Occupational Safety and Health	662.0	723.4	733.4	99,255	111,480	115,335
50 Division of Labor Standards Enforcement	360.5	472.4	516.2	43,411	58,756	69,981
60 Division of Apprenticeship Standards	62.7	65.6	56.0	11,964	13,286	10,121
70 Division of Labor Statistics and Research	32.1	27.1	-	3,264	3,449	-
80 Claims, Wages, and Contingencies	-	-	-	47,218	55,682	55,682
94.01 Administration	299.7	327.5	326.5	36,948	41,843	42,370
94.02 Distributed Administration	-	-	-	-36,948	-41,843	-42,370
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>2,449.9</b>	<b>2,701.8</b>	<b>2,717.3</b>	<b>\$359,739</b>	<b>\$412,395</b>	<b>\$425,114</b>
<b>FUNDING</b>				<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
0001 General Fund				\$4,235	\$4,556	\$4,392
0016 Subsequent Injuries Benefits Trust Fund				20,930	23,000	23,000

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

<b>FUNDING</b>	<b>2010-11*</b>	<b>2011-12*</b>	<b>2012-13*</b>
0023 Farmworker Remedial Account	306	102	102
0096 Cal-OSHA Targeted Inspection and Consultation Fund	7,199	8,194	8,946
0132 Workers' Compensation Managed Care Fund	25	78	78
0216 Industrial Relations Construction Industry Enforcement Fund	63	64	63
0223 Workers' Compensation Administration Revolving Fund	149,145	162,394	166,562
0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund	328	375	383
0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account	109	134	137
0396 Self-Insurance Plans Fund	2,992	3,734	3,821
0452 Elevator Safety Account	17,749	20,233	20,937
0453 Pressure Vessel Account	3,509	4,814	5,040
0481 Garment Manufacturers Special Account	-	500	500
0571 Uninsured Employers Benefits Trust Fund	30,841	37,753	37,736
0890 Federal Trust Fund	39,287	35,724	36,035
0913 Industrial Relations Unpaid Wage Fund	2,598	3,797	3,916
0995 Reimbursements	1,343	2,606	2,616
3002 Electrician Certification Fund	2,382	2,697	2,687
3004 Garment Industry Regulations Fund	2,701	2,885	2,991
3022 Apprenticeship Training Contribution Fund	9,582	10,589	10,784
3030 Workers' Occupational Safety and Health Education Fund	867	1,223	1,235
3071 Car Wash Worker Restitution Fund	204	80	80
3072 Car Wash Worker Fund	160	211	200
3078 Labor and Workforce Development Fund	-	-	2,300
3121 Occupational Safety and Health Fund	30,339	40,624	40,130
3150 State Public Works Enforcement Fund	63	8,006	8,115
3152 Labor Enforcement and Compliance Fund	32,782	38,022	41,745
3204 Entertainment Work Permit Fund	-	-	583
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>	<b>\$359,739</b>	<b>\$412,395</b>	<b>\$425,114</b>

**LEGAL CITATIONS AND AUTHORITY**

## DEPARTMENT AUTHORITY

Labor Code Division 1.

**MAJOR PROGRAM CHANGES**

- Consolidated Public Works Enforcement - The Governor's Budget includes a decrease of \$231,000 General Fund and a reduction of 1 position that will be achieved by eliminating the Division of Labor Statistics and Research (Division) and transferring the Division's functions to the Division of Occupational Health and Safety and the Division of Labor Standards Enforcement.
- Elimination of the Occupational Safety and Health Standards Board (Board) - The Governor's Budget includes a decrease of \$324,000 other funds and a reduction of 2 positions that will be achieved by eliminating the Board and transferring the Board's responsibilities to the Division of Occupational Safety and Health, similar to the federal model for standards development.
- Expand Education and Outreach to Employees and Employers - The Governor's Budget includes \$2.3 million Labor and Workforce Development Fund to expand education and outreach efforts to increase the effectiveness of labor compliance field staff and to improve the working conditions for the California workforce.

**DETAILED BUDGET ADJUSTMENTS**

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2011-12*			2012-13*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Expand Education and Outreach to Employees and Employers	\$-	\$-	-	\$-	\$2,300	-
• Willful Misclassification of Independent Contractors (Chapter 706, Statutes of 2011)	-	-	-	-	1,737	12.3
• Prevailing Wage Violations (Chapter 661, Statutes of 2011)	-	-	-	-	765	3.8
• Minor's Temporary Entertainment Work Permit Program (Chapter 557, Statutes of 2011)	-	-	-	-	583	3.8
• Consolidated Public Works Enforcement	-	-	-	-231	-	-0.9
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>-\$231</b>	<b>\$5,385</b>	<b>19.0</b>
<b>Other Workload Budget Adjustments</b>						
• Employee Compensation Adjustments	-\$53	-\$4,645	-	\$11	\$1,072	-
• Retirement Rate Adjustment	34	-268	-	34	-268	-
• Carryover/Reappropriation	-	100	-	-	-	-
• Operational Efficiency Plan	-236	-3,567	-23.3	-231	-3,175	-24.0
• Miscellaneous Adjustments	-	2,900	-	-2	4,712	-0.9
<b>Totals, Other Workload Budget Adjustments</b>	<b>-\$255</b>	<b>-\$5,480</b>	<b>-23.3</b>	<b>-\$188</b>	<b>\$2,341</b>	<b>-24.9</b>
<b>Totals, Workload Budget Adjustments</b>	<b>-\$255</b>	<b>-\$5,480</b>	<b>-23.3</b>	<b>-\$419</b>	<b>\$7,726</b>	<b>-5.9</b>
<b>Policy Adjustments</b>						
• Eliminate the Occupational Safety and Health Standards Board	\$-	\$-	-	\$-	-\$324	-1.9
<b>Totals, Policy Adjustments</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$-</b>	<b>-\$324</b>	<b>-1.9</b>
<b>Totals, Budget Adjustments</b>	<b>-\$255</b>	<b>-\$5,480</b>	<b>-23.3</b>	<b>-\$419</b>	<b>\$7,402</b>	<b>-7.8</b>

**PROGRAM DESCRIPTIONS**

## 10 - SELF-INSURANCE PLANS

This program regulates workers' compensation self-insurance plans by ensuring that each self-insured employer and group of employers that is issued a certificate of Consent to Self-Insure meets the statutory requirements to self-insure and is able to provide workers' compensation benefits to employees, and that each private-sector self-insured employer posts a security deposit adequate to pay all workers' compensation benefits in case the employer defaults on its obligations.

## 20 - MEDIATION/CONCILIATION

This program promotes sound labor relations between unions and employers to protect the economy of the state by preventing or minimizing work stoppages and interruptions of business or public services.

## 30 - WORKERS' COMPENSATION

The Division of Workers' Compensation monitors administration of workers' compensation claims, attempts to minimize disputes through outreach to employers and injured workers by providing program information and assistance, and provides administrative and judicial services to resolve disputes that arise in connection with claims for workers' compensation benefits. The Division conducts audits of workers' compensation claims administrators to ensure compliance with the benefit delivery system required by the Labor Code, and authorizes payment of workers' compensation benefits to injured workers from the Uninsured Employers Benefit Trust Fund and the Subsequent Injuries Benefit Trust Fund. The Division attempts to promote the practice of early and sustained return to work of injured employees. The Division also administers a workers' compensation information system designed to provide information to policymakers regarding the effectiveness and efficiency of the benefit delivery system.

The Workers' Compensation Appeals Board reviews petitions for reconsideration of decisions issued by the workers' compensation judges of the Division of Workers' Compensation, participates in appellate proceedings as necessary or when requested by the court, and regulates the workers' compensation adjudication process.

## 36 - COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION

The Commission on Health and Safety and Workers' Compensation is responsible for: (1) issuing an annual report on the

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

state of the workers' compensation system, including recommendations for administrative or legislative modifications which would improve the operation of the system; (2) conducting specified surveys and evaluations required by law; (3) conducting continuing examination of the workers' compensation system and the state's activities to prevent industrial injuries and occupational diseases, including making recommendations on how to improve the workers' compensation and health and safety program, and if it deems appropriate, conducting or contracting for studies necessary to carry out its responsibilities; (4) establishing and maintaining the worker occupational safety and health training and education program and an insurance loss control services coordinator; and (5) issuing, if necessary, a report and recommendations on the improvement and simplification of the notices required to be provided by insurers and self-insured employers.

### 40 - DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

The objectives of this program include the promotion and enforcement of measures to protect the health and safety of workers on the job and to ensure the safe operation of elevators, amusement rides, aerial passenger tramways, and pressure vessels for the benefit of the general public. These objectives are accomplished by the coordinated efforts of the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, and the Occupational Safety and Health Appeals Board.

The Division of Occupational Safety and Health (DOSH or Cal/OSHA) enforces occupational safety and health standards, investigates the causes of occupational deaths and injuries, and helps employers to maintain safe and healthful working conditions. The Governor's Budget proposes that the DOSH assume the responsibility of obtaining and maintaining job safety records, reports, and statistics currently performed by the Division of Labor Statistics and Research.

DOSH also conducts inspections of and issues permits to operate elevators and other "conveyances", amusement rides, aerial passenger tramways, and pressure vessels. The inspection and permitting process is the primary method used to enforce standards governing the safe operation of these devices.

The Occupational Safety and Health Standards Board (Standards Board) is an independent body consisting of seven members appointed by the Governor. The composition of the Standards Board is as follows: one member from the general public, two members from the field of management, two members from the field of labor, one member from the field of occupational health, and one member from the field of occupational safety. It is the sole agency in the state empowered to adopt, amend, or repeal the occupational safety and health standards and public safety standards enforced by DOSH. The Governor's Budget proposes to eliminate the Standards Board, transfer the responsibilities of the Standards Board to the DOSH, and create an Advisory Council for consultation when formulating, proposing, or adopting standards.

The Occupational Safety and Health Appeals Board (Cal/OSHA Appeals Board) is an independent judicial body empowered by state law to resolve employer appeals of citations and accompanying monetary civil penalties issued by DOSH for violations of occupational safety and health standards. It is comprised of three members appointed by the Governor, consisting of one member from the general public, one member from the field of management, and one member from the field of labor.

### 50 - DIVISION OF LABOR STANDARDS ENFORCEMENT

The objectives of this program include: (1) interpretation and enforcement of sections of the Labor Code which relate to wages, hours of work, and conditions of employment, including anti-retaliation laws relating to employees engaged in protected activities, as well as implementing Industrial Welfare Commission Wage Orders (as applicable); (2) determination and collection of unpaid wages; (3) licensing of farm labor contractors, industrial homework firms, talent agencies, the registration of garment manufacturers, the certification of studio teachers, the registration of car washing and polishing businesses, and the registration of entities and individuals using minors in door-to-door sales; (4) field enforcement of laws governing public works, workers' compensation insurance, child labor, unlicensed contractors, oversight of rules governing meals and rest period, the payment of overtime and minimum wage, the licensing of specific industries, and the payment of wages without required deductions; and (5) vigorous and targeted enforcement against unscrupulous businesses participating in the "underground economy" in partnership with state and federal agencies.

The Governor's Budget proposes that the Division of Labor Standards Enforcement (Division) assume the responsibilities of administering the Electrician Certification Program and the public works apprenticeship enforcement functions currently performed by the Division of Apprenticeship Standards. The Division will also assume the responsibility of prevailing wage rate determinations currently performed by the Division of Labor Statistics and Research.

### 60 - DIVISION OF APPRENTICESHIP STANDARDS

The objectives of this program are to promote, develop, and expand on-the-job training and apprenticeship programs and to provide consultation services to program sponsors. The Division's goal is to match the needs of workers with those of employers, and to strengthen the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need.

The Division of Apprenticeship Standards (DAS) administers the apprenticeship system in California. This includes initial program approval and subsequent oversight activity such as annual reviews and audits as required by the Labor Code to ensure that apprenticeship programs and employers are in compliance with approved standards and labor laws. The Division also enforces apprenticeship related requirements relative to public works projects. The Governor's Budget proposes to shift these public works enforcement functions to the Division of Labor Standards Enforcement.

The California Apprenticeship Council issues regulations to carry out the intent of the state apprenticeship law and sets the general policy under which this program operates.

DAS manages the Electrician Certification Program that tests for the minimum standards for competency and training for

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

electricians in California. The Governor's Budget proposes to shift resources and administration of this Electrician Certification Program to the Division of Labor Standards Enforcement.

### 70 - DIVISION OF LABOR STATISTICS AND RESEARCH

The program objective is to administer the prevailing wage program and to determine and publish the prevailing wage rates for public works projects.

The program also coordinates with the Division of Occupational Safety and Health in measuring the effectiveness of accident and illness prevention efforts in the workplace, provides accurate information pertaining to industrial relations from an impartial source on short notice, to help inform legislative and administrative decisions by state and local government.

The Governor's Budget proposes the elimination of this division and the transfer of its functions to the Division of Occupational Safety and Health and the Division of Labor Standards Enforcement.

### 80 - CLAIMS, WAGES, AND CONTINGENCIES

The objectives of this program are to pay claims, wages, or contingency benefits, and to provide for payment of workers' compensation benefits to employees whose illegally uninsured employers have failed to make benefit payments required under the Labor Code.

The Labor Code establishes special accounts in which the Labor Commissioner deposits a portion of each Farm Labor Contractor's, Garment Manufacturer's, and Car Wash Operator's annual license fee. Funds from these accounts are to be disbursed for any wages to employees which exceed the limits of a licensee's bond or time certificate.

### DETAILED EXPENDITURES BY PROGRAM

		<u>2010-11*</u>	<u>2011-12*</u>	<u>2012-13*</u>
<b>PROGRAM REQUIREMENTS</b>				
<b>10</b>	<b>SELF-INSURANCE PLANS</b>			
	<b>State Operations:</b>			
0396	Self-Insurance Plans Fund	\$2,992	\$3,734	\$3,821
	<b>Totals, State Operations</b>	<b>\$2,992</b>	<b>\$3,734</b>	<b>\$3,821</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>20</b>	<b>MEDIATION/CONCILIATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$1,773	\$1,943	\$1,970
0995	Reimbursements	133	175	174
	<b>Totals, State Operations</b>	<b>\$1,906</b>	<b>\$2,118</b>	<b>\$2,144</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>30</b>	<b>WORKERS' COMPENSATION</b>			
	<b>State Operations:</b>			
0132	Workers' Compensation Managed Care Fund	\$25	\$78	\$78
0223	Workers' Compensation Administration Revolving Fund	146,483	159,260	163,357
0995	Reimbursements	713	1,383	1,383
	<b>Totals, State Operations</b>	<b>\$147,221</b>	<b>\$160,721</b>	<b>\$164,818</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>36</b>	<b>COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION</b>			
	<b>State Operations:</b>			
0223	Workers' Compensation Administration Revolving Fund	\$1,641	\$1,946	\$1,977
3030	Workers' Occupational Safety and Health Education Fund	867	1,223	1,235
	<b>Totals, State Operations</b>	<b>\$2,508</b>	<b>\$3,169</b>	<b>\$3,212</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>40</b>	<b>DIVISION OF OCCUPATIONAL SAFETY AND HEALTH</b>			
	<b>State Operations:</b>			
0001	General Fund	\$-	\$-	\$657

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2010-11*	2011-12*	2012-13*
0096 Cal-OSHA Targeted Inspection and Consultation Fund	7,199	8,194	8,946
0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund	328	375	383
0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account	109	134	137
0452 Elevator Safety Account	17,749	20,233	20,937
0453 Pressure Vessel Account	3,509	4,814	5,040
0571 Uninsured Employers Benefits Trust Fund	1,915	2,184	2,176
0890 Federal Trust Fund	38,009	34,374	35,520
0995 Reimbursements	98	548	559
3078 Labor and workforce Development Fund	-	-	850
3121 Occupational Safety and Health Fund	30,339	40,624	40,130
<b>Totals, State Operations</b>	<b>\$99,255</b>	<b>\$111,480</b>	<b>\$115,335</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>50 DIVISION OF LABOR STANDARDS ENFORCEMENT</b>			
<b>State Operations:</b>			
0001 General Fund	\$-	\$-	\$1,765
0216 Industrial Relations Construction Industry Enforcement Fund	63	64	63
0223 Workers' Compensation Administration Revolving Fund	1,021	1,188	1,228
0571 Uninsured Employers Benefits Trust Fund	3,248	4,069	4,060
0890 Federal Trust Fund	476	514	515
0913 Industrial Relations Unpaid Wage Fund	2,498	3,297	3,416
0995 Reimbursements	399	500	500
3002 Electrician Certification Fund	-	-	2,687
3004 Garment Industry Regulations Fund	2,701	2,885	2,991
3022 Apprenticeship Training Contribution Fund	-	-	663
3072 Car Wash Worker Fund	160	211	200
3078 Labor and workforce Development Fund	-	-	1,450
3150 State Public Works Enforcement Fund	63	8,006	8,115
3152 Labor Enforcement and Compliance Fund	32,782	38,022	41,745
3204 Entertainment Work Permit Fund	-	-	583
<b>Totals, State Operations</b>	<b>\$43,411</b>	<b>\$58,756</b>	<b>\$69,981</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>60 DIVISION OF APPRENTICESHIP STANDARDS</b>			
<b>State Operations:</b>			
3002 Electrician Certification Fund	\$2,382	\$2,697	\$-
3022 Apprenticeship Training Contribution Fund	9,582	10,589	10,121
<b>Totals, State Operations</b>	<b>\$11,964</b>	<b>\$13,286</b>	<b>\$10,121</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>70 DIVISION OF LABOR STATISTICS AND RESEARCH</b>			
<b>State Operations:</b>			
0001 General Fund	\$2,462	\$2,613	\$-
0890 Federal Trust Fund	802	836	-
<b>Totals, State Operations</b>	<b>\$3,264</b>	<b>\$3,449</b>	<b>\$-</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>80 CLAIMS, WAGES, AND CONTINGENCIES</b>			
<b>State Operations:</b>			
0016 Subsequent Injuries Benefits Trust Fund	\$20,930	\$23,000	\$23,000

\* Dollars in thousands, except in Salary Range.



## 7350 Department of Industrial Relations - Continued

	2010-11*	2011-12*	2012-13*
0023 Farmworker Remedial Account	306	102	102
0481 Garment Manufacturers Special Account	-	500	500
0571 Uninsured Employers Benefits Trust Fund	25,678	31,500	31,500
0913 Industrial Relations Unpaid Wage Fund	100	500	500
3071 Car Wash Worker Restitution Fund	204	80	80
<b>Totals, State Operations</b>	<b>\$47,218</b>	<b>\$55,682</b>	<b>\$55,682</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>94 ADMINISTRATION</b>			
<b>ELEMENT REQUIREMENTS</b>			
94.01 Administration	36,948	41,843	42,370
94.02 Distributed Administration	-36,948	-41,843	-42,370
<b>TOTALS, EXPENDITURES</b>			
State Operations	359,739	412,395	425,114
<b>Totals, Expenditures</b>	<b>\$359,739</b>	<b>\$412,395</b>	<b>\$425,114</b>

## EXPENDITURES BY CATEGORY

1 State Operations	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	2,449.9	2,868.3	2,868.3	\$156,723	\$190,058	\$197,055
Total Adjustments	-	-24.3	-8.0	-	-1,789	-589
Estimated Salary Savings	-	-142.2	-143.0	-	-9,414	-9,823
<b>Net Totals, Salaries and Wages</b>	<b>2,449.9</b>	<b>2,701.8</b>	<b>2,717.3</b>	<b>\$156,723</b>	<b>\$178,855</b>	<b>\$186,643</b>
Staff Benefits	-	-	-	67,714	78,132	77,542
<b>Totals, Personal Services</b>	<b>2,449.9</b>	<b>2,701.8</b>	<b>2,717.3</b>	<b>\$224,437</b>	<b>\$256,987</b>	<b>\$264,185</b>
OPERATING EXPENSES AND EQUIPMENT				\$85,406	\$96,726	\$102,247
SPECIAL ITEMS OF EXPENSE						
Claims and Grant Payments				\$49,896	\$58,682	\$58,682
<b>Totals, Special Items of Expense</b>				<b>\$49,896</b>	<b>\$58,682</b>	<b>\$58,682</b>
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$359,739</b>	<b>\$412,395</b>	<b>\$425,114</b>

## DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
<b>0001 General Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,061	\$4,811	\$4,392
Allocation for employee compensation	16	7	-
Adjustment per Section 3.60	81	34	-
Adjustment per Section 3.90	-289	-60	-
Adjustment per Section 3.90(b)	-82	-	-
Adjustment per Section 3.91	-215	-	-
Adjustment per Section 3.91 (a)	-	-1	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-9	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-9	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-217	-
Adjustment per Section 15.30	-53	-	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
<b>Totals Available</b>	<b>\$4,519</b>	<b>\$4,556</b>	<b>\$4,392</b>
Unexpended balance, estimated savings	-284	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$4,235</b>	<b>\$4,556</b>	<b>\$4,392</b>
<b>0016 Subsequent Injuries Benefits Trust Fund</b>			
APPROPRIATIONS			
Labor Code Section 62.5(d)	\$20,930	\$23,000	\$23,000
<b>TOTALS, EXPENDITURES</b>	<b>\$20,930</b>	<b>\$23,000</b>	<b>\$23,000</b>
<b>0023 Farmworker Remedial Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$102	\$102	\$102
Revised expenditure authority per Provision 1	350	-	-
<b>Totals Available</b>	<b>\$452</b>	<b>\$102</b>	<b>\$102</b>
Unexpended balance, estimated savings	-146	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$306</b>	<b>\$102</b>	<b>\$102</b>
<b>0096 Cal-OSHA Targeted Inspection and Consultation Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,824	\$8,647	\$8,946
Allocation for employee compensation	21	14	-
Adjustment per Section 3.60	114	-35	-
Adjustment per Section 3.90	-190	-344	-
Adjustment per Section 3.91	-634	-	-
Adjustment per Section 3.91 (a)	-	-2	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-16	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-70	-
<b>Totals Available</b>	<b>\$8,135</b>	<b>\$8,194</b>	<b>\$8,946</b>
Unexpended balance, estimated savings	-936	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$7,199</b>	<b>\$8,194</b>	<b>\$8,946</b>
<b>0132 Workers' Compensation Managed Care Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$91	\$78	\$78
<b>Totals Available</b>	<b>\$91</b>	<b>\$78</b>	<b>\$78</b>
Unexpended balance, estimated savings	-66	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$25</b>	<b>\$78</b>	<b>\$78</b>
<b>0140 California Environmental License Plate Fund</b>			
APPROPRIATIONS			
Prior year balances available:			
Chapter 678, Statutes of 2008	\$100	\$100	\$-
<b>Totals Available</b>	<b>\$100</b>	<b>\$100</b>	<b>\$-</b>
Unexpended balance, estimated savings	-	-100	-
Balance available in subsequent years	-100	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0216 Industrial Relations Construction Industry Enforcement Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$65	\$65	\$63
Adjustment per Section 3.60	1	-1	-
<b>Totals Available</b>	<b>\$66</b>	<b>\$64</b>	<b>\$63</b>
Unexpended balance, estimated savings	-3	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$63</b>	<b>\$64</b>	<b>\$63</b>
<b>0223 Workers' Compensation Administration Revolving Fund</b>			
APPROPRIATIONS			

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
001 Budget Act appropriation	\$171,352	\$165,527	\$166,562
Allocation for employee compensation	334	352	-
Adjustment per Section 3.60	2,225	294	-
Adjustment per Section 3.90	-4,200	-2,004	-
Adjustment per Section 3.91	-8,194	-	-
Adjustment per Section 3.91 (a)	-	-185	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-42	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-510	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-1,038	-
<b>Totals Available</b>	<b>\$161,517</b>	<b>\$162,394</b>	<b>\$166,562</b>
Unexpended balance, estimated savings	<u>-12,372</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$149,145</b>	<b>\$162,394</b>	<b>\$166,562</b>
<b>0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$379	\$384	\$383
Allocation for employee compensation	1	1	-
Adjustment per Section 3.60	5	-2	-
Adjustment per Section 3.90	-	-8	-
Adjustment per Section 3.91	-28	-	-
<b>Totals Available</b>	<b>\$357</b>	<b>\$375</b>	<b>\$383</b>
Unexpended balance, estimated savings	<u>-29</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$328</b>	<b>\$375</b>	<b>\$383</b>
<b>0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$136	\$137	\$137
Adjustment per Section 3.60	2	-	-
Adjustment per Section 3.90	-	-3	-
Adjustment per Section 3.91	-11	-	-
<b>Totals Available</b>	<b>\$127</b>	<b>\$134</b>	<b>\$137</b>
Unexpended balance, estimated savings	<u>-18</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$109</b>	<b>\$134</b>	<b>\$137</b>
<b>0396 Self-Insurance Plans Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,831	\$3,745	\$3,821
Allocation for employee compensation	9	5	-
Adjustment per Section 3.60	48	20	-
Adjustment per Section 3.90	-82	-33	-
Adjustment per Section 3.91	-145	-	-
Adjustment per Section 3.91 (a)	-	-1	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-1	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-1	-
<b>Totals Available</b>	<b>\$3,661</b>	<b>\$3,734</b>	<b>\$3,821</b>
Unexpended balance, estimated savings	<u>-669</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$2,992</b>	<b>\$3,734</b>	<b>\$3,821</b>
<b>0452 Elevator Safety Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$21,496	\$20,960	\$20,937

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
Allocation for employee compensation	54	31	-
Adjustment per Section 3.60	268	-97	-
Adjustment per Section 3.90	-654	-424	-
Adjustment per Section 3.91	-1,555	-	-
Adjustment per Section 3.91 (a)	-	-7	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-39	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-2	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-189	-
<b>Totals Available</b>	<b>\$19,609</b>	<b>\$20,233</b>	<b>\$20,937</b>
Unexpended balance, estimated savings	-1,860	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$17,749</b>	<b>\$20,233</b>	<b>\$20,937</b>
<b>0453 Pressure Vessel Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,327	\$4,946	\$5,040
Allocation for employee compensation	13	6	-
Adjustment per Section 3.60	66	-26	-
Adjustment per Section 3.90	-335	-100	-
Adjustment per Section 3.91	-373	-	-
Adjustment per Section 3.91 (a)	-	-2	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-9	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-1	-
<b>Totals Available</b>	<b>\$4,698</b>	<b>\$4,814</b>	<b>\$5,040</b>
Unexpended balance, estimated savings	-1,189	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,509</b>	<b>\$4,814</b>	<b>\$5,040</b>
<b>0481 Garment Manufacturers Special Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$500	\$500	\$500
<b>Totals Available</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
Unexpended balance, estimated savings	-500	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$500</b>	<b>\$500</b>
<b>0571 Uninsured Employers Benefits Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,880	\$6,277	\$6,236
Allocation for employee compensation	12	21	-
Adjustment per Section 3.60	76	-25	-
Adjustment per Section 3.90	-5	-119	-
Adjustment per Section 3.91	-403	-	-
Adjustment per Section 3.91 (b and d)	-	122	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-8	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-15	-
Labor Code Section 62.5(c)(1)	25,678	31,500	31,500
<b>Totals Available</b>	<b>\$31,238</b>	<b>\$37,753</b>	<b>\$37,736</b>
Unexpended balance, estimated savings	-397	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$30,841</b>	<b>\$37,753</b>	<b>\$37,736</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$35,156	\$35,795	\$36,035
Allocation for employee compensation	88	56	-
Adjustment per Section 3.60	451	-127	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
Adjustment per Section 3.91	-2,552	-	-
Budget Adjustment	6,144	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$39,287</b>	<b>\$35,724</b>	<b>\$36,035</b>
<b>0913 Industrial Relations Unpaid Wage Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,609	\$3,366	\$3,416
Allocation for employee compensation	6	14	-
Adjustment per Section 3.60	47	-18	-
Adjustment per Section 3.90	-249	-55	-
Adjustment per Section 3.91	-237	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-3	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-7	-
011 Budget Act appropriation (transfer to the General Fund)	(1)	(1)	(1)
Revised expenditure authority per Provision 1	(445)	(-)	-
Labor Code Section 96.6	100	500	500
<b>Totals Available</b>	<b>\$3,276</b>	<b>\$3,797</b>	<b>\$3,916</b>
Unexpended balance, estimated savings	-678	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,598</b>	<b>\$3,797</b>	<b>\$3,916</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	\$1,343	\$2,606	\$2,616
<b>3002 Electrician Certification Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$2,717	\$2,743	\$2,687
Allocation for employee compensation	5	3	-
Adjustment per Section 3.60	26	10	-
Adjustment per Section 3.90	-47	-21	-
Adjustment per Section 3.91	-88	-	-
Adjustment per Section 3.91 (a)	-	-1	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-37	-
<b>Totals Available</b>	<b>\$2,613</b>	<b>\$2,697</b>	<b>\$2,687</b>
Unexpended balance, estimated savings	-231	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,382</b>	<b>\$2,697</b>	<b>\$2,687</b>
<b>3004 Garment Industry Regulations Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$2,871	\$2,983	\$2,991
Allocation for employee compensation	5	13	-
Adjustment per Section 3.60	37	-11	-
Adjustment per Section 3.90	-4	-47	-
Adjustment per Section 3.91	-187	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-3	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-50	-
<b>Totals Available</b>	<b>\$2,722</b>	<b>\$2,885</b>	<b>\$2,991</b>
Unexpended balance, estimated savings	-21	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,701</b>	<b>\$2,885</b>	<b>\$2,991</b>
<b>3022 Apprenticeship Training Contribution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$11,053	\$10,831	\$10,784
Allocation for employee compensation	21	13	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
Adjustment per Section 3.60	113	38	-
Adjustment per Section 3.90	-191	-81	-
Adjustment per Section 3.91	-359	-	-
Adjustment per Section 3.91 (a)	-	-2	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-20	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-44	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-146	-
012 Budget Act appropriation (Transfer to the General Fund)	(5,000)	-	-
<b>Totals Available</b>	<b>\$10,637</b>	<b>\$10,589</b>	<b>\$10,784</b>
Unexpended balance, estimated savings	-1,055	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$9,582</b>	<b>\$10,589</b>	<b>\$10,784</b>
<b>3030 Workers' Occupational Safety and Health Education Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,233	\$1,231	\$1,235
Allocation for employee compensation	1	-6	-
Adjustment per Section 3.60	8	-	-
Adjustment per Section 3.91	-29	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-1	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-1	-
<b>Totals Available</b>	<b>\$1,213</b>	<b>\$1,223</b>	<b>\$1,235</b>
Unexpended balance, estimated savings	-346	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$867</b>	<b>\$1,223</b>	<b>\$1,235</b>
<b>3071 Car Wash Worker Restitution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$80	\$80	\$80
Revised expenditure authority per Provision 1	205	-	-
<b>Totals Available</b>	<b>\$285</b>	<b>\$80</b>	<b>\$80</b>
Unexpended balance, estimated savings	-81	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$204</b>	<b>\$80</b>	<b>\$80</b>
<b>3072 Car Wash Worker Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$199	\$213	\$200
Allocation for employee compensation	-	1	-
Adjustment per Section 3.60	3	-1	-
Adjustment per Section 3.90	-	-2	-
<b>Totals Available</b>	<b>\$202</b>	<b>\$211</b>	<b>\$200</b>
Unexpended balance, estimated savings	-42	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$160</b>	<b>\$211</b>	<b>\$200</b>
<b>3078 Labor and Workforce Development Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$-	\$2,300
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$2,300</b>
<b>3121 Occupational Safety and Health Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$43,237	\$42,571	\$40,130
Allocation for employee compensation	105	68	-
Adjustment per Section 3.60	542	-188	-
Adjustment per Section 3.90	-1,921	-1,367	-
Adjustment per Section 3.91	-3,053	-	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2010-11*	2011-12*	2012-13*
Adjustment per Section 3.91 (a)	-	-14	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-77	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-6	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-	-363	-
<b>Totals Available</b>	<b>\$38,910</b>	<b>\$40,624</b>	<b>\$40,130</b>
Unexpended balance, estimated savings	-8,571	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$30,339</b>	<b>\$40,624</b>	<b>\$40,130</b>
<b>3150 State Public Works Enforcement Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,120	\$8,636	\$8,115
Allocation for employee compensation	-	-111	-
Adjustment per Section 3.90	-2,500	-445	-
Adjustment per Section 3.91	-315	-	-
Adjustment per Section 3.91 (a)	-	-74	-
<b>Totals Available</b>	<b>\$5,305</b>	<b>\$8,006</b>	<b>\$8,115</b>
Unexpended balance, estimated savings	-5,242	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$63</b>	<b>\$8,006</b>	<b>\$8,115</b>
<b>3152 Labor Enforcement and Compliance Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$36,993	\$38,886	\$41,745
Allocation for employee compensation	62	172	-
Adjustment per Section 3.60	517	-100	-
Adjustment per Section 3.90	-47	-680	-
Adjustment per Section 3.91	-2,415	-	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-	-35	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-	-221	-
<b>Totals Available</b>	<b>\$35,110</b>	<b>\$38,022</b>	<b>\$41,745</b>
Unexpended balance, estimated savings	-2,328	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$32,782</b>	<b>\$38,022</b>	<b>\$41,745</b>
<b>3204 Entertainment Work Permit Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$-	\$583
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$583</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$359,739</b>	<b>\$412,395</b>	<b>\$425,114</b>

### FUND CONDITION STATEMENTS

	2010-11*	2011-12*	2012-13*
<b>0023 Farmworker Remedial Account <sup>s</sup></b>			
BEGINNING BALANCE	\$854	\$555	\$647
Prior year adjustments	-191	-	-
Adjusted Beginning Balance	\$663	\$555	\$647
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	196	192	192
161400 Miscellaneous Revenue	2	2	2
Total Revenues, Transfers, and Other Adjustments	\$198	\$194	\$194
Total Resources	\$861	\$749	\$841
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
7350 Department of Industrial Relations (State Operations)	306	102	102
Total Expenditures and Expenditure Adjustments	<u>\$306</u>	<u>\$102</u>	<u>\$102</u>
FUND BALANCE	\$555	\$647	\$739
Reserve for economic uncertainties	555	647	739
<b>0096 Cal-OSHA Targeted Inspection and Consultation Fund <sup>5</sup></b>			
BEGINNING BALANCE	\$10,432	\$13,588	\$21,913
Prior year adjustments	<u>6</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$10,438	\$13,588	\$21,913
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	17,664	16,500	16,500
150300 Income From Surplus Money Investments	44	57	57
161000 Escheat of Unclaimed Checks & Warrants	2	-	-
Transfers and Other Adjustments:			
TO0223 To Workers' Compensation Administration Revolving Fund loan repayment per 7350-401, Budget Act of 2009	<u>-7,340</u>	<u>-</u>	<u>-</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$10,370</u>	<u>\$16,557</u>	<u>\$16,557</u>
Total Resources	\$20,808	\$30,145	\$38,470
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	15	11	9
7350 Department of Industrial Relations (State Operations)	7,199	8,194	8,946
8880 Financial Information System for California (State Operations)	<u>6</u>	<u>27</u>	<u>7</u>
Total Expenditures and Expenditure Adjustments	<u>\$7,220</u>	<u>\$8,232</u>	<u>\$8,962</u>
FUND BALANCE	\$13,588	\$21,913	\$29,508
Reserve for economic uncertainties	13,588	21,913	29,508
<b>0132 Workers' Compensation Managed Care Fund <sup>5</sup></b>			
BEGINNING BALANCE	\$663	\$615	\$545
Prior year adjustments	<u>-31</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$632	\$615	\$545
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	5	5	5
150300 Income From Surplus Money Investments	<u>3</u>	<u>3</u>	<u>3</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$8</u>	<u>\$8</u>	<u>\$8</u>
Total Resources	\$640	\$623	\$553
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>25</u>	<u>78</u>	<u>78</u>
Total Expenditures and Expenditure Adjustments	<u>\$25</u>	<u>\$78</u>	<u>\$78</u>
FUND BALANCE	\$615	\$545	\$475
Reserve for economic uncertainties	615	545	475
<b>0216 Industrial Relations Construction Industry Enforcement Fund <sup>5</sup></b>			
BEGINNING BALANCE	\$2,489	\$1,326	\$1,497
Prior year adjustments	<u>-1,348</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$1,141	\$1,326	\$1,497
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			

\* Dollars in thousands, except in Salary Range.



**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
150300 Income From Surplus Money Investments	5	5	5
164300 Penalty Assessments	<u>243</u>	<u>230</u>	<u>225</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$248</u>	<u>\$235</u>	<u>\$230</u>
Total Resources	\$1,389	\$1,561	\$1,727
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>63</u>	<u>64</u>	<u>63</u>
Total Expenditures and Expenditure Adjustments	<u>\$63</u>	<u>\$64</u>	<u>\$63</u>
FUND BALANCE	\$1,326	\$1,497	\$1,664
Reserve for economic uncertainties	1,326	1,497	1,664
<b>0223 Workers' Compensation Administration Revolving Fund<sup>s</sup></b>			
BEGINNING BALANCE	\$124,913	\$162,705	\$82,934
Prior year adjustments	<u>2,609</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$127,522	\$162,705	\$82,934
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
125600 Other Regulatory Fees	173,906	80,000	164,000
125700 Other Regulatory Licenses and Permits	1,265	1,111	1,148
150300 Income From Surplus Money Investments	530	500	500
150500 Interest Income From Interfund Loans	36	-	-
161400 Miscellaneous Revenue	3	3	3
164300 Penalty Assessments	1,141	1,751	1,826
Transfers and Other Adjustments:			
FO0096 From Cal-OSHA Targeted Inspection and Consultation Fund loan repayment per 7350-401, Budget Act of 2009	7,340	-	-
FO3031 From Workers' Compensation Return-to-Work Fund Per Item 7350-402, Budget Act of 2010	<u>468</u>	<u>-</u>	<u>-</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$184,689</u>	<u>\$83,365</u>	<u>\$167,477</u>
Total Resources	\$312,211	\$246,070	\$250,411
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	254	216	165
7350 Department of Industrial Relations (State Operations)	149,145	162,394	166,562
8880 Financial Information System for California (State Operations)	<u>107</u>	<u>526</u>	<u>139</u>
Total Expenditures and Expenditure Adjustments	<u>\$149,506</u>	<u>\$163,136</u>	<u>\$166,866</u>
FUND BALANCE	\$162,705	\$82,934	\$83,545
Reserve for economic uncertainties	162,705	82,934	83,545
<b>0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant</b>			
<b>Certification Fund<sup>s</sup></b>			
BEGINNING BALANCE	\$975	\$1,074	\$1,115
Prior year adjustments	<u>11</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$986	\$1,074	\$1,115
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
122700 Employment Agency License Fees	411	411	411
150300 Income From Surplus Money Investments	<u>5</u>	<u>5</u>	<u>5</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$416</u>	<u>\$416</u>	<u>\$416</u>
Total Resources	\$1,402	\$1,490	\$1,531
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>328</u>	<u>375</u>	<u>383</u>
Total Expenditures and Expenditure Adjustments	<u>\$328</u>	<u>\$375</u>	<u>\$383</u>
FUND BALANCE	\$1,074	\$1,115	\$1,148
Reserve for economic uncertainties	1,074	1,115	1,148
 <b>0369 Asbestos Training Approval Account, Asbestos Training and Consultant</b>			
<b>Certification Account <sup>s</sup></b>			
BEGINNING BALANCE	\$422	\$532	\$619
Prior year adjustments	<u>6</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$428	\$532	\$619
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	211	219	219
150300 Income From Surplus Money Investments	<u>2</u>	<u>2</u>	<u>2</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$213</u>	<u>\$221</u>	<u>\$221</u>
Total Resources	\$641	\$753	\$840
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>109</u>	<u>134</u>	<u>137</u>
Total Expenditures and Expenditure Adjustments	<u>\$109</u>	<u>\$134</u>	<u>\$137</u>
FUND BALANCE	\$532	\$619	\$703
Reserve for economic uncertainties	532	619	703
 <b>0396 Self-Insurance Plans Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$4,496	\$4,879	\$3,348
Prior year adjustments	<u>85</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$4,581	\$4,879	\$3,348
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
123100 Insurance Co License Fees & Penalties	3,272	2,200	2,300
150300 Income From Surplus Money Investments	<u>25</u>	<u>20</u>	<u>20</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$3,297</u>	<u>\$2,220</u>	<u>\$2,320</u>
Total Resources	\$7,878	\$7,099	\$5,668
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	5	5	4
7350 Department of Industrial Relations (State Operations)	2,992	3,734	3,821
8880 Financial Information System for California (State Operations)	<u>2</u>	<u>12</u>	<u>3</u>
Total Expenditures and Expenditure Adjustments	<u>\$2,999</u>	<u>\$3,751</u>	<u>\$3,828</u>
FUND BALANCE	\$4,879	\$3,348	\$1,840
Reserve for economic uncertainties	4,879	3,348	1,840
 <b>0452 Elevator Safety Account <sup>s</sup></b>			
BEGINNING BALANCE	\$522	\$11,075	\$19,208
Prior year adjustments	<u>319</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$841	\$11,075	\$19,208
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122400 Elevator and Boiler Inspection Fees	24,907	25,000	25,000
125600 Other Regulatory Fees	1,432	1,800	1,800

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
125700 Other Regulatory Licenses and Permits	358	358	358
150300 Income From Surplus Money Investments	1	1	1
161000 Escheat of Unclaimed Checks & Warrants	1	1	1
164300 Penalty Assessments	<u>1,327</u>	<u>1,300</u>	<u>1,300</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$28,026</u>	<u>\$28,460</u>	<u>\$28,460</u>
Total Resources	\$28,867	\$39,535	\$47,668
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	31	27	21
7350 Department of Industrial Relations (State Operations)	17,749	20,233	20,937
8880 Financial Information System for California (State Operations)	<u>12</u>	<u>67</u>	<u>18</u>
Total Expenditures and Expenditure Adjustments	<u>\$17,792</u>	<u>\$20,327</u>	<u>\$20,976</u>
FUND BALANCE	\$11,075	\$19,208	\$26,692
Reserve for economic uncertainties	11,075	19,208	26,692
<b>0453 Pressure Vessel Account <sup>s</sup></b>			
BEGINNING BALANCE	\$154	\$232	\$171
Prior year adjustments	<u>-226</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	-\$72	\$232	\$171
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
122400 Elevator and Boiler Inspection Fees	3,609	4,500	5,200
164300 Penalty Assessments	<u>211</u>	<u>260</u>	<u>260</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$3,820</u>	<u>\$4,760</u>	<u>\$5,460</u>
Total Resources	\$3,748	\$4,992	\$5,631
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	7	7	5
7350 Department of Industrial Relations (State Operations)	<u>3,509</u>	<u>4,814</u>	<u>5,040</u>
Total Expenditures and Expenditure Adjustments	<u>\$3,516</u>	<u>\$4,821</u>	<u>\$5,045</u>
FUND BALANCE	\$232	\$171	\$586
Reserve for economic uncertainties	232	171	586
<b>0481 Garment Manufacturers Special Account <sup>s</sup></b>			
BEGINNING BALANCE	\$2,747	\$2,953	\$2,744
Prior year adjustments	<u>-109</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$2,638	\$2,953	\$2,744
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
122700 Employment Agency License Fees	314	290	290
150300 Income From Surplus Money Investments	<u>1</u>	<u>1</u>	<u>1</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$315</u>	<u>\$291</u>	<u>\$291</u>
Total Resources	\$2,953	\$3,244	\$3,035
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>-</u>	<u>500</u>	<u>500</u>
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>\$500</u>	<u>\$500</u>
FUND BALANCE	\$2,953	\$2,744	\$2,535
Reserve for economic uncertainties	2,953	2,744	2,535
<b>3002 Electrician Certification Fund <sup>s</sup></b>			

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
BEGINNING BALANCE	\$4,956	\$4,762	\$4,093
Prior year adjustments	299	-	-
Adjusted Beginning Balance	\$5,255	\$4,762	\$4,093
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	1,867	2,000	2,400
150300 Income From Surplus Money Investments	29	40	50
Total Revenues, Transfers, and Other Adjustments	\$1,896	\$2,040	\$2,450
Total Resources	\$7,151	\$6,802	\$6,543
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	5	3	3
7350 Department of Industrial Relations (State Operations)	2,382	2,697	2,687
8880 Financial Information System for California (State Operations)	2	9	2
Total Expenditures and Expenditure Adjustments	\$2,389	\$2,709	\$2,692
FUND BALANCE	\$4,762	\$4,093	\$3,851
Reserve for economic uncertainties	4,762	4,093	3,851
<b>3004 Garment Industry Regulations Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$3,582	\$3,874	\$3,596
Prior year adjustments	183	-	-
Adjusted Beginning Balance	\$3,765	\$3,874	\$3,596
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	2,797	2,600	2,600
150300 Income From Surplus Money Investments	20	20	20
Total Revenues, Transfers, and Other Adjustments	\$2,817	\$2,620	\$2,620
Total Resources	\$6,582	\$6,494	\$6,216
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	5	4	3
7350 Department of Industrial Relations (State Operations)	2,701	2,885	2,991
8880 Financial Information System for California (State Operations)	2	9	2
Total Expenditures and Expenditure Adjustments	\$2,708	\$2,898	\$2,996
FUND BALANCE	\$3,874	\$3,596	\$3,220
Reserve for economic uncertainties	3,874	3,596	3,220
<b>3022 Apprenticeship Training Contribution Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$24,016	\$18,651	\$16,154
Prior year adjustments	360	-	-
Adjusted Beginning Balance	\$24,376	\$18,651	\$16,154
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	8,745	8,000	8,000
150300 Income From Surplus Money Investments	97	140	140
161000 Escheat of Unclaimed Checks & Warrants	29	-	-
Transfers and Other Adjustments:			
TO0001 To General Fund Transfer to the General Fund per Item 7350-012-3022, Budget Act of 2010	-5,000	-	-
Total Revenues, Transfers, and Other Adjustments	\$3,871	\$8,140	\$8,140
Total Resources	\$28,247	\$26,791	\$24,294

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	10	14	11
7350 Department of Industrial Relations (State Operations)	9,582	10,589	10,784
8880 Financial Information System for California (State Operations)	4	34	9
Total Expenditures and Expenditure Adjustments	<u>\$9,596</u>	<u>\$10,637</u>	<u>\$10,804</u>
<b>FUND BALANCE</b>	<b>\$18,651</b>	<b>\$16,154</b>	<b>\$13,490</b>
Reserve for economic uncertainties	18,651	16,154	13,490
<b>3030 Workers' Occupational Safety and Health Education Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$308	\$240	\$248
Prior year adjustments	<u>1</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$309	\$240	\$248
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
150300 Income From Surplus Money Investments	2	2	2
164300 Penalty Assessments	<u>799</u>	<u>1,231</u>	<u>1,230</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$801</u>	<u>\$1,233</u>	<u>\$1,232</u>
Total Resources	\$1,110	\$1,473	\$1,480
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	2	2	1
7350 Department of Industrial Relations (State Operations)	867	1,223	1,235
8880 Financial Information System for California (State Operations)	<u>1</u>	<u>-</u>	<u>-</u>
Total Expenditures and Expenditure Adjustments	<u>\$870</u>	<u>\$1,225</u>	<u>\$1,236</u>
<b>FUND BALANCE</b>	<b>\$240</b>	<b>\$248</b>	<b>\$244</b>
Reserve for economic uncertainties	240	248	244
<b>3031 Workers' Compensation Return-to-Work Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$466	-	-
Prior year adjustments	<u>2</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$468	-	-
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Transfers and Other Adjustments:			
TO0223 To Workers' Compensation Administration Revolving Fund Per Item 7350-402, Budget Act of 2010	<u>-468</u>	<u>-</u>	<u>-</u>
Total Revenues, Transfers, and Other Adjustments	<u>-\$468</u>	<u>-</u>	<u>-</u>
Total Resources	-	-	-
<b>FUND BALANCE</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>3071 Car Wash Worker Restitution Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$2,031	\$2,227	\$3,029
Prior year adjustments	<u>-521</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$1,510	\$2,227	\$3,029
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
122700 Employment Agency License Fees	130	125	130
150300 Income From Surplus Money Investments	7	7	7
164300 Penalty Assessments	<u>784</u>	<u>750</u>	<u>750</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$921</u>	<u>\$882</u>	<u>\$887</u>
Total Resources	\$2,431	\$3,109	\$3,916

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	204	80	80
Total Expenditures and Expenditure Adjustments	<u>\$204</u>	<u>\$80</u>	<u>\$80</u>
FUND BALANCE	\$2,227	\$3,029	\$3,836
Reserve for economic uncertainties	2,227	3,029	3,836
<b>3072 Car Wash Worker Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$2,527	\$3,845	\$4,644
Prior year adjustments	424	-	-
Adjusted Beginning Balance	<u>\$2,951</u>	<u>\$3,845</u>	<u>\$4,644</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	259	250	260
150300 Income From Surplus Money Investments	10	10	10
164300 Penalty Assessments	785	750	750
Total Revenues, Transfers, and Other Adjustments	<u>\$1,054</u>	<u>\$1,010</u>	<u>\$1,020</u>
Total Resources	\$4,005	\$4,855	\$5,664
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	160	211	200
Total Expenditures and Expenditure Adjustments	<u>\$160</u>	<u>\$211</u>	<u>\$200</u>
FUND BALANCE	\$3,845	\$4,644	\$5,464
Reserve for economic uncertainties	3,845	4,644	5,464
<b>3121 Occupational Safety and Health Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$27,611	\$29,346	\$21,655
Prior year adjustments	-452	-	-
Adjusted Beginning Balance	<u>\$27,159</u>	<u>\$29,346</u>	<u>\$21,655</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	39,985	33,000	44,000
150300 Income From Surplus Money Investments	139	120	120
Transfers and Other Adjustments:			
TO0001 To General Fund loan repayment per Item 7350-401, Budget Act of 2010	-7,567	-	-
Total Revenues, Transfers, and Other Adjustments	<u>\$32,557</u>	<u>\$33,120</u>	<u>\$44,120</u>
Total Resources	\$59,716	\$62,466	\$65,775
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	22	54	42
7350 Department of Industrial Relations (State Operations)	30,339	40,624	40,130
8880 Financial Information System for California (State Operations)	9	133	35
Total Expenditures and Expenditure Adjustments	<u>\$30,370</u>	<u>\$40,811</u>	<u>\$40,207</u>
FUND BALANCE	\$29,346	\$21,655	\$25,568
Reserve for economic uncertainties	29,346	21,655	25,568
<b>3150 State Public Works Enforcement Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$172	\$117	\$748
Prior year adjustments	7	-	-
Adjusted Beginning Balance	<u>\$179</u>	<u>\$117</u>	<u>\$748</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2010-11*	2011-12*	2012-13*
Revenues:			
125600 Other Regulatory Fees	-	8,636	8,636
150300 Income From Surplus Money Investments	1	1	1
Total Revenues, Transfers, and Other Adjustments	<u>\$1</u>	<u>\$8,637</u>	<u>\$8,637</u>
Total Resources	\$180	\$8,754	\$9,385
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	63	8,006	8,115
Total Expenditures and Expenditure Adjustments	<u>\$63</u>	<u>\$8,006</u>	<u>\$8,115</u>
FUND BALANCE	\$117	\$748	\$1,270
Reserve for economic uncertainties	117	748	1,270
<b>3152 Labor Enforcement and Compliance Fund <sup>§</sup></b>			
BEGINNING BALANCE	\$17,732	\$20,417	\$19,398
Prior year adjustments	510	-	-
Adjusted Beginning Balance	<u>\$18,242</u>	<u>\$20,417</u>	<u>\$19,398</u>
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
125600 Other Regulatory Fees	34,869	37,000	37,000
150300 Income From Surplus Money Investments	88	50	50
Transfers and Other Adjustments:			
TO3204 To Entertainment Work Permit Fund Loan per Chapter 557, Statutes of 2011	-	-	-250
Total Revenues, Transfers, and Other Adjustments	<u>\$34,957</u>	<u>\$37,050</u>	<u>\$36,800</u>
Total Resources	\$53,199	\$57,467	\$56,198
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	-	47	39
7350 Department of Industrial Relations (State Operations)	32,782	38,022	41,745
Total Expenditures and Expenditure Adjustments	<u>\$32,782</u>	<u>\$38,069</u>	<u>\$41,784</u>
FUND BALANCE	\$20,417	\$19,398	\$14,414
Reserve for economic uncertainties	20,417	19,398	14,414
<b>3204 Entertainment Work Permit Fund <sup>§</sup></b>			
BEGINNING BALANCE	-	-	-
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
125700 Other Regulatory Licenses and Permits	-	-	\$400
Transfers and Other Adjustments:			
FO3152 From Labor Enforcement and Compliance Fund Loan per Chapter 557, Statutes of 2011	-	-	250
Total Revenues, Transfers, and Other Adjustments	<u>-</u>	<u>-</u>	<u>\$650</u>
Total Resources	-	-	\$650
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	-	-	583
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>-</u>	<u>\$583</u>
FUND BALANCE	-	-	\$67
Reserve for economic uncertainties	-	-	67

**CHANGES IN AUTHORIZED POSITIONS**

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
Totals, Authorized Positions	2,449.9	2,868.3	2,868.3	\$156,723	\$190,058	\$197,055
Salary Adjustments	-	-	-		7	14
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
State Mediation and Conciliation Service (20):						
Conciliator	-	-1.0	-1.0	6,268-7,619	-83	-83
Division of Workers' Compensation (30):						
Court Administrator	-	-1.0	-1.0	10,676-10,676	-128	-128
Workers' Compensation Judge	-	-2.0	-2.0	7,494-9,063	-199	-199
Industrial Relations Counsel II	-	-1.0	-1.0	6,347-7,828	-85	-85
Research Prog Spec II	-	-0.5	-1.0	5,309-6,451	-35	-71
Supervising Workers' Compensation Consultant	-	-2.0	-2.0	5,029-6,065	-133	-133
Hearing Reporter	-	-1.0	-1.0	4,771-5,798	-63	-63
Workers' Compensation Consultant	-	-2.0	-2.0	4,619-5,897	-123	-123
Office Technician-Typing	-	-0.3	-0.5	2,686-3,264	-11	-18
Division of Occupational Safety & Health (40):						
Prin Safety Engr-Industrial	-	-	-0.5	8,955-9,878	-	-57
Executive Officer	-	-	-0.5	8,369-9,053	-	-52
Associate Safety Engineer	-	-3.0	-3.0	6,898-8,378	-275	-275
Associate Safety Engineer (Elevators)	-	-2.0	-2.0	6,898-8,378	-183	-183
Exec Secretary I	-	-	-0.5	3,020-3,672	-	-20
Staff Services Analyst-General	-	-	-0.5	2,817-4,446	-	-22
Division of Labor Standards Enforcement (50):						
Deputy Labor Commissioner IV	-	-1.0	-1.0	6,613-7,292	-83	-83
Deputy Labor Commissioner III	-	-2.0	-2.0	5,269-6,945	-147	-147
Auditor	-	-1.0	-1.0	3,106-3,966	-42	-42
Office Technician (Typing)	-	-1.0	-1.0	2,686-3,264	-36	-36
Division of Apprenticeship Standards (60):						
Sr Apprenticeship Consultant	-	-	-2.0	5,321-6,420	-	-148
Apprenticeship Consultant	-	-	-5.0	4,619-5,616	-	-319
Apprenticeship Consultant	-	-1.0	-1.0	4,619-5,616	-61	-61
Assoc Govt Program Analyst	-	-	(-1.0)	4,400-5,348	-	-58
Industrial Relations Representative	-	-	-1.0	3,106-3,888	-	-47
Office Technician - Typing	-	-	-2.0	2,686-3,264	-	-78
Division of Labor Statistics & Research (70):						
Chief, DLSR	-	-	-1.0	10,202-11,033	-	-127
CEA I	-	-	-1.0	6,173-7,838	-	-117
Research Manager II	-	-	-1.0	5,576-6,727	-	-74
Research Manager I	-	-	-4.0	5,079-6,127	-	-269
Research Analyst II (Economics)	-	-1.0	-1.0	4,619-5,616	-61	-61
Research Analyst II	-	-	-5.0	4,619-5,616	-	-307
Assoc Govt Program Analyst	-	-	-1.0	4,400-5,348	-	-58
Research Analyst I	-	-	-8.0	3,106-4,670	-	-373
Office Technician - Typing	-	-	-5.0	2,686-3,264	-	-179
Word Processing Technician	-	-	-1.0	2,324-2,975	-	-32
Office Assistant - Typing	-	-	-1.0	2,143-2,826	-	-30
Office Assistant (General)	-	-0.5	-1.0	2,280-2,770	-15	-30
Administration (94):						
Staff Services Manager I	-	-1.0	-2.0	5,079-6,127	-67	-134

\* Dollars in thousands, except in Salary Range.



## 7350 Department of Industrial Relations - Continued

	Positions/Personnel Years			Expenditures		
	2010-11	2011-12	2012-13	2010-11*	2011-12*	2012-13*
Associate Governmental Program Analyst	-	-1.0	-1.0	4,400-5,348	-58	-58
<b>Totals, Workload &amp; Admin Adjustments</b>	-	<b>-25.3</b>	<b>-67.5</b>	<b>\$-</b>	<b>-\$1,888</b>	<b>-\$4,380</b>
<b>Proposed New Positions:</b>						
Positions Established:						
Division of Occupational Safety & Health (40):						
Research Manager II	-	-	1.0	5,576-6,727	-	74
Research Manager I	-	-	1.0	5,079-6,127	-	67
Research Analyst II	-	-	1.0	4,619-5,616	-	61
Research Analyst I	-	-	5.0	3,106-4,670	-	233
Office Technician - Typing	-	-	3.0	2,686-3,264	-	107
Word Processing Technician	-	-	1.0	2,324-2,975	-	32
Office Assistant - General	-	-	0.5	2,074-2,770	-	15
Division of Labor Standards Enforcement (50):						
Industrial Relations Counsel IV	-	-	(1.0)	8,486-10,477	-	114
Industrial Relations Counsel III	-	-	3.0	7,682-9,478	-	309
CEA I	-	-	1.0	6,173-7,838	-	117
Sr Apprenticeship Consultant	-	-	2.0	5,321-6,420	-	148
Deputy Labor Commissioner III	-	-	1.0	5,269-6,945	-	73
Research Manager I	-	-	3.0	5,079-6,127	-	202
Staff Services Manager I	-	-	(1.0)	5,079-6,127	-	67
Research Analyst II	-	-	4.0	4,619-5,616	-	246
Apprenticeship Consultant	-	-	5.0	4,619-5,616	-	319
Assoc Govt Program Analyst	-	-	1.0	4,400-5,348	-	58
Assoc Govt Program Analyst	-	-	(3.0)	4,400-5,348	-	175
Deputy Labor Commissioner I	-	-	13.0	4,357-5,361	-	758
Research Analyst I	-	-	3.0	3,106-4,670	-	140
Industrial Relations Representative	-	-	1.0	3,106-3,888	-	47
Office Technician - Typing	-	-	8.0	2,686-3,264	-	293
Office Assistant - Typing	-	-	1.0	2,143-2,826	-	30
Administration (94):						
CEA I	-	1.0	1.0	6,173-7,838	92	92
<b>Totals Proposed New Positions</b>	-	<b>1.0</b>	<b>59.5</b>	<b>\$-</b>	<b>\$92</b>	<b>\$3,777</b>
<b>Total Adjustments</b>	-	<b>-24.3</b>	<b>-8.0</b>	<b>\$-</b>	<b>-\$1,789</b>	<b>-\$589</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>2,449.9</b>	<b>2,844.0</b>	<b>2,860.3</b>	<b>\$156,723</b>	<b>\$188,269</b>	<b>\$196,466</b>

\* Dollars in thousands, except in Salary Range.