



# **Labor and Workforce Development**

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The Labor and Workforce Development Agency was established in 2002 to address important issues relating to California workers, as well as their employers. The Agency is primarily responsible for three different types of functions: labor law enforcement, workforce development, and benefit payment and adjudication. The primary objective of the Agency is the opportunity to better serve the workers and employers of this state by coordinating its many services and programs in an efficient, effective manner that is always relevant to current and future economic conditions.



## 7100 Employment Development Department

The Employment Development Department (EDD) promotes California's economic growth by providing services to keep employers, employees, and job seekers competitive. The EDD connects employers with job seekers, administers the Unemployment Insurance, Disability Insurance, and Paid Family Leave programs, and provides employment and training programs under the federal Workforce Investment Act of 1998. Additionally, the EDD collects various employment payroll taxes including the Personal Income Tax, and collects and provides comprehensive economic, occupational, and socio-demographic labor market information concerning California's workforce.

Since department programs drive the need for infrastructure investment, each department has a related capital outlay program to support this need. For the specifics on the EDD's Capital Outlay Program see "Infrastructure Overview."

### 3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10 Employment and Employment Related Services Program	1,625.9	1,675.0	1,404.0	\$159,011	\$181,852	\$153,065
21 Tax Collections and Benefit Payments Program	5,850.1	5,626.0	5,668.6	8,967,299	10,324,299	10,043,355
22 California Unemployment Insurance Appeals Board	646.9	645.5	631.1	72,053	73,008	74,533
30.01 Administration	734.8	705.6	705.6	52,351	54,971	57,259
30.02 Distributed Administration	-	-	-	-48,734	-51,194	-51,194
50 Employment Training Panel Program	88.2	88.2	88.2	62,508	53,711	53,939
61 Workforce Investment Act Program	241.9	241.9	241.9	428,958	446,761	420,491
62 National Emergency Grant Program	-	-	-	22,119	45,000	45,000
63 Nurse Education Initiative	-	-	-	750	-	-
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>9,187.8</b>	<b>8,982.2</b>	<b>8,739.4</b>	<b>\$9,716,315</b>	<b>\$11,128,408</b>	<b>\$10,796,448</b>
<b>FUNDING</b>				<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
0001 General Fund				\$22,064	\$30,984	\$44,376
0184 Employment Development Department Benefit Audit Fund				12,831	14,473	14,621
0185 Employment Development Department Contingent Fund				74,445	78,751	52,835
0514 Employment Training Fund				67,650	58,791	59,200
0588 Unemployment Compensation Disability Fund				3,985,949	4,649,226	4,519,591
0869 Consolidated Work Program Fund				451,077	486,061	459,791
0870 Unemployment Administration Fund				478,336	521,677	519,311
0871 Unemployment Fund				4,529,562	5,176,629	5,023,681
0908 School Employees Fund				79,211	88,108	80,126
0995 Reimbursements				15,190	23,708	22,916
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$9,716,315</b>	<b>\$11,128,408</b>	<b>\$10,796,448</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Unemployment Insurance Code, Division 1, Chapter 2.

### MAJOR PROGRAM CHANGES

- Automated Collection Enhancement System - The Governor's Budget includes \$2.8 million (\$2.5 million General Fund and \$.3 million various special funds) for the EDD's Automated Collection Enhancement System (ACES), which will improve the EDD's ability to track, collect, and audit the payment of specified employer payroll taxes, including the personal income tax withholding.
- Employment Training Panel - The Governor's Budget includes an increase of \$2.5 million (Employment Training Fund) for the Employment Training Panel to augment its employment training contract program. The Employment Training Panel supports the California economy by ensuring that employers, primarily small businesses, have the trained workers they need to compete in the global economy while providing workers with reasonable wages and secure employment. The Panel prioritizes special economic development initiatives to retain and create high-skilled, high-paying jobs throughout the state.

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

- Tax Sharing Ratio Change - The Governor's Budget includes \$13.5 million General Fund and a corresponding decrease of \$13.5 million from various special funds. This adjustment will properly align the EDD's costs for collecting various employment taxes.
- October Revise - The Governor's Budget includes an increase of \$200.6 million (various special funds) in benefit payments and a decrease of \$19.4 million in state operations for the various employment assistance payments that EDD administers.
- Contingent Fund Transfer to the General Fund - Elimination of \$27.1 million Contingent Fund from the Job Services Program with a corresponding transfer to the General Fund. Services similar to those provided through the EDD's Job Services Program are provided to certain specific client groups through the state's CalWORKS Program.

### DETAILED BUDGET ADJUSTMENTS

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Baseline Adjustment Descriptions</b>						
• Tax Sharing Ratio Change	\$-	\$-	-	\$13,500	-\$13,500	-
• Automated Collection Enhancement System (ACES)	-	-	-	2,511	249	-
• Employment Training Panel	-	-	-	-	2,500	-
• Disability Insurance Branch Automation Project, Phase 3	-	-	-	-	1,611	6.3
• October 2006 Revise: DI Local Assistance	-	492,707	-	-	382,003	-
• October 2006 Revise: DI State Operations	-	2,644	36.6	-	5,076	63.4
• October 2006 Revise: School Employees Fund Benefits	-	-	-	-	-	-
• October 2006 Revise: WIA State Operations	-	8,390	-	-	-6,509	-
• October 2006 Revise: WIA Local Assistance	-	-14,085	-	-	-24,085	-
• October 2006 Revise: UI State Operations	-	-16,570	-216.4	-	-18,015	-225.6
• October 2006 Revise: UI Local Assistance	-	3,313	-	-	-157,364	-
• Employee Compensation Adjustments	707	10,231	-	601	8,197	-
• Price Increase	-	-	-	215	5,493	-
• Retirement Rate Contribution	73	4,036	-	73	3,911	-
• SWCAP Adjustment	-	-	-	-	-4,099	-
• Pro Rata Adjustment	-	-	-	-	-9,065	-
• Other Baseline Adjustments	-5	-38,816	-215.1	-5	-40,711	-210.8
• One-Time Cost Reductions	-	-	-	-2,728	-2,133	-
<b>Totals, Baseline Adjustments</b>	<b>\$775</b>	<b>\$451,850</b>	<b>-394.9</b>	<b>\$14,167</b>	<b>\$133,559</b>	<b>-366.7</b>
<b>Policy Adjustment Descriptions</b>						
• Remove Contingent Fund from the Job Services Program	\$-	\$-	-	\$-	-\$27,060	-271.0
<b>Totals, Policy Adjustments</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$-</b>	<b>-\$27,060</b>	<b>-271.0</b>
<b>TOTALS, BUDGET ADJUSTMENTS</b>	<b>\$775</b>	<b>\$451,850</b>	<b>-394.9</b>	<b>\$14,167</b>	<b>\$106,499</b>	<b>-637.7</b>

### PROGRAM DESCRIPTIONS (Program Objectives Statement)

#### 10 EMPLOYMENT AND EMPLOYMENT RELATED SERVICES PROGRAM

The objective of the Employment and Employment Related Services Program is to provide a variety of services to facilitate a match between employers' needs and job seekers' skills. In addition to providing an Internet labor exchange system, CalJOBS, to facilitate this match, job seeker skills are enhanced through a variety of case-managed programs. These programs are designed to provide specialized services to job seekers needing extra assistance, such as welfare recipients, parolees, veterans, youth, persons with disabilities and long-term unemployed individuals. There are also EDD sponsored Experience Unlimited locations designed for executive, technical, and professional job seekers to assist each other in finding suitable employment.

#### 21 BENEFIT PAYMENTS AND TAX COLLECTIONS PROGRAM

The Unemployment Insurance (UI) and Disability Insurance (DI) programs provide monetary relief to alleviate hardships on California workers who undergo periods of unemployment and to help stabilize the economy.

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

The UI program provides short-term income replacement for individuals who are unemployed through no fault of their own.

The DI program minimizes the financial hardships by providing benefits and services to eligible persons with disabilities. The Paid Family Leave program provides benefits to individuals who take time off from work to care for a seriously ill child, spouse, parent, or domestic partner or to bond with a new minor child.

Tax Collections: As one of the largest tax collection agencies in the nation, the EDD works with employers to collect California's employment taxes and data to support the employment security, child support, and personal income tax programs.

### 22 CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD

The California Unemployment Insurance Appeals Board (CUIAB) is a quasi-judicial agency whose primary purpose is to conduct impartial hearings and issue prompt decisions to resolve disputed unemployment and disability determinations and tax liability assessments of the EDD. The CUIAB is committed to providing quality service and access for all customers including persons with disabilities and/or require language assistance while ensuring security and confidentiality of personal data.

The CUIAB operates as a separate entity within EDD. The EDD provides fiscal and some business services support for the CUIAB. The Board consists of seven members, five appointed by the Governor and one each by the Senate Rules Committee and the Speaker of the Assembly. The CUIAB uses two levels of review. First, the Field Operations level is composed of 12 regional offices providing local in-person services across the state. The Appeals Board level reviews appeals from the decisions rendered by field judges. Second, the Board, acting as a whole, may designate its decisions as precedent decisions, which constitute the foundations of the various benefit programs that fall within the Board's jurisdiction. All decisions of the Appeals Board are final except for the filing of an action in Superior Court.

### 50 EMPLOYMENT TRAINING PANEL PROGRAM

The Employment Training Panel (ETP) is an ongoing statewide economic development program that supports the California economy by ensuring that employers, primarily small businesses, have the trained workers they need to compete in the global economy while providing workers with reasonable wages and secure employment. The ETP is a significant economic development tool for business attraction and business retention and works in partnership with business, labor, and government. The ETP, in conjunction with state and local partners, prioritizes special economic development initiatives with the objective of retaining and creating high-skilled, high-paying jobs throughout the state.

### 61 WORKFORCE INVESTMENT ACT PROGRAM

The EDD administers the federal Workforce Investment Act Program, which offers a comprehensive range of workforce development activities through statewide and local organizations. Available workforce development activities provided via One-Stop Career Centers in local communities benefit job seekers and employers, laid-off workers, youth, incumbent workers, new entrants to the workforce, veterans, and persons with disabilities. These activities range from self-assisted access to employment-related information to job skills training programs. The purpose of these activities is to promote an increase in the employment, job retention, earnings and occupational skills improvement by participants.

### 62 NATIONAL EMERGENCY GRANT PROGRAM

The National Emergency Grant (NEG) Program consists of federal Department of Labor funds that are used to respond to a sudden and significant dislocation of workers due to emergencies such as flooding or earthquakes, or major business cutbacks. This authority allows the state to react immediately when the federal government makes this funding available.

### DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

	2005-06*	2006-07*	2007-08*
<b>PROGRAM REQUIREMENTS</b>			
<b>10 EMPLOYMENT AND EMPLOYMENT RELATED SERVICES PROGRAM</b>			
<b>State Operations:</b>			
0185 Employment Development Department Contingent Fund	\$21,805	\$27,772	\$-
0870 Unemployment Administration Fund	133,175	\$138,469	138,274
0995 Reimbursements	<u>4,031</u>	<u>15,611</u>	<u>14,791</u>
<b>Totals, State Operations</b>	<b>\$159,011</b>	<b>\$181,852</b>	<b>\$153,065</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>21 TAX COLLECTIONS AND BENEFIT PAYMENTS PROGRAM</b>			
<b>State Operations:</b>			
0001 General Fund	\$20,776	\$24,724	\$38,117

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

	2005-06*	2006-07*	2007-08*
0184 Employment Development Department Benefit Audit Fund	12,831	14,473	14,621
0185 Employment Development Department Contingent Fund	50,396	46,775	46,354
0514 Employment Training Fund	5,142	5,080	5,261
0588 Unemployment Compensation Disability Fund	185,779	213,520	205,033
0870 Unemployment Administration Fund	280,837	\$319,646	315,970
0908 School Employees Fund	1,026	938	945
0995 Reimbursements	8,960	7,593	7,622
<b>Totals, State Operations</b>	<b>\$565,747</b>	<b>\$632,749</b>	<b>\$633,923</b>
<b>Local Assistance:</b>			
0588 Unemployment Compensation Disability Fund	\$3,793,805	\$4,427,751	\$4,306,570
0871 Unemployment Fund	4,529,562	5,176,629	5,023,681
0908 School Employees Fund	78,185	87,170	79,181
<b>Totals, Local Assistance</b>	<b>\$8,401,552</b>	<b>\$9,691,550</b>	<b>\$9,409,432</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>22 CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD</b>			
<b>State Operations:</b>			
0001 General Fund	\$538	\$560	\$559
0185 Employment Development Department Contingent Fund	676	703	691
0588 Unemployment Compensation Disability Fund	6,365	7,955	7,988
0870 Unemployment Administration Fund	64,324	\$63,562	65,067
0995 Reimbursements	150	228	228
<b>Totals, State Operations</b>	<b>\$72,053</b>	<b>\$73,008</b>	<b>\$74,533</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>30 ADMINISTRATION</b>			
<b>State Operations:</b>			
0185 Employment Development Department Contingent Fund	\$1,568	\$3,501	\$5,790
0995 Reimbursements	2,049	276	275
<b>Totals, State Operations</b>	<b>\$3,617</b>	<b>\$3,777</b>	<b>\$6,065</b>
<b>ELEMENT REQUIREMENTS</b>			
30.01 Administration	52,351	54,971	57,259
30.02 Distributed Administration	-48,734	-51,194	-51,194
<b>PROGRAM REQUIREMENTS</b>			
<b>50 EMPLOYMENT TRAINING PANEL PROGRAM</b>			
<b>State Operations:</b>			
0514 Employment Training Fund	\$62,508	\$53,711	\$53,939
<b>Totals, State Operations</b>	<b>\$62,508</b>	<b>\$53,711</b>	<b>\$53,939</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>61 WORKFORCE INVESTMENT ACT PROGRAM</b>			
<b>State Operations:</b>			
0869 Consolidated Work Program Fund	\$118,321	\$120,393	\$104,123
<b>Totals, State Operations</b>	<b>\$118,321</b>	<b>\$120,393</b>	<b>\$104,123</b>
<b>Local Assistance:</b>			
0001 General Fund	\$-	\$5,700	\$5,700
0869 Consolidated Work Program Fund	310,637	320,668	310,668
<b>Totals, Local Assistance</b>	<b>\$310,637</b>	<b>\$326,368</b>	<b>\$316,368</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>62 NATIONAL EMERGENCY GRANT PROGRAM</b>			

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

		2005-06*	2006-07*	2007-08*
<b>State Operations:</b>				
0869	Consolidated Work Program Fund	\$22,119	\$45,000	\$45,000
<b>Totals, State Operations</b>		<b>\$22,119</b>	<b>\$45,000</b>	<b>\$45,000</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>63</b>	<b>NURSE EDUCATION INITIATIVE</b>			
0001	General Fund	\$750	\$-	\$-
<b>Totals, State Operations</b>		<b>\$750</b>	<b>\$-</b>	<b>\$-</b>
<b>TOTALS, EXPENDITURES</b>				
State Operations		1,004,126	1,110,490	1,070,648
Local Assistance		8,712,189	10,017,918	9,725,800
<b>Totals, Expenditures</b>		<b>\$9,716,315</b>	<b>\$11,128,408</b>	<b>\$10,796,448</b>

**EXPENDITURES BY CATEGORY (Summary By Object)**

1 State Operations	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
<b>PERSONAL SERVICES</b>						
Authorized Positions (Equals Sch. 7A)	9,187.8	9,805.7	9,805.7	\$450,225	\$492,303	\$498,304
Total Adjustments	-	-392.6	-638.2	-	-7,199	-20,219
Estimated Salary Savings	-	-430.9	-428.1	-	-24,615	-24,915
<b>Net Totals, Salaries and Wages</b>	<b>9,187.8</b>	<b>8,982.2</b>	<b>8,739.4</b>	<b>\$450,225</b>	<b>\$460,489</b>	<b>\$453,170</b>
Staff Benefits	-	-	-	175,823	191,799	192,399
<b>Totals, Personal Services</b>	<b>9,187.8</b>	<b>8,982.2</b>	<b>8,739.4</b>	<b>\$626,048</b>	<b>\$652,288</b>	<b>\$645,569</b>
<b>OPERATING EXPENSES AND EQUIPMENT</b>				\$242,330	\$257,704	\$234,070
<b>SPECIAL ITEMS OF EXPENSE</b>						
Miscellaneous Client Services				\$135,215	\$200,098	\$190,609
Interest on Employer Refunds and Judgments				533	400	400
<b>Totals, Special Items of Expense</b>				<b>\$135,748</b>	<b>\$200,498</b>	<b>\$191,009</b>
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$1,004,126</b>	<b>\$1,110,490</b>	<b>\$1,070,648</b>
<b>2 Local Assistance</b>				<b>Expenditures</b>		
				<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
Grants and Subventions				\$8,712,189	\$10,017,918	\$9,725,800
<b>TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)</b>				<b>\$8,712,189</b>	<b>\$10,017,918</b>	<b>\$9,725,800</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)**

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>0001 General Fund</b>			
<b>APPROPRIATIONS</b>			
001 Budget Act appropriation	\$22,186	\$24,509	\$38,676
Allocation for employee compensation	4	707	-
Adjustment per Section 3.60	-40	73	-
Adjustment per Section 4.75 Statewide Surcharge	-	-5	-
<b>Totals Available</b>	<b>\$22,150</b>	<b>\$25,284</b>	<b>\$38,676</b>
Unexpended balance, estimated savings	-86	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$22,064</b>	<b>\$25,284</b>	<b>\$38,676</b>
<b>0184 Employment Development Department Benefit Audit Fund</b>			
<b>APPROPRIATIONS</b>			

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
001 Budget Act appropriation	\$12,878	\$13,934	\$14,621
Allocation for employee compensation	-	477	-
Adjustment per Section 3.60	-47	64	-
Adjustment per Section 4.75 Statewide Surcharge	-	-2	-
011 Budget Act appropriation (transfer to General Fund)	(282)	(4,898)	(3,895)
Revised expenditure authority per Budget Act language	<u>(7,594)</u>	<u>(103)</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$12,831</b>	<b>\$14,473</b>	<b>\$14,621</b>
<b>0185 Employment Development Department Contingent Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$75,103	\$75,777	\$52,435
Allocation for employee compensation	38	2,254	-
Adjustment per Section 3.60	-565	349	-
Adjustment per Section 4.75 Statewide Surcharge	-	-11	-
Transfer to Legislative Claims (9670)	-149	-18	-
011 Budget Act appropriation (transfer to General Fund)	(12,035)	(10,486)	(31,211)
Revised expenditure authority per Budget Act language	(247)	(-4,261)	-
Unemployment Insurance Code Section 1586	<u>533</u>	<u>400</u>	<u>400</u>
<b>Totals Available</b>	<b>\$74,960</b>	<b>\$78,751</b>	<b>\$52,835</b>
Unexpended balance, estimated savings	<u>-515</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$74,445</b>	<b>\$78,751</b>	<b>\$52,835</b>
<b>0514 Employment Training Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$43,499	\$58,221	\$59,200
Allocation for employee compensation	9	505	-
Adjustment per Section 3.60	-50	73	-
Adjustment per Section 4.75 Statewide Surcharge	-	-8	-
Revised expenditure authority per Budget Act language	<u>24,354</u>	<u>-</u>	<u>-</u>
<b>Totals Available</b>	<b>\$67,812</b>	<b>\$58,791</b>	<b>\$59,200</b>
Unexpended balance, estimated savings	<u>-162</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$67,650</b>	<b>\$58,791</b>	<b>\$59,200</b>
<b>0588 Unemployment Compensation Disability Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$214,488	\$212,067	\$213,021
Allocation for employee compensation	120	5,966	-
Adjustment per Section 3.60	-598	830	-
Adjustment per Section 4.75 Statewide Surcharge	-	-31	-
Transfer to Legislative Claims (9670)	-3	-1	-
Revised expenditure authority per Budget Act language	<u>-5,649</u>	<u>2,644</u>	<u>-</u>
<b>Totals Available</b>	<b>\$208,358</b>	<b>\$221,475</b>	<b>\$213,021</b>
Unexpended balance, estimated savings	<u>-16,214</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$192,144</b>	<b>\$221,475</b>	<b>\$213,021</b>
<b>0869 Consolidated Work Program Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$154,044	\$156,010	\$149,123
Allocation for employee compensation	2	-	-
Adjustment per Section 3.60	-100	-	-
Revised expenditure authority per Budget Act language	19,585	8,390	-
Budget Adjustment	<u>-33,091</u>	<u>993</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$140,440</b>	<b>\$165,393</b>	<b>\$149,123</b>

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>0870 Unemployment Administration Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$577,319	\$570,791	\$519,311
Allocation for employee compensation	718	-	-
Adjustment per Section 3.60	-1,491	2,453	-
Transfer to Legislative Claims (9670)	-8	-73	-
Revised expenditure authority per Budget Act language	-13,260	-16,570	-
Budget Adjustment	<u>-84,942</u>	<u>-</u>	<u>-</u>
<b>Totals Available</b>	<b>\$478,336</b>	<b>\$556,601</b>	<b>\$519,311</b>
Unexpended balance, estimated savings	<u>-</u>	<u>-34,924</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$478,336</b>	<b>\$521,677</b>	<b>\$519,311</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to Unemployment Administration Fund)	(\$586,043)	(\$570,791)	(\$519,311)
Allocation for employee compensation	(718)	(-)	-
Adjustment per Section 3.60	(-1,491)	(2,453)	-
Transfer to Legislative Claims (9670)	(-8)	(-73)	-
Revised expenditure authority per Budget Act language	(-13,260)	(-16,570)	-
Budget Adjustment	(-93,666)	(-)	-
021 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(154,044)	(156,010)	(149,123)
Allocation for employee compensation	(2)	(-)	-
Adjustment per Section 3.60	(-100)	(-)	-
Revised expenditure authority per Budget Act language	(19,585)	(8,390)	-
Budget Adjustment	<u>(-33,091)</u>	<u>(993)</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0908 School Employees Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,221	\$904	\$945
Allocation for employee compensation	-	31	-
Adjustment per Section 3.60	<u>-2</u>	<u>3</u>	<u>-</u>
<b>Totals Available</b>	<b>\$1,219</b>	<b>\$938</b>	<b>\$945</b>
Unexpended balance, estimated savings	<u>-193</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$1,026</b>	<b>\$938</b>	<b>\$945</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	<u>\$15,190</u>	<u>\$23,708</u>	<u>\$22,916</u>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$1,004,126</b>	<b>\$1,110,490</b>	<b>\$1,070,648</b>
<b>2 LOCAL ASSISTANCE</b>			
<b>0001 General Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	<u>-</u>	<u>\$5,700</u>	<u>\$5,700</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$5,700</b>	<b>\$5,700</b>
<b>0588 Unemployment Compensation Disability Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$4,109,751	\$3,935,050	\$4,306,570
Transfer to Legislative Claims (9670)	-	-6	-
Revised expenditure authority per Budget Act language	<u>74,166</u>	<u>492,707</u>	<u>-</u>
<b>Totals Available</b>	<b>\$4,183,917</b>	<b>\$4,427,751</b>	<b>\$4,306,570</b>

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

2 LOCAL ASSISTANCE	2005-06*	2006-07*	2007-08*
Unexpended balance, estimated savings	-390,112	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,793,805</b>	<b>\$4,427,751</b>	<b>\$4,306,570</b>
<b>0869 Consolidated Work Program Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$334,753	\$334,753	\$310,668
Revised expenditure authority per Budget Act language	-1,262	-14,085	-
Budget Adjustment	-22,854	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$310,637</b>	<b>\$320,668</b>	<b>\$310,668</b>
<b>0871 Unemployment Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$5,831,228	\$5,258,494	\$5,101,130
Transfer to Legislative Claims (9670)	-5	-9	-
Revised expenditure authority per Budget Act language	-742,117	3,313	-
Budget Adjustment	-469,658	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$4,619,448</b>	<b>\$5,261,798</b>	<b>\$5,101,130</b>
Return to Federal Government (Reimbursement from School Employee Fund)	-89,886	-85,169	-77,449
<b>NET TOTALS, EXPENDITURES</b>	<b>\$4,529,562</b>	<b>\$5,176,629</b>	<b>\$5,023,681</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(\$334,753)	(\$334,753)	(\$310,668)
Revised expenditure authority per Budget Act language	(-1,262)	(-14,085)	-
Budget Adjustment	(-22,854)	(-)	-
111 Budget Act appropriation (transfer to Federal Unemployment Fund)	(5,831,228)	(5,258,494)	(5,101,130)
Transfer to Legislative Claims (9670)	(-5)	(-9)	-
Revised expenditure authority per Budget Act language	(-742,117)	(3,313)	-
Budget Adjustment	(-469,658)	(-)	-
Return to Federal Government (reimbursement from School Employees Fund)	(-136,597)	(-95,218)	(-77,449)
Revised expenditure authority per Budget Act language	(11,756)	(10,049)	-
Budget Adjustment	(34,955)	(-)	-
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0908 School Employees Fund</b>			
APPROPRIATIONS			
101 Budget Act appropriation	\$138,329	\$97,219	\$79,181
Revised expenditure authority per Budget Act language	-46,711	-10,049	-
<b>Totals Available</b>	<b>\$91,618</b>	<b>\$87,170</b>	<b>\$79,181</b>
Unexpended balance, estimated savings	-13,433	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$78,185</b>	<b>\$87,170</b>	<b>\$79,181</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)</b>	<b>\$8,712,189</b>	<b>\$10,017,918</b>	<b>\$9,725,800</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)</b>	<b>\$9,716,315</b>	<b>\$11,128,408</b>	<b>\$10,796,448</b>

### FUND CONDITION STATEMENTS

	2005-06*	2006-07*	2007-08*
<b>0184 Employment Development Department Benefit Audit Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$1	-	-
Prior year adjustments	-1	-	-
Adjusted Beginning Balance	-	-	-
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
150300 Income From Surplus Money Investments	173	\$173	\$173

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

	2005-06*	2006-07*	2007-08*
160200 Penalties & Interest on UI & DI Contrib	20,559	19,337	18,343
Transfers and Other Adjustments:			
TO0001 To General Fund per Item 7100-011-0184, Budget Acts of 2005, 2006, and 2007	<u>-7,876</u>	<u>-5,001</u>	<u>-3,895</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$12,856</u>	<u>\$14,509</u>	<u>\$14,621</u>
Total Resources	\$12,856	\$14,509	\$14,621
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	25	36	-
7100 Employment Development Department (State Operations)	<u>12,831</u>	<u>14,473</u>	<u>14,621</u>
Total Expenditures and Expenditure Adjustments	<u>\$12,856</u>	<u>\$14,509</u>	<u>\$14,621</u>
FUND BALANCE	-	-	-
<b>0185 Employment Development Department Contingent Fund <sup>s</sup></b>			
BEGINNING BALANCE	-	-	-
Prior year adjustments	<u>-\$3,901</u>	-	-
Adjusted Beginning Balance	-\$3,901	-	-
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
150300 Income From Surplus Money Investments	1,265	\$1,265	\$1,265
160200 Penalties & Interest on UI & DI Contrib	81,726	77,917	76,751
161400 Miscellaneous Revenue	7,894	6,024	6,030
161800 Penalties & Intrst on Personal Income Tx	14,265	13,600	13,397
Transfers and Other Adjustments:			
TO0001 To General Fund per Unemployment Insurance Code Section 1585.5	-14,265	-13,600	-13,397
TO0001 To General Fund per Item 7100-011-0185, Budget Acts of 2005, 2006, and 2007	<u>-12,282</u>	<u>-6,225</u>	<u>-31,211</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$78,603</u>	<u>\$78,981</u>	<u>\$52,835</u>
Total Resources	\$74,702	\$78,981	\$52,835
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	108	212	-
7100 Employment Development Department (State Operations)	74,445	78,751	52,835
9670 Equity Claims of California Victim Compensation and Government Claims Board and (State Operations)	149	18	-
Total Expenditures and Expenditure Adjustments	<u>\$74,702</u>	<u>\$78,981</u>	<u>\$52,835</u>
FUND BALANCE	-	-	-
<b>0514 Employment Training Fund <sup>N</sup></b>			
BEGINNING BALANCE	\$3,392	\$7,541	\$18,677
Prior year adjustments	<u>24,531</u>	-	-
Adjusted Beginning Balance	\$27,923	\$7,541	\$18,677
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
215000 Income From Investments	2,699	3,200	3,300
217000 Interest Revenue-Fines and Penalties	39	60	60
221000 Contributions from Fiduciary Funds	84,299	89,900	95,500
299000 Other Contributions	<u>947</u>	<u>50</u>	<u>50</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$87,984</u>	<u>\$93,210</u>	<u>\$98,910</u>
Total Resources	\$115,907	\$100,751	\$117,587
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	35	67	-

\* Dollars in thousands, except in Salary Range.

## 7100 Employment Development Department - Continued

	2005-06*	2006-07*	2007-08*
5180 Department of Social Services (Local Assistance)	37,930	20,000	35,000
7100 Employment Development Department (State Operations)	67,650	58,791	59,200
7350 Department of Industrial Relations (State Operations)	2,671	3,129	3,128
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	<u>80</u>	<u>87</u>	<u>-</u>
Total Expenditures and Expenditure Adjustments	<u>\$108,366</u>	<u>\$82,074</u>	<u>\$97,328</u>
FUND BALANCE	\$7,541	\$18,677	\$20,259
<b>0588 Unemployment Compensation Disability Fund <sup>N</sup></b>			
BEGINNING BALANCE	\$2,458,015	\$2,972,104	\$1,944,970
Prior year adjustments	<u>17,569</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$2,475,584	\$2,972,104	\$1,944,970
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
215000 Income From Investments	111,562	139,700	97,500
221000 Contributions from Fiduciary Funds (Workers Contributions)	4,315,763	3,443,500	3,705,300
221000 Contributions from Fiduciary Funds (Voluntary Plan Contributions)	50,046	34,500	37,600
299000 Other	<u>5,492</u>	<u>5,000</u>	<u>5,000</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$4,482,863</u>	<u>\$3,622,700</u>	<u>\$3,845,400</u>
Total Resources	\$6,958,447	\$6,594,804	\$5,790,370
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	391	601	1,037
7100 Employment Development Department			
State Operations	192,144	221,475	213,021
Local Assistance	3,793,805	4,427,751	4,306,570
9670 Equity Claims of California Victim Compensation and Government Claims Board and (State Operations)	<u>3</u>	<u>7</u>	<u>-</u>
Total Expenditures and Expenditure Adjustments	<u>\$3,986,343</u>	<u>\$4,649,834</u>	<u>\$4,520,628</u>
FUND BALANCE	\$2,972,104	\$1,944,970	\$1,269,742
<b>0908 School Employees Fund <sup>N</sup></b>			
BEGINNING BALANCE	\$144,284	\$248,271	\$195,131
Prior year adjustments	<u>189</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$144,473	\$248,271	\$195,131
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
215000 Income From Investments	6,492	10,284	8,279
221000 Contributions From Fiduciary Funds	<u>176,519</u>	<u>24,687</u>	<u>25,249</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$183,011</u>	<u>\$34,971</u>	<u>\$33,528</u>
Total Resources	\$327,484	\$283,242	\$228,659
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	2	3	4
7100 Employment Development Department			
State Operations	1,026	938	945
Local Assistance	78,185	87,170	79,181
Unemployment Insurance Code Section 826 payments to Department of Education	(1,658)	(1,760)	(1,760)
Unemployment Insurance Code Section 826 Payments to Community College Districts	<u>(210)</u>	<u>(240)</u>	<u>(240)</u>
Total Expenditures and Expenditure Adjustments	<u>\$79,213</u>	<u>\$88,111</u>	<u>\$80,130</u>
FUND BALANCE	\$248,271	\$195,131	\$148,529

\* Dollars in thousands, except in Salary Range.

**7100 Employment Development Department - Continued**

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Totals, Authorized Positions	9,187.8	9,805.7	9,805.7	\$450,225	\$492,303	\$498,304
Salary Adjustments	-	-	-	-	8,634	6,073
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
Reduction in Authorized Positions:						
Regular Ongoing Positions	-	46.0	-143.0	-	1,946	-7,396
Temporary Help	-	-438.6	-501.8	-	-17,779	-19,334
<b>Totals, Workload &amp; Admin Adjustments</b>	<b>-</b>	<b>-392.6</b>	<b>-644.8</b>	<b>\$-</b>	<b>-\$15,833</b>	<b>-\$26,730</b>
<b>Proposed New Positions:</b>						
Data Processing Manager III	-	-	1.0	\$6,334-6,984	-	80
Senior Programmer Analyst - Specialist	-	-	0.3	\$5,206-6,327	-	21
System Software Specialist II - Tech	-	-	1.3	\$5,196-6,316	-	93
Staff Info System Analyst - Specialist	-	-	0.5	\$4,732-5,754	-	31
Staff Programmer Analyst - Specialist	-	-	2.7	\$4,732-5,754	-	173
System Software Specialist I (CICS)	-	-	0.2	\$4,731-5,753	-	16
Assistant Information System Analyst - Specialist	-	-	0.5	\$2,902-4,363	-	24
<b>Totals, Proposed New Positions</b>	<b>-</b>	<b>-</b>	<b>6.6</b>	<b>\$-</b>	<b>\$-</b>	<b>\$438</b>
<b>Total Adjustments</b>	<b>-</b>	<b>-392.6</b>	<b>-638.2</b>	<b>\$-</b>	<b>-\$7,199</b>	<b>-\$20,219</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>9,187.8</b>	<b>9,413.1</b>	<b>9,167.5</b>	<b>\$450,225</b>	<b>\$485,104</b>	<b>\$478,085</b>

**INFRASTRUCTURE OVERVIEW**

The Employment Development Department (EDD) operates in 192 buildings throughout the state, encompassing approximately 2.8 million square feet. Of these 192 buildings, 15 are state-owned and leased to the EDD, 27 are EDD-owned, and 150 are privately leased. The 27 EDD-owned buildings are located on roughly 45 acres. These facilities allow the EDD to administer the Job Service, Unemployment Insurance, Disability Insurance, and Workforce Investment Act programs.

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)**

<b>3 CAPITAL OUTLAY</b>	2005-06*	2006-07*	2007-08*
<b>0690 Employment Development Department Building Fund</b>			
APPROPRIATIONS			
311 Budget Act appropriation (transfer to Federal Unemployment Fund)	0	\$325	\$325
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$325</b>	<b>\$325</b>
<b>0871 Unemployment Fund</b>			
APPROPRIATIONS			
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
Less Funding Provided by Employment Development Department Building Fund	-	-\$325	-\$325
<b>NET TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>-\$325</b>	<b>-\$325</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (Capital Outlay)</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>

**7120 California Workforce Investment Board**

The California Workforce Investment Board develops strategic policy for the state's workforce development system that places emphasis on linking economic and workforce development policy. The workforce development system is comprised of state and local programs and services that improve and support California's workforce. These services include providing referrals to and placement in jobs, supplying educated and trained workers to business and industry, generating labor market information necessary for economic and workforce planning, preparing youth for work, and encouraging the inclusion of special populations as critical elements of the workforce. The Board is responsible for the development and continuous improvement of coordination among the state, local, and federal partners within the workforce development system.

\* Dollars in thousands, except in Salary Range.

## 7120 California Workforce Investment Board - Continued

### 3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10 California Workforce Investment Program	19.4	20.9	20.9	\$3,355	\$4,925	\$4,497
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>19.4</b>	<b>20.9</b>	<b>20.9</b>	<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>
<b>FUNDING</b>				<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
0890 Federal Trust Fund				\$3,355	\$4,060	\$3,632
0995 Reimbursements				-	865	865
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Federal: Public Law 105-220, Workforce Investment Act of 1998; State: Unemployment Insurance Code, Division 7, Chapter 3.

### DETAILED BUDGET ADJUSTMENTS

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Baseline Adjustment Descriptions</b>						
• Employee Compensation Adjustments	\$-	\$84	-	\$-	\$72	-
• Retirement Rate Adjustment	-	14	-	-	14	-
• SWCAP Adjustment	-	-	-	-	-16	-
• Other Baseline Adjustments	-	-3	-	-	-403	-
<b>Totals, Baseline Adjustments</b>	<b>\$-</b>	<b>\$95</b>	<b>-</b>	<b>\$-</b>	<b>-\$333</b>	<b>-</b>
<b>TOTALS, BUDGET ADJUSTMENTS</b>	<b>\$-</b>	<b>\$95</b>	<b>-</b>	<b>\$-</b>	<b>-\$333</b>	<b>-</b>

### PROGRAM DESCRIPTIONS (Program Objectives Statement)

#### 10 CALIFORNIA WORKFORCE INVESTMENT PROGRAM

The objective of the Board is to develop the policies and framework for streamlining services, empowering individuals, providing universal access, strengthening roles for local workforce investment boards and the private sector, and improving youth programs.

### DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2005-06*	2006-07*	2007-08*
<b>PROGRAM REQUIREMENTS</b>				
<b>10 CALIFORNIA WORKFORCE INVESTMENT PROGRAM</b>				
<b>State Operations:</b>				
0890 Federal Trust Fund		\$3,355	\$4,060	\$3,632
0995 Reimbursements		-	865	865
<b>Totals, State Operations</b>		<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>
<b>TOTALS, EXPENDITURES</b>				
State Operations		3,355	4,925	4,497
<b>Totals, Expenditures</b>		<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>

\* Dollars in thousands, except in Salary Range.

**7120 California Workforce Investment Board - Continued**

**EXPENDITURES BY CATEGORY (Summary By Object)**

1 State Operations	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	19.4	22.0	22.0	\$1,328	\$1,450	\$1,472
Total Adjustments	-	-	-	-	62	44
Estimated Salary Savings	-	-1.1	-1.1	-	-120	-120
<b>Net Totals, Salaries and Wages</b>	<b>19.4</b>	<b>20.9</b>	<b>20.9</b>	<b>\$1,328</b>	<b>\$1,392</b>	<b>\$1,396</b>
Staff Benefits	-	-	-	406	563	569
<b>Totals, Personal Services</b>	<b>19.4</b>	<b>20.9</b>	<b>20.9</b>	<b>\$1,734</b>	<b>\$1,955</b>	<b>\$1,965</b>
OPERATING EXPENSES AND EQUIPMENT				\$1,621	\$2,970	\$2,532
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)**

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,916	\$3,965	\$3,632
Allocation for employee compensation	-	84	-
Adjustment per Section 3.60	-4	14	-
Adjustment per Section 4.75 Statewide Surcharge	-	-3	-
Budget Adjustment	-557	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,355</b>	<b>\$4,060</b>	<b>\$3,632</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	-	\$865	\$865
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$3,355</b>	<b>\$4,925</b>	<b>\$4,497</b>

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Totals, Authorized Positions	19.4	22.0	22.0	1,328	1,450	1,472
Salary Adjustments	-	-	-	-	62	44
<b>Total Adjustments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$-</b>	<b>\$62</b>	<b>\$44</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>19.4</b>	<b>22.0</b>	<b>22.0</b>	<b>\$1,328</b>	<b>\$1,512</b>	<b>\$1,516</b>

**7300 Agricultural Labor Relations Board**

The Agricultural Labor Relations Board is responsible for: (1) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer, and (2) investigating, prosecuting and adjudicating unfair labor practice disputes.

**3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)**

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10 Board Administration	10.0	12.5	12.5	\$1,788	\$2,163	\$2,170
20 General Counsel Administration	20.9	23.0	23.0	2,751	2,942	2,946

\* Dollars in thousands, except in Salary Range.

## 7300 Agricultural Labor Relations Board - Continued

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
30.01 Administration Services	2.3	3.0	3.0	230	265	263
30.02 Distributed Administration Services	-	-	-	-230	-265	-263
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>33.2</b>	<b>38.5</b>	<b>38.5</b>	<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>
<b>FUNDING</b>				<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
0001 General Fund				\$4,539	\$5,105	\$5,116
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>

### LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 2, Part 3.5, Sections 1140-1166.3.

### DETAILED BUDGET ADJUSTMENTS

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Baseline Adjustment Descriptions</b>						
• Employee Compensation Adjustments	\$174	\$-	-	\$161	\$-	-
• Retirement Rate Adjustment	33	-	-	33	-	-
• Price Increase	-	-	-	24	-	-
<b>Totals, Baseline Adjustments</b>	<b>\$207</b>	<b>\$-</b>	<b>-</b>	<b>\$218</b>	<b>\$-</b>	<b>-</b>
<b>TOTALS, BUDGET ADJUSTMENTS</b>	<b>\$207</b>	<b>\$-</b>	<b>-</b>	<b>\$218</b>	<b>\$-</b>	<b>-</b>

### PROGRAM DESCRIPTIONS (Program Objectives Statement)

#### 10 OFFICE OF THE BOARD

The main objective of the Office of the Board in administering and enforcing the Agricultural Labor Relations Act (ALRA) is to hold evidentiary hearings and adjudicate disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the ALRA.

#### 20 GENERAL COUNSEL

The objective of the General Counsel is to supervise and coordinate personnel in the Board's regional offices that are responsible for the conduct of elections, the investigation of unfair labor practice charges, seeking temporary injunctive relief in appropriate unfair labor practice cases, the prosecution of unfair labor practice cases, and/or the settlement of such cases.

#### 30 ADMINISTRATION SERVICES

The objective of the Administration Services unit is to provide a full range of staff services including personnel, accounting, budgeting, collection of statistics, management analysis, information technology and administrative support for the Agricultural Labor Relations Board.

### DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2005-06*	2006-07*	2007-08*
<b>PROGRAM REQUIREMENTS</b>				
<b>10</b>	<b>BOARD ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$1,788	\$2,163	\$2,170
	<b>Totals, State Operations</b>	<b>\$1,788</b>	<b>\$2,163</b>	<b>\$2,170</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>20</b>	<b>GENERAL COUNSEL ADMINISTRATION</b>			
	<b>State Operations:</b>			

\* Dollars in thousands, except in Salary Range.

## 7300 Agricultural Labor Relations Board - Continued

	2005-06*	2006-07*	2007-08*
0001 General Fund	\$2,751	\$2,942	\$2,946
<b>Totals, State Operations</b>	<b>\$2,751</b>	<b>\$2,942</b>	<b>\$2,946</b>
<b>TOTALS, EXPENDITURES</b>			
State Operations	4,539	5,105	5,116
<b>Totals, Expenditures</b>	<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>

**EXPENDITURES BY CATEGORY (Summary By Object)**

1 State Operations	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	33.2	40.5	40.5	\$2,626	\$3,333	\$3,353
Total Adjustments	-	-	-	-	133	114
Estimated Salary Savings	-	-2.0	-2.0	-	-173	-173
<b>Net Totals, Salaries and Wages</b>	<b>33.2</b>	<b>38.5</b>	<b>38.5</b>	<b>\$2,626</b>	<b>\$3,293</b>	<b>\$3,294</b>
Staff Benefits	-	-	-	938	1,054	1,060
<b>Totals, Personal Services</b>	<b>33.2</b>	<b>38.5</b>	<b>38.5</b>	<b>\$3,564</b>	<b>\$4,347</b>	<b>\$4,354</b>
OPERATING EXPENSES AND EQUIPMENT				\$975	\$758	\$762
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)**

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,904	\$4,898	\$5,116
Allocation for employee compensation	36	174	-
Adjustment per Section 3.60	-23	33	-
<b>Totals Available</b>	<b>\$4,917</b>	<b>\$5,105</b>	<b>\$5,116</b>
Unexpended balance, estimated savings	-378	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$4,539</b>	<b>\$5,105</b>	<b>\$5,116</b>

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Totals, Authorized Positions	33.2	40.5	40.5	\$2,626	\$3,333	\$3,353
Salary Adjustments	-	-	-	-	133	114
<b>Total Adjustments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$-</b>	<b>\$133</b>	<b>\$114</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>33.2</b>	<b>40.5</b>	<b>40.5</b>	<b>\$2,626</b>	<b>\$3,466</b>	<b>\$3,467</b>

## 7350 Department of Industrial Relations

The Department of Industrial Relations protects the workforce in California, improves working conditions, and advances opportunities for profitable employment. The Department is responsible for enforcing workers' compensation insurance laws, adjudicating workers' compensation claims, and working to prevent industrial injuries and deaths. The Department also promulgates regulations and enforces laws relating to wages, hours, and conditions of employment, promotes apprenticeship and other on-the-job training, assists in negotiations with parties in dispute when a work stoppage is threatened, and analyzes and disseminates statistics which measure the condition of labor in the state.

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

## 3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10 Self-Insurance Plans	24.3	24.7	24.7	\$3,201	\$3,731	\$3,778
20 Mediation/Conciliation	15.5	16.6	16.6	1,902	2,358	2,359
30 Workers' Compensation	1,036.6	1,144.8	1,140.8	133,929	166,474	179,024
36 Commission on Health and Safety and Workers' Compensation	8.5	9.5	9.5	3,112	3,132	3,080
40 Division of Occupational Safety and Health	651.9	706.8	724.2	80,404	89,509	96,652
50 Division of Labor Standards Enforcement	363.3	417.1	423.7	45,072	48,909	50,382
60 Division of Apprenticeship Standards	51.9	62.7	69.3	8,387	10,478	11,207
70 Division of Labor Statistics and Research	34.3	35.2	33.3	3,415	4,008	3,904
80 Claims, Wages, and Contingencies	-	-	-	44,423	34,132	34,132
94.01 Administration	275.8	289.7	296.9	26,306	30,205	31,366
94.02 Distributed Administration	-	-	-	-26,306	-30,205	-31,366
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>2,462.1</b>	<b>2,707.1</b>	<b>2,739.0</b>	<b>\$323,845</b>	<b>\$362,731</b>	<b>\$384,518</b>
<b>FUNDING</b>				<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
0001 General Fund				\$61,046	\$68,428	\$68,217
0016 Subsequent Injuries Benefits Trust Fund				13,271	7,570	7,570
0023 Farmworker Remedial Account				184	102	102
0096 Cal-OSHA Targeted Inspection and Consultation Fund				12,842	14,727	18,117
0132 Workers' Compensation Managed Care Fund				220	220	350
0216 Industrial Relations Construction Industry Enforcement Fund				8	53	53
0223 Workers' Compensation Administration Revolving Fund				134,959	166,086	179,593
0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund				308	324	318
0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account				106	114	114
0396 Self-Insurance Plans Fund				3,167	3,688	3,735
0452 Elevator Safety Account				13,088	14,922	18,790
0453 Pressure Vessel Account				2,770	4,079	4,600
0481 Garment Manufacturers Special Account				648	500	500
0514 Employment Training Fund				2,671	3,129	3,128
0571 Uninsured Employers Benefits Trust Fund				29,781	26,058	26,122
0890 Federal Trust Fund				30,215	31,439	31,709
0913 Industrial Relations Unpaid Wage Fund				5,962	3,764	4,192
0995 Reimbursements				1,820	3,632	3,632
3002 Electrician Certification Fund				1,633	2,804	3,068
3003 Permanent Amusement Ride Safety Inspection Fund				547	1,035	-
3004 Garment Industry Regulations Fund				3,331	3,596	3,686
3022 Apprenticeship Training Contribution Fund				3,992	4,445	4,910
3030 Workers' Occupational Safety and Health Education Fund				1,209	1,240	1,210
3031 Workers' Compensation Return-to-Work Fund				-	500	500
3071 Car Wash Worker Restitution Fund				-	80	80
3072 Car Wash Worker Fund				31	160	186
8024 Worker Safety Bilingual Investigative Support, Enforcement, and Training Account				36	36	36
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$323,845</b>	<b>\$362,731</b>	<b>\$384,518</b>

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

### LEGAL CITATIONS AND AUTHORITY

#### DEPARTMENT AUTHORITY

Labor Code Division 1.

### MAJOR PROGRAM CHANGES

- Electronic Adjudication Management System - The Budget provides \$19.1 million, which includes a reappropriation of \$6.7 million from 2006-07, to support the revised project costs as reflected in the Electronic Adjudication Management System Special Project Report. These funds are necessary to continue implementation of the new case management and automated calendaring system for the Division of Workers' Compensation. The new system will improve the operation and management of programs that protect California's workforce by improving program access, streamlining existing processes, and reducing costs resulting from delays in the current process.
- Elevator Plan Checking Unit - The Budget includes \$1.9 million and 15.2 positions to approve permits for elevator plans prior to construction, as required by the law. The elevator plan review process will ensure the safety of the general public and employees who use the elevators as well as the workers responsible for servicing the elevators. The review of plans prior to building construction will contribute to a more effective approval process for elevator operation permits.

### DETAILED BUDGET ADJUSTMENTS

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Baseline Adjustment Descriptions</b>						
• Industrial Welfare Commission	\$-	\$-	-	\$449	\$-	2.8
• Licensing and Registration Unit	-	-	-	385	23	4.8
• DOSH - Senior Safety Engineer	-	-	-	158	-	0.9
• Information Technology Support Staff	-	-	-	5	646	5.6
• Electronic Adjudication Management System (EAMS)	-	-6,679	-	-	19,077	-
• San Bernardino Information Service Center - Conversion of Limited-Term Positions	-	-	-	-	787	11.4
• Uninsured Employers Benefit Trust Fund Unit - Conversion of Limited-Term Positions	-	-	-	-	784	8.5
• Division of Workers' Compensation Medical Unit - Conversion of Limited-Term Positions	-	-	-	-	381	6.6
• Division of Apprenticeship Standards Audit Program	-	-	-	-	339	2.9
• Electrician Certification Unit - Conversion of Limited Term Positions	-	-	-	-	323	3.8
• Utilization Review Staffing Augmentation	-	-	-	-	312	-
• Labor Relations Unit Staffing Augmentation	-	-	-	-	223	0.9
• Division of Workers' Compensation Audit Unit - Conversion of Limited-Term Positions	-	-	-	-	200	2.8
• DOSH - Cal-OSHA Federal Grant Augmentation	-	-	-	-	72	0.9
• DOSH - Elevator, Ride, and Tramway Unit Funding Realignment	-	-	-	-448	448	-
• Division of Workers' Compensation Funding Shift	-	-	-	-1,109	1,109	-
• Employee Compensation Adjustments	3,886	9,582	-	3,760	9,561	-
• Price Increase	-	-	-	471	1,601	-
• Retirement Rate Adjustment	432	1,192	-	432	1,192	-
• Other Baseline Adjustments	7	-3,134	-5.2	11	-54	-5.2
• Full Year Cost of New/Expanded Programs	-	-	-	-	244	-
• SWCAP Adjustment	-	-	-	-	198	-
• Pro Rata Adjustment	-	-	-	-	-1,425	-
• Limited Term Positions/Expiring Programs	-	-	-	-	-2,152	-35.2
• One Time Cost Reductions	-	-	-	-	-12,782	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2006-07*			2007-08*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Totals, Baseline Adjustments</b>	\$4,325	\$961	-5.2	\$4,114	\$21,107	11.5
<b>Policy Adjustment Descriptions</b>						
• Elevator Plan Checking Unit	\$-	\$-	-	\$-	\$1,852	15.2
<b>Totals, Policy Adjustments</b>	\$-	\$-	-	\$-	\$1,852	15.2
<b>TOTALS, BUDGET ADJUSTMENTS</b>	\$4,325	\$961	-5.2	\$4,114	\$22,959	26.7

**PROGRAM DESCRIPTIONS (Program Objectives Statement)**

## 10 SELF-INSURANCE PLANS

This program regulates workers' compensation self-insurance plans by ensuring that each self insured employer and group of employers that is issued a certificate of consent to self-insure meets the statutory requirements to self insure and is able to provide workers' compensation benefits to employees.

## 20 MEDIATION/CONCILIATION

This program promotes sound labor relations between unions and employers in order to protect the economy of the state. This program protects the economy by preventing or minimizing work stoppages and interruptions of business or public services.

## 30 WORKERS' COMPENSATION

The Division of Workers' Compensation monitors administration of workers' compensation claims, attempts to minimize disputes through information and assistance outreach to employers and injured workers, and provides administrative and judicial services to resolve disputes that arise in connection with claims for workers' compensation benefits. The Division conducts audits of workers' compensation claims administrators to ensure compliance with the benefit delivery system required by the Labor Code, and authorizes payment of workers' compensation benefits to injured workers from the Uninsured Employers Benefit Trust Fund and the Subsequent Injuries Benefit Trust Fund. The Division attempts to promote the practice of early and sustained return to work of injured employees with limited reimbursements from the Return to Work Fund. The Division also administers a workers' compensation information system designed to provide information to policymakers regarding the effectiveness and efficiency of the benefit delivery system.

The Workers' Compensation Appeals Board reviews petitions for reconsideration of decisions issued by the workers' compensation judges of the Division of Workers' Compensation, participates in appellate proceedings as necessary or when requested by the court, and regulates the workers' compensation adjudication process.

## 36 COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION

The Commission on Health and Safety and Workers' Compensation is responsible for: (1) issuing an annual report on the state of the workers' compensation system, including recommendations for administrative or legislative modifications which would improve the operation of the system; (2) conducting specified surveys and evaluations required by law; and (3) conducting continuing examination of the workers' compensation system and the state's activities to prevent industrial injuries and occupational diseases, including making recommendations on how to improve the worker's compensation and health and safety program; (4) administration of the worker safety and health training and education program.

## 40 DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

The objectives of this program include the promotion and enforcement of measures to protect the health and safety of workers on the job and to ensure the safe operation of elevators, amusement rides, aerial passenger tramways, and pressure vessels for the benefit of the general public. These objectives are accomplished by the coordinated efforts of the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, and the Occupational Safety and Health Appeals Board.

The Division of Occupational Safety and Health (DOSH or Cal/OSHA) enforces occupational safety and health standards, investigates the causes of occupational deaths and injuries, and helps employers to maintain safe and healthful working conditions.

DOSH also conducts inspections of and issues permits to operate elevators and other "conveyances", amusement rides, aerial passenger tramways, and pressure vessels. The inspection and permitting process is the primary method used to enforce standards governing the safe operation of these devices.

The Occupational Safety and Health Standards Board (Standards Board) is an independent body consisting of 7 members appointed by the Governor. The composition of the Standards Board is as follows: one member from the general public, two members from the field of management, two members from the field of labor, one member from the field of occupational health, and one member from the field of occupational safety. It is the sole agency in the state empowered to adopt, amend, or repeal the occupational safety and health standards and public safety standards enforced by DOSH.

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

The Occupational Safety and Health Appeals Board (Cal/OSHA Appeals Board) is an independent judicial body empowered by state law to resolve employer appeals of citations and accompanying monetary civil penalties issued by DOSH for violations of occupational safety and health standards. It is comprised of three members appointed by the Governor, consisting of one member from the general public, one member from the field of management, and one member from the field of labor.

### 50 DIVISION OF LABOR STANDARDS ENFORCEMENT

The objectives of this program include: (1) the enforcement and interpretation of Industrial Welfare Commission Wage Orders and sections of the Labor Code which relate to wages, hours of work, and conditions of employment, including anti-discrimination laws relating to employees engaged in protected activities; (2) the determination and collection of unpaid wages; (3) the licensing of farm labor contractors, industrial homework firms, talent agencies, the registration of garment manufacturers, the certification of studio teachers, the registration of car washing and polishing businesses, and the registration of entities and individuals using minors in door-to-door sales; (4) field enforcement of laws governing public works, workers' compensation insurance, child labor, unlicensed contractors, oversight of rules governing meals and rest period, the payment of overtime and minimum wage, the licensing of specific industries, and the cash payment of wages without required deductions; and (5) in partnership with state and federal agencies, vigorous and targeted enforcement against unscrupulous businesses participating in the "underground economy".

### 60 DIVISION OF APPRENTICESHIP STANDARDS

The objectives of this program are to promote, develop, and expand on-the-job training and apprenticeship programs and to provide consultation services to program sponsors. The Division's goal is to match the needs of workers with those of employers, and to strengthen the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need.

The Division of Apprenticeship Standards (DAS) administers the apprenticeship system including program approvals to ensure that contractors are in compliance with labor laws relating to apprentices working on public works projects. DAS also manages the Electrician Certification Program that tests for the minimum standards for competency and training for electricians in California.

The California Apprenticeship Council issues regulations to carry out the intent of the state apprenticeship law and sets the general policy under which this program operates.

### 70 DIVISION OF LABOR STATISTICS AND RESEARCH

The program objectives are to measure the effectiveness of accident and illness prevention efforts in the workplace, provide accurate information pertaining to industrial relations from an impartial source on short notice, and to guide legislative and administrative decisions by state and local government. The prevailing wage program objectives are to determine and publish the prevailing wage rates for public works projects.

### 80 CLAIMS, WAGES, AND CONTINGENCIES

The objectives of this program are to pay claims, wages, or contingency benefits, and to provide for payment of workers' compensation benefits to employees whose illegally uninsured employers have failed to make benefit payments required under the Labor Code.

The Labor Code establishes special accounts in which the Labor Commissioner deposits a portion of each Farm Labor Contractor's, Garment Manufacturer's, and Car Wash Operator's annual license fee. Funds from these accounts are to be disbursed for any wages to employees which exceed the limits of a licensee's bond or time certificate.

### 94 ADMINISTRATION

The objective of this program is to provide assistance to each program within the Department, to enable the programs to accomplish statutory mandates in an effective and efficient manner, through the services provided by the Accounting, Budget, Business Management, Information Systems and Personnel units.

### **DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)**

	2005-06*	2006-07*	2007-08*
<b>PROGRAM REQUIREMENTS</b>			
<b>10 SELF-INSURANCE PLANS</b>			
<b>State Operations:</b>			
0001 General Fund	\$34	\$43	\$43
0396 Self-Insurance Plans Fund	3,167	3,688	3,735
<b>Totals, State Operations</b>	<b>\$3,201</b>	<b>\$3,731</b>	<b>\$3,778</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>20 MEDIATION/CONCILIATION</b>			
<b>State Operations:</b>			
0001 General Fund	\$1,902	\$2,358	\$2,359

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2005-06*	2006-07*	2007-08*
<b>Totals, State Operations</b>	<b>\$1,902</b>	<b>\$2,358</b>	<b>\$2,359</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>30 WORKERS' COMPENSATION</b>			
<b>State Operations:</b>			
0132 Workers' Compensation Managed Care Fund	\$220	\$220	\$350
0223 Workers' Compensation Administration Revolving Fund	133,056	164,194	176,614
0995 Reimbursements	653	1,560	1,560
3031 Workers' Compensation Return-to-Work Fund	-	500	500
<b>Totals, State Operations</b>	<b>\$133,929</b>	<b>\$166,474</b>	<b>\$179,024</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>36 COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION</b>			
<b>State Operations:</b>			
0223 Workers' Compensation Administration Revolving Fund	\$1,903	\$1,892	\$1,870
3030 Workers' Occupational Safety and Health Education Fund	1,209	1,240	1,210
<b>Totals, State Operations</b>	<b>\$3,112</b>	<b>\$3,132</b>	<b>\$3,080</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>40 DIVISION OF OCCUPATIONAL SAFETY AND HEALTH</b>			
<b>State Operations:</b>			
0001 General Fund	\$20,741	\$22,837	\$22,797
0096 Cal-OSHA Targeted Inspection and Consultation Fund	12,842	14,727	18,117
0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund	308	324	318
0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account	106	114	114
0452 Elevator Safety Account	13,088	14,922	18,790
0453 Pressure Vessel Account	2,770	4,079	4,600
0890 Federal Trust Fund	28,893	30,038	30,354
0913 Industrial Relations Unpaid Wage Fund	763	837	966
0995 Reimbursements	310	560	560
3003 Permanent Amusement Ride Safety Inspection Fund	547	1,035	-
8024 Worker Safety Bilingual Investigative Support, Enforcement, and Training Account	36	36	36
<b>Totals, State Operations</b>	<b>\$80,404</b>	<b>\$89,509</b>	<b>\$96,652</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>50 DIVISION OF LABOR STANDARDS ENFORCEMENT</b>			
<b>State Operations:</b>			
0001 General Fund	\$35,759	\$39,996	\$39,877
0216 Industrial Relations Construction Industry Enforcement Fund	8	53	53
0223 Workers' Compensation Administration Revolving Fund	-	-	1,109
0571 Uninsured Employers Benefits Trust Fund	529	678	742
0890 Federal Trust Fund	426	487	491
0913 Industrial Relations Unpaid Wage Fund	4,131	2,427	2,726
0995 Reimbursements	857	1,512	1,512
3004 Garment Industry Regulations Fund	3,331	3,596	3,686
3072 Car Wash Worker Fund	31	160	186

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	<u>2005-06*</u>	<u>2006-07*</u>	<u>2007-08*</u>
<b>Totals, State Operations</b>	<b>\$45,072</b>	<b>\$48,909</b>	<b>\$50,382</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>60 DIVISION OF APPRENTICESHIP STANDARDS</b>			
<b>State Operations:</b>			
0514 Employment Training Fund	\$2,671	\$3,129	\$3,128
0890 Federal Trust Fund	91	100	101
3002 Electrician Certification Fund	1,633	2,804	3,068
3022 Apprenticeship Training Contribution Fund	<u>3,992</u>	<u>4,445</u>	<u>4,910</u>
<b>Totals, State Operations</b>	<b>\$8,387</b>	<b>\$10,478</b>	<b>\$11,207</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>70 DIVISION OF LABOR STATISTICS AND RESEARCH</b>			
<b>State Operations:</b>			
0001 General Fund	\$2,610	\$3,194	\$3,141
0890 Federal Trust Fund	<u>805</u>	<u>814</u>	<u>763</u>
<b>Totals, State Operations</b>	<b>\$3,415</b>	<b>\$4,008</b>	<b>\$3,904</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>80 CLAIMS, WAGES, AND CONTINGENCIES</b>			
<b>State Operations:</b>			
0016 Subsequent Injuries Benefits Trust Fund	\$13,271	\$7,570	\$7,570
0023 Farmworker Remedial Account	184	102	102
0481 Garment Manufacturers Special Account	648	500	500
0571 Uninsured Employers Benefits Trust Fund	29,252	25,380	25,380
0913 Industrial Relations Unpaid Wage Fund	1,068	500	500
3071 Car Wash Worker Restitution Fund	<u>-</u>	<u>80</u>	<u>80</u>
<b>Totals, State Operations</b>	<b>\$44,423</b>	<b>\$34,132</b>	<b>\$34,132</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>94 ADMINISTRATION</b>			
<b>ELEMENT REQUIREMENTS</b>			
94.01 Administration	26,306	30,205	31,366
94.02 Distributed Administration	<u>-26,306</u>	<u>-30,205</u>	<u>-31,366</u>
<b>TOTALS, EXPENDITURES</b>			
State Operations	<u>323,845</u>	<u>362,731</u>	<u>384,518</u>
<b>Totals, Expenditures</b>	<b>\$323,845</b>	<b>\$362,731</b>	<b>\$384,518</b>

**EXPENDITURES BY CATEGORY (Summary By Object)**

	<b>1 State Operations</b>			<b>Expenditures</b>		
	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2005-06*</b>	<b>2006-07*</b>	<b>2007-08*</b>
<b>PERSONAL SERVICES</b>						
Authorized Positions (Equals Sch. 7A)	2,462.1	2,849.6	2,821.9	\$147,433	\$165,977	\$167,641
Total Adjustments	-	-	61.3	-	13,440	16,630.5
Estimated Salary Savings	<u>-</u>	<u>-142.5</u>	<u>-144.2</u>	<u>-</u>	<u>-8,970.9</u>	<u>-9,213.6</u>
<b>Net Totals, Salaries and Wages</b>	<b>2,462.1</b>	<b>2,707.1</b>	<b>2,739.0</b>	<b>\$147,433</b>	<b>\$170,446.1</b>	<b>\$175,057.9</b>
Staff Benefits	<u>-</u>	<u>-</u>	<u>-</u>	<u>54,905</u>	<u>64,770</u>	<u>67,222</u>
<b>Totals, Personal Services</b>	<b>2,462.1</b>	<b>2,707.1</b>	<b>2,739.0</b>	<b>\$202,338</b>	<b>\$235,216.1</b>	<b>\$242,279.9</b>
<b>OPERATING EXPENSES AND EQUIPMENT</b>				\$77,084	\$93,382.9	\$108,106.1
<b>SPECIAL ITEMS OF EXPENSE</b>						
Claims and Grant Payments				<u>\$44,423</u>	<u>\$34,132</u>	<u>\$34,132</u>
<b>Totals, Special Items of Expense</b>				<b>\$44,423</b>	<b>\$34,132</b>	<b>\$34,132</b>

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 State Operations	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS</b> (State Operations)				\$323,845	\$362,731	\$384,518

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)**

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>0001 General Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$61,249	\$64,103	\$68,217
Allocation for employee compensation	1,529	3,886	-
Adjustment per Section 3.60	-199	432	-
Adjustment per Section 4.75 Statewide Surcharge	-	11	-
Transfer to Legislative Claims (9670)	-25	-4	-
<b>Totals Available</b>	<b>\$62,554</b>	<b>\$68,428</b>	<b>\$68,217</b>
Unexpended balance, estimated savings	-1,508	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$61,046</b>	<b>\$68,428</b>	<b>\$68,217</b>
<b>0016 Subsequent Injuries Benefits Trust Fund</b>			
APPROPRIATIONS			
Labor Code Section 62.5(d)	\$13,271	\$7,570	\$7,570
<b>TOTALS, EXPENDITURES</b>	<b>\$13,271</b>	<b>\$7,570</b>	<b>\$7,570</b>
<b>0023 Farmworker Remedial Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$102	\$102	\$102
Allocation for contingencies or emergencies	338	-	-
<b>Totals Available</b>	<b>\$440</b>	<b>\$102</b>	<b>\$102</b>
Unexpended balance, estimated savings	-256	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$184</b>	<b>\$102</b>	<b>\$102</b>
<b>0096 Cal-OSHA Targeted Inspection and Consultation Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$15,279	\$15,180	\$18,117
Allocation for employee compensation	288	1,399	-
Adjustment per Section 3.60	-61	146	-
Adjustment per Section 4.75 Statewide Surcharge	-	2	-
<b>Totals Available</b>	<b>\$15,506</b>	<b>\$16,727</b>	<b>\$18,117</b>
Unexpended balance, estimated savings	-2,664	-2,000	-
<b>TOTALS, EXPENDITURES</b>	<b>\$12,842</b>	<b>\$14,727</b>	<b>\$18,117</b>
<b>0132 Workers' Compensation Managed Care Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$387	\$347	\$350
Adjustment per Section 3.60	-1	-	-
<b>Totals Available</b>	<b>\$386</b>	<b>\$347</b>	<b>\$350</b>
Unexpended balance, estimated savings	-166	-127	-
<b>TOTALS, EXPENDITURES</b>	<b>\$220</b>	<b>\$220</b>	<b>\$350</b>
<b>0216 Industrial Relations Construction Industry Enforcement Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$56	\$53	\$53
<b>Totals Available</b>	<b>\$56</b>	<b>\$53</b>	<b>\$53</b>
Unexpended balance, estimated savings	-48	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$8</b>	<b>\$53</b>	<b>\$53</b>

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>0222 Workplace Health and Safety Revolving Fund</b>			
APPROPRIATIONS			
011 Budget Act appropriation (Transfer to the General Fund)	-	(\$507)	-
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0223 Workers' Compensation Administration Revolving Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$154,236	\$157,165	\$172,914
Allocation for employee compensation	724	6,016	-
Adjustment per Section 3.60	-488	783	-
Adjustment per Section 4.75 Statewide Surcharge	-	29	-
Prior year balances available:			
Item 7350-001-0223, Budget Act of 2004, as reappropriated by Item 7350-491, Budget Act of 2005	990	-	-
Item 7350-001-0223 Budget Act of 2005, as reappropriated by Item 7350-490, Budget Act of 2006	-	8,831	-
Item 7350-001-0223, Budget Act of 2006 as proposed reappropriation by Item 7350-490, Budget Act of 2007	-	-	6,679
<b>Totals Available</b>	<b>\$155,462</b>	<b>\$172,824</b>	<b>\$179,593</b>
Unexpended balance, estimated savings	-11,672	-59	-
Balance available in subsequent years	-8,831	-6,679	-
<b>TOTALS, EXPENDITURES</b>	<b>\$134,959</b>	<b>\$166,086</b>	<b>\$179,593</b>
<b>0284 Loss Control Certification Fund</b>			
APPROPRIATIONS			
011 Budget Act appropriation (Transfer to Workers' Occupational Safety and Health Education Fund)	-	-	(\$17)
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$-</b>	<b>\$-</b>
<b>0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$328	\$324	\$318
<b>Totals Available</b>	<b>\$328</b>	<b>\$324</b>	<b>\$318</b>
Unexpended balance, estimated savings	-20	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$308</b>	<b>\$324</b>	<b>\$318</b>
<b>0369 Asbestos Training Approval Account, Asbestos Training and Consultant Certification Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$120	\$114	\$114
<b>Totals Available</b>	<b>\$120</b>	<b>\$114</b>	<b>\$114</b>
Unexpended balance, estimated savings	-14	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$106</b>	<b>\$114</b>	<b>\$114</b>
<b>0396 Self-Insurance Plans Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,545	\$3,549	\$3,735
Allocation for employee compensation	1	123	-
Adjustment per Section 3.60	-8	16	-
<b>Totals Available</b>	<b>\$3,538</b>	<b>\$3,688</b>	<b>\$3,735</b>
Unexpended balance, estimated savings	-371	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,167</b>	<b>\$3,688</b>	<b>\$3,735</b>
<b>0452 Elevator Safety Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$13,460	\$14,121	\$18,790

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
Allocation for employee compensation	387	1,028	-
Adjustment per Section 3.60	-53	121	-
Adjustment per Section 4.75 Statewide Surcharge	-	2	-
<b>Totals Available</b>	<b>\$13,794</b>	<b>\$15,272</b>	<b>\$18,790</b>
Unexpended balance, estimated savings	-706	-350	-
<b>TOTALS, EXPENDITURES</b>	<b>\$13,088</b>	<b>\$14,922</b>	<b>\$18,790</b>
<b>0453 Pressure Vessel Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,245	\$4,333	\$4,600
Allocation for employee compensation	91	306	-
Adjustment per Section 3.60	-13	40	-
<b>Totals Available</b>	<b>\$3,323</b>	<b>\$4,679</b>	<b>\$4,600</b>
Unexpended balance, estimated savings	-553	-600	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,770</b>	<b>\$4,079</b>	<b>\$4,600</b>
<b>0481 Garment Manufacturers Special Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$200	\$500	\$500
Allocation for contingencies or emergencies	988	-	-
<b>Totals Available</b>	<b>\$1,188</b>	<b>\$500</b>	<b>\$500</b>
Unexpended balance, estimated savings	-540	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$648</b>	<b>\$500</b>	<b>\$500</b>
<b>0514 Employment Training Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,143	\$3,032	\$3,128
Allocation for employee compensation	1	85	-
Adjustment per Section 3.60	-7	12	-
<b>Totals Available</b>	<b>\$3,137</b>	<b>\$3,129</b>	<b>\$3,128</b>
Unexpended balance, estimated savings	-466	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$2,671</b>	<b>\$3,129</b>	<b>\$3,128</b>
<b>0571 Uninsured Employers Benefits Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$692	\$674	\$742
Adjustment per Section 3.60	-2	4	-
Labor Code Section 62.5(c)(1)	29,252	25,380	25,380
<b>Totals Available</b>	<b>\$29,942</b>	<b>\$26,058</b>	<b>\$26,122</b>
Unexpended balance, estimated savings	-161	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$29,781</b>	<b>\$26,058</b>	<b>\$26,122</b>
<b>0890 Federal Trust Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$31,583	\$31,468	\$31,709
Adjustment per Section 3.60	-123	-	-
Adjustment per Section 4.75 Statewide Surcharge	-	-29	-
Budget Adjustment	-1,245	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$30,215</b>	<b>\$31,439</b>	<b>\$31,709</b>
<b>0913 Industrial Relations Unpaid Wage Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,939	\$3,034	\$3,692
Allocation for employee compensation	3	213	-
Adjustment per Section 3.60	-15	20	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
Transfer to Legislative Claims (9670)	-	-3	-
011 Budget Act appropriation (transfer to the General Fund)	(1)	(1)	(1)
Labor Code Section 96.6	<u>1,068</u>	<u>500</u>	<u>500</u>
<b>Totals Available</b>	<b>\$5,995</b>	<b>\$3,764</b>	<b>\$4,192</b>
Unexpended balance, estimated savings	<u>-33</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$5,962</b>	<b>\$3,764</b>	<b>\$4,192</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	\$1,820	\$3,632	\$3,632
<b>3002 Electrician Certification Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$2,652	\$2,717	\$3,068
Allocation for employee compensation	1	77	-
Adjustment per Section 3.60	<u>-4</u>	<u>10</u>	<u>-</u>
<b>Totals Available</b>	<b>\$2,649</b>	<b>\$2,804</b>	<b>\$3,068</b>
Unexpended balance, estimated savings	<u>-1,016</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$1,633</b>	<b>\$2,804</b>	<b>\$3,068</b>
<b>3003 Permanent Amusement Ride Safety Inspection Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,000	\$1,035	-
Allocation for employee compensation	28	-	-
011 Budget Act appropriation (Transfer to Elevator Safety Account)	<u>-</u>	<u>-</u>	<u>(\$298)</u>
<b>Totals Available</b>	<b>\$1,028</b>	<b>\$1,035</b>	<b>\$-</b>
Unexpended balance, estimated savings	<u>-481</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$547</b>	<b>\$1,035</b>	<b>\$-</b>
<b>3004 Garment Industry Regulations Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,362	\$3,376	\$3,686
Allocation for employee compensation	1	199	-
Adjustment per Section 3.60	<u>-10</u>	<u>21</u>	<u>-</u>
<b>Totals Available</b>	<b>\$3,353</b>	<b>\$3,596</b>	<b>\$3,686</b>
Unexpended balance, estimated savings	<u>-22</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$3,331</b>	<b>\$3,596</b>	<b>\$3,686</b>
<b>3022 Apprenticeship Training Contribution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,096	\$4,307	\$4,910
Allocation for employee compensation	2	121	-
Adjustment per Section 3.60	<u>-7</u>	<u>16</u>	<u>-</u>
Adjustment per Section 4.75 Statewide Surcharge	<u>-</u>	<u>1</u>	<u>-</u>
<b>Totals Available</b>	<b>\$4,091</b>	<b>\$4,445</b>	<b>\$4,910</b>
Unexpended balance, estimated savings	<u>-99</u>	<u>-</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$3,992</b>	<b>\$4,445</b>	<b>\$4,910</b>
<b>3030 Workers' Occupational Safety and Health Education Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,213	\$1,222	\$1,210
Allocation for employee compensation	-	15	-
Adjustment per Section 3.60	<u>-2</u>	<u>3</u>	<u>-</u>
<b>Totals Available</b>	<b>\$1,211</b>	<b>\$1,240</b>	<b>\$1,210</b>
Unexpended balance, estimated savings	<u>-2</u>	<u>-</u>	<u>-</u>

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
<b>TOTALS, EXPENDITURES</b>	<b>\$1,209</b>	<b>\$1,240</b>	<b>\$1,210</b>
<b>3031 Workers' Compensation Return-to-Work Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	-	\$500	\$500
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$500</b>	<b>\$500</b>
<b>3071 Car Wash Worker Restitution Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$80	\$80	\$80
<b>Totals Available</b>	<b>\$80</b>	<b>\$80</b>	<b>\$80</b>
Unexpended balance, estimated savings	-80	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$-</b>	<b>\$80</b>	<b>\$80</b>
<b>3072 Car Wash Worker Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$160	\$160	\$186
<b>Totals Available</b>	<b>\$160</b>	<b>\$160</b>	<b>\$186</b>
Unexpended balance, estimated savings	-129	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$31</b>	<b>\$160</b>	<b>\$186</b>
<b>8024 Worker Safety Bilingual Investigative Support, Enforcement, and Training Account</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$36	\$36	\$36
<b>TOTALS, EXPENDITURES</b>	<b>\$36</b>	<b>\$36</b>	<b>\$36</b>
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$323,845</b>	<b>\$362,731</b>	<b>\$384,518</b>

**FUND CONDITION STATEMENTS**

	2005-06*	2006-07*	2007-08*
<b>0023 Farmworker Remedial Account <sup>s</sup></b>			
BEGINNING BALANCE	\$374	\$265	\$397
Prior year adjustments	-3	-	-
Adjusted Beginning Balance	\$371	\$265	\$397
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	67	201	201
150300 Income From Surplus Money Investments	9	27	27
161000 Escheat of Unclaimed Checks & Warrants	2	6	6
Total Revenues, Transfers, and Other Adjustments	\$78	\$234	\$234
Total Resources	\$449	\$499	\$631
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	184	102	102
Total Expenditures and Expenditure Adjustments	\$184	\$102	\$102
FUND BALANCE	\$265	\$397	\$529
Reserve for economic uncertainties	265	397	529
<b>0096 Cal-OSHA Targeted Inspection and Consultation Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$6,375	\$7,290	\$6,457
Prior year adjustments	-1,315	-	-
Adjusted Beginning Balance	\$5,060	\$7,290	\$6,457
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	12,887	13,750	14,000

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2005-06*	2006-07*	2007-08*
150300 Income From Surplus Money Investments	147	147	147
161000 Escheat of Unclaimed Checks & Warrants	11	11	11
Transfers and Other Adjustments:			
FO0001 From General Fund loan repayment per Item 7350-011-0096, Budget Act of 2003	<u>2,033</u>	<u>-</u>	<u>-</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$15,078</u>	<u>\$13,908</u>	<u>\$14,158</u>
Total Resources	\$20,138	\$21,198	\$20,615
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	6	14	23
7350 Department of Industrial Relations (State Operations)	<u>12,842</u>	<u>14,727</u>	<u>18,117</u>
Total Expenditures and Expenditure Adjustments	<u>\$12,848</u>	<u>\$14,741</u>	<u>\$18,140</u>
FUND BALANCE	\$7,290	\$6,457	\$2,475
Reserve for economic uncertainties	7,290	6,457	2,475
<b>0132 Workers' Compensation Managed Care Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$1,035	\$315	\$28
Prior year adjustments	<u>9</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$1,044	\$315	\$28
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
122700 Employment Agency License Fees	477	550	435
150300 Income From Surplus Money Investments	14	14	15
Transfers and Other Adjustments:			
TO0001 To General Fund loan repayment per Chapter 282, Statutes of 1998	<u>-1,000</u>	<u>-631</u>	<u>-100</u>
Total Revenues, Transfers, and Other Adjustments	<u>-\$509</u>	<u>-\$67</u>	<u>\$350</u>
Total Resources	\$535	\$248	\$378
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
0840 State Controller (State Operations)	-	-	1
7350 Department of Industrial Relations (State Operations)	<u>220</u>	<u>220</u>	<u>350</u>
Total Expenditures and Expenditure Adjustments	<u>\$220</u>	<u>\$220</u>	<u>\$351</u>
FUND BALANCE	\$315	\$28	\$27
Reserve for economic uncertainties	315	28	27
<b>0216 Industrial Relations Construction Industry Enforcement Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$129	\$207	\$214
Prior year adjustments	<u>31</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$160	\$207	\$214
<b>REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS</b>			
Revenues:			
150300 Income From Surplus Money Investments	6	7	8
164300 Penalty Assessments	<u>49</u>	<u>53</u>	<u>67</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$55</u>	<u>\$60</u>	<u>\$75</u>
Total Resources	\$215	\$267	\$289
<b>EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>8</u>	<u>53</u>	<u>53</u>
Total Expenditures and Expenditure Adjustments	<u>\$8</u>	<u>\$53</u>	<u>\$53</u>
FUND BALANCE	\$207	\$214	\$236
Reserve for economic uncertainties	207	214	236
<b>0222 Workplace Health and Safety Revolving Fund <sup>s</sup></b>			

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2005-06*	2006-07*	2007-08*
BEGINNING BALANCE	\$507	\$484	-
Prior year adjustments	-23	-	-
Adjusted Beginning Balance	<u>\$484</u>	<u>\$484</u>	<u>-</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Transfers and Other Adjustments:			
TO0001 To General Fund per Item 7350-011-0222, Budget Act of 2006	-	-484	-
Total Revenues, Transfers, and Other Adjustments	<u>-</u>	<u>-484</u>	<u>-</u>
Total Resources	<u>\$484</u>	<u>-</u>	<u>-</u>
FUND BALANCE	\$484	-	-
Reserve for economic uncertainties	484	-	-
<b>0223 Workers' Compensation Administration Revolving Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$71,410	\$92,824	\$42,937
Prior year adjustments	1,499	-	-
Adjusted Beginning Balance	<u>\$72,909</u>	<u>\$92,824</u>	<u>\$42,937</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	149,128	113,235	160,000
125700 Other Regulatory Licenses and Permits	955	900	925
150300 Income From Surplus Money Investments	2,971	1,000	900
161000 Escheat of Unclaimed Checks & Warrants	11	-	11
161400 Miscellaneous Revenue	3	2	2
164300 Penalty Assessments	1,861	1,700	1,802
Transfers and Other Adjustments:			
TO3031 To Workers' Compensation Return-to-Work Fund per Chapter 34, Statutes of 2004	-	-500	-
Total Revenues, Transfers, and Other Adjustments	<u>\$154,929</u>	<u>\$116,337</u>	<u>\$163,640</u>
Total Resources	<u>\$227,838</u>	<u>\$209,161</u>	<u>\$206,577</u>
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	55	138	251
7350 Department of Industrial Relations (State Operations)	134,959	166,086	179,593
Total Expenditures and Expenditure Adjustments	<u>\$135,014</u>	<u>\$166,224</u>	<u>\$179,844</u>
FUND BALANCE	\$92,824	\$42,937	\$26,733
Reserve for economic uncertainties	92,824	42,937	26,733
<b>0284 Loss Control Certification Fund <sup>s</sup></b>			
BEGINNING BALANCE	-	\$17	\$17
Prior year adjustments	\$17	-	-
Adjusted Beginning Balance	<u>\$17</u>	<u>\$17</u>	<u>\$17</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Transfers and Other Adjustments:			
TO3030 To Workers' Occupational Safety and Health Education Fund per Item 7350-011-0284, Budget Act of 2007	-	-	-17
Total Revenues, Transfers, and Other Adjustments	<u>-</u>	<u>-</u>	<u>-\$17</u>
Total Resources	<u>\$17</u>	<u>\$17</u>	<u>-</u>
FUND BALANCE	\$17	\$17	-
Reserve for economic uncertainties	17	17	-
<b>0368 Asbestos Consultant Certification Account-Asbestos Training and Consultant Certification Fund <sup>s</sup></b>			

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2005-06*	2006-07*	2007-08*
BEGINNING BALANCE	\$325	\$442	\$518
Prior year adjustments	<u>20</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$345	\$442	\$518
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	391	386	386
150300 Income From Surplus Money Investments	<u>14</u>	<u>14</u>	<u>14</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$405</u>	<u>\$400</u>	<u>\$400</u>
Total Resources	\$750	\$842	\$918
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>308</u>	<u>324</u>	<u>318</u>
Total Expenditures and Expenditure Adjustments	<u>\$308</u>	<u>\$324</u>	<u>\$318</u>
FUND BALANCE	\$442	\$518	\$600
Reserve for economic uncertainties	442	518	600
<b>0369 Asbestos Training Approval Account, Asbestos Training and Consultant</b>			
<b>Certification Account <sup>s</sup></b>			
BEGINNING BALANCE	\$1	\$76	\$135
Prior year adjustments	<u>7</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$8	\$76	\$135
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	173	172	172
150300 Income From Surplus Money Investments	<u>1</u>	<u>1</u>	<u>1</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$174</u>	<u>\$173</u>	<u>\$173</u>
Total Resources	\$182	\$249	\$308
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>106</u>	<u>114</u>	<u>114</u>
Total Expenditures and Expenditure Adjustments	<u>\$106</u>	<u>\$114</u>	<u>\$114</u>
FUND BALANCE	\$76	\$135	\$194
Reserve for economic uncertainties	76	135	194
<b>0396 Self-Insurance Plans Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$2,125	\$2,581	\$2,093
Prior year adjustments	<u>194</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$2,319	\$2,581	\$2,093
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
123100 Insurance Co License Fees & Penalties	3,330	3,107	3,204
150300 Income From Surplus Money Investments	99	92	95
161000 Escheat of Unclaimed Checks & Warrants	<u>1</u>	<u>1</u>	<u>1</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$3,430</u>	<u>\$3,200</u>	<u>\$3,300</u>
Total Resources	\$5,749	\$5,781	\$5,393
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	1	-	5
7350 Department of Industrial Relations (State Operations)	<u>3,167</u>	<u>3,688</u>	<u>3,735</u>
Total Expenditures and Expenditure Adjustments	<u>\$3,168</u>	<u>\$3,688</u>	<u>\$3,740</u>

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2005-06*	2006-07*	2007-08*
FUND BALANCE	\$2,581	\$2,093	\$1,653
Reserve for economic uncertainties	2,581	2,093	1,653
<b>0452 Elevator Safety Account <sup>s</sup></b>			
BEGINNING BALANCE	\$4,465	\$3,552	\$868
Prior year adjustments	<u>-71</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$4,394	\$3,552	\$868
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122400 Elevator and Boiler Inspection Fees	11,843	11,842	16,243
125600 Other Regulatory Fees	-	-	1,199
125700 Other Regulatory Licenses and Permits	-	-	107
150300 Income From Surplus Money Investments	139	139	140
161000 Escheat of Unclaimed Checks & Warrants	3	3	3
164300 Penalty Assessments	266	266	266
Transfers and Other Adjustments:			
FO3003 From Permanent Amusement Ride Safety Inspection Fund per Item 7350-011-3003, Budget Act of 2007	<u>-</u>	<u>-</u>	<u>298</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$12,251</u>	<u>\$12,250</u>	<u>\$18,256</u>
Total Resources	\$16,645	\$15,802	\$19,124
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	5	12	-
7350 Department of Industrial Relations (State Operations)	<u>13,088</u>	<u>14,922</u>	<u>18,790</u>
Total Expenditures and Expenditure Adjustments	<u>\$13,093</u>	<u>\$14,934</u>	<u>\$18,790</u>
FUND BALANCE	\$3,552	\$868	\$334
Reserve for economic uncertainties	3,552	868	334
<b>0453 Pressure Vessel Account <sup>s</sup></b>			
BEGINNING BALANCE	-\$94	\$3	\$69
Prior year adjustments	<u>-63</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	-\$157	\$3	\$69
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122400 Elevator and Boiler Inspection Fees	2,816	4,000	4,400
150300 Income From Surplus Money Investments	5	6	7
161000 Escheat of Unclaimed Checks & Warrants	4	5	6
164300 Penalty Assessments	<u>107</u>	<u>137</u>	<u>158</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$2,932</u>	<u>\$4,148</u>	<u>\$4,571</u>
Total Resources	\$2,775	\$4,151	\$4,640
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	2	3	-
7350 Department of Industrial Relations (State Operations)	<u>2,770</u>	<u>4,079</u>	<u>4,600</u>
Total Expenditures and Expenditure Adjustments	<u>\$2,772</u>	<u>\$4,082</u>	<u>\$4,600</u>
FUND BALANCE	\$3	\$69	\$40
Reserve for economic uncertainties	3	69	40
<b>0481 Garment Manufacturers Special Account <sup>s</sup></b>			
BEGINNING BALANCE	\$1,782	\$1,677	\$1,645
Prior year adjustments	<u>-2</u>	<u>-</u>	<u>-</u>

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	<u>2005-06*</u>	<u>2006-07*</u>	<u>2007-08*</u>
Adjusted Beginning Balance	\$1,780	\$1,677	\$1,645
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	492	422	422
150300 Income From Surplus Money Investments	52	45	45
161000 Escheat of Unclaimed Checks & Warrants	<u>1</u>	<u>1</u>	<u>1</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$545</u>	<u>\$468</u>	<u>\$468</u>
Total Resources	\$2,325	\$2,145	\$2,113
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	<u>648</u>	<u>500</u>	<u>500</u>
Total Expenditures and Expenditure Adjustments	<u>\$648</u>	<u>\$500</u>	<u>\$500</u>
FUND BALANCE	\$1,677	\$1,645	\$1,613
Reserve for economic uncertainties	1,677	1,645	1,613
<b>3002 Electrician Certification Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$2,352	\$4,298	\$5,114
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	3,536	3,577	3,651
150300 Income From Surplus Money Investments	<u>44</u>	<u>45</u>	<u>45</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$3,580</u>	<u>\$3,622</u>	<u>\$3,696</u>
Total Resources	\$5,932	\$7,920	\$8,810
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	1	2	4
7350 Department of Industrial Relations (State Operations)	<u>1,633</u>	<u>2,804</u>	<u>3,068</u>
Total Expenditures and Expenditure Adjustments	<u>\$1,634</u>	<u>\$2,806</u>	<u>\$3,072</u>
FUND BALANCE	\$4,298	\$5,114	\$5,738
Reserve for economic uncertainties	4,298	5,114	5,738
<b>3003 Permanent Amusement Ride Safety Inspection Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$354	\$401	\$300
Prior year adjustments	<u>49</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$403	\$401	\$300
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	935	1,199	-
150300 Income From Surplus Money Investments	1	1	-
Transfers and Other Adjustments:			
TO0001 To General Fund loan repayment per Item 7350-001-3003, Budget Act of 2003	-390	-265	-
TO0452 To Elevator Safety Account per Item 7350-011-3003, Budget Act of 2007	<u>-</u>	<u>-</u>	<u>-298</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$546</u>	<u>\$935</u>	<u>-\$298</u>
Total Resources	\$949	\$1,336	\$2
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	1	1	2
7350 Department of Industrial Relations (State Operations)	<u>547</u>	<u>1,035</u>	<u>-</u>
Total Expenditures and Expenditure Adjustments	<u>\$548</u>	<u>\$1,036</u>	<u>\$2</u>
FUND BALANCE	\$401	\$300	-
Reserve for economic uncertainties	401	300	-

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	2005-06*	2006-07*	2007-08*
<b>3004 Garment Industry Regulations Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$1,704	\$1,931	\$1,332
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	3,540	2,984	2,984
150300 Income From Surplus Money Investments	18	15	15
161000 Escheat of Unclaimed Checks & Warrants	1	1	1
Total Revenues, Transfers, and Other Adjustments	<u>\$3,559</u>	<u>\$3,000</u>	<u>\$3,000</u>
Total Resources	\$5,263	\$4,931	\$4,332
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	1	3	5
7350 Department of Industrial Relations (State Operations)	<u>3,331</u>	<u>3,596</u>	<u>3,686</u>
Total Expenditures and Expenditure Adjustments	<u>\$3,332</u>	<u>\$3,599</u>	<u>\$3,691</u>
FUND BALANCE	\$1,931	\$1,332	\$641
Reserve for economic uncertainties	1,931	1,332	641
<b>3022 Apprenticeship Training Contribution Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$8,252	\$11,255	\$12,306
Prior year adjustments	<u>70</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$8,322	\$11,255	\$12,306
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
125600 Other Regulatory Fees	6,537	5,191	5,663
150300 Income From Surplus Money Investments	<u>389</u>	<u>309</u>	<u>337</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$6,926</u>	<u>\$5,500</u>	<u>\$6,000</u>
Total Resources	\$15,248	\$16,755	\$18,306
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	1	4	7
7350 Department of Industrial Relations (State Operations)	<u>3,992</u>	<u>4,445</u>	<u>4,910</u>
Total Expenditures and Expenditure Adjustments	<u>\$3,993</u>	<u>\$4,449</u>	<u>\$4,917</u>
FUND BALANCE	\$11,255	\$12,306	\$13,389
Reserve for economic uncertainties	11,255	12,306	13,389
<b>3030 Workers' Occupational Safety and Health Education Fund <sup>s</sup></b>			
BEGINNING BALANCE	\$1,508	\$1,522	\$1,481
Prior year adjustments	<u>11</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$1,519	\$1,522	\$1,481
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
150300 Income From Surplus Money Investments	20	20	20
164300 Penalty Assessments	1,192	1,180	1,180
Transfers and Other Adjustments:			
FO0284 From Loss Control Certification Fund per Item 7350-011-0284, Budget Act of 2007	-	-	17
Total Revenues, Transfers, and Other Adjustments	<u>\$1,212</u>	<u>\$1,200</u>	<u>\$1,217</u>
Total Resources	\$2,731	\$2,722	\$2,698
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	-	1	2

\* Dollars in thousands, except in Salary Range.

**7350 Department of Industrial Relations - Continued**

	2005-06*	2006-07*	2007-08*
7350 Department of Industrial Relations (State Operations)	1,209	1,240	1,210
Total Expenditures and Expenditure Adjustments	<u>\$1,209</u>	<u>\$1,241</u>	<u>\$1,212</u>
FUND BALANCE	\$1,522	\$1,481	\$1,486
Reserve for economic uncertainties	1,522	1,481	1,486
<b>3031 Workers' Compensation Return-to-Work Fund <sup>s</sup></b>			
BEGINNING BALANCE	-	-	-
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
164300 Penalty Assessments	-	-	\$500
Transfers and Other Adjustments:			
FO0223 From Workers' Compensation Administration Revolving Fund per Chapter 34, Statutes of 2004	-	500	-
Total Revenues, Transfers, and Other Adjustments	<u>-</u>	<u>\$500</u>	<u>\$500</u>
Total Resources	-	\$500	\$500
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	-	500	500
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>\$500</u>	<u>\$500</u>
FUND BALANCE	-	-	-
<b>3071 Car Wash Worker Restitution Fund <sup>s</sup></b>			
BEGINNING BALANCE	-	\$35	\$80
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	\$35	125	160
Total Revenues, Transfers, and Other Adjustments	<u>\$35</u>	<u>\$125</u>	<u>\$160</u>
Total Resources	\$35	\$160	\$240
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	-	80	80
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>\$80</u>	<u>\$80</u>
FUND BALANCE	\$35	\$80	\$160
Reserve for economic uncertainties	35	80	160
<b>3072 Car Wash Worker Fund <sup>s</sup></b>			
BEGINNING BALANCE	-	\$41	\$181
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
122700 Employment Agency License Fees	\$72	-	-
125600 Other Regulatory Fees	-	300	450
Total Revenues, Transfers, and Other Adjustments	<u>\$72</u>	<u>\$300</u>	<u>\$450</u>
Total Resources	\$72	\$341	\$631
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
7350 Department of Industrial Relations (State Operations)	31	160	186
Total Expenditures and Expenditure Adjustments	<u>\$31</u>	<u>\$160</u>	<u>\$186</u>
FUND BALANCE	\$41	\$181	\$445
Reserve for economic uncertainties	41	181	445

**CHANGES IN AUTHORIZED POSITIONS**

\* Dollars in thousands, except in Salary Range.

## 7350 Department of Industrial Relations - Continued

	Positions			Expenditures		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Totals, Authorized Positions	2,462.1	2,849.6	2,821.9	\$147,433	\$165,977	\$167,641
Salary Adjustments	-	-	-	-	13,440	13,293
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
Reduction in Authorized Positions:						
Division of Workers' Compensation:						
Workers Comp. Rehab Consultant	-	-	-4.0	4,255-5,172	-	-226
Workers' Compensation Consultant	-	-	-2.1	4,061-4,937	-	-94
Staff Services Analyst	-	-	-0.3	2,724-4,300	-	-11
Workers' Compensation Assistant	-	-	-0.9	2,724-4,300	-	-32
Supervising Program Techn I	-	-	-0.3	2,655-3,224	-	-8
Office Technician (Typing)	-	-	-3.3	2,598-3,157	-	-95
Program Technician	-	-	-0.6	2,205-2,877	-	-15
Office Assistant (Typing)	-	-	-1.8	2,073-2,733	-	-43
<b>Totals, Workload &amp; Admin Adjustments</b>	<b>-</b>	<b>-</b>	<b>-13.3</b>	<b>\$-</b>	<b>\$-</b>	<b>-\$524</b>
<b>Proposed New Positions:</b>						
Executive Officer	-	-	1.0	7,302-8,051	-	92
Senior Safety Engineer (Industrial)	-	-	3.0	6,460-7,848	-	258
Labor Relations Manager I	-	-	1.0	5,970-6,584	-	75
Senior Information Systems Analyst	-	-	1.0	5,658-6,876	-	75
Associate Safety Engineer	-	-	11.0	5,634-6,834	-	823
Nurse Consultant II	-	-	2.0	5,276-6,289	-	139
Senior Apprenticeship Consultant	-	-	1.0	5,146-6,209	-	68
Systems Software Specialist I	-	-	0.6	4,897-5,954	-	39
Apprenticeship Consultant	-	-	3.0	4,467-5,431	-	178
Associate Information Systems Analyst	-	-	4.0	4,467-5,431	-	238
Research Analyst II	-	-	1.0	4,467-5,431	-	59
Deputy Labor Commissioner I	-	-	1.0	4,357-5,361	-	58
Labor Relations Analyst	-	-	1.0	4,257-5,174	-	57
Associate Governmental Program Analyst	-	-	1.0	4,255-5,172	-	57
Workers' Compensation Consultant	-	-	7.0	4,061-4,937	-	378
Industrial Relations Rep	-	-	3.0	3,004-4,516	-	135
Executive Secretary	-	-	1.0	2,921-3,551	-	39
Staff Services Analyst	-	-	1.0	2,724-4,300	-	42
Workers' Compensation Assistant	-	-	3.0	2,724-4,300	-	126
Supervising Program Techn I	-	-	1.0	2,655-3,224	-	35
Office Technician (Typing)	-	-	19.0	2,598-3,157	-	656
Program Technician	-	-	2.0	2,205-2,877	-	61
Office Assistant (Typing)	-	-	6.0	2,073-2,733	-	174
<b>Totals, Proposed New Positions</b>	<b>-</b>	<b>-</b>	<b>74.6</b>	<b>\$-</b>	<b>\$-</b>	<b>\$3,861.5</b>
<b>Total Adjustments</b>	<b>-</b>	<b>-</b>	<b>61.3</b>	<b>\$-</b>	<b>\$13,440</b>	<b>\$16,630.5</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>2,462.1</b>	<b>2,849.6</b>	<b>2,883.2</b>	<b>\$147,433</b>	<b>\$179,417</b>	<b>\$184,271.5</b>

\* Dollars in thousands, except in Salary Range.