

## **Census 2000 Special Equal Employment Opportunity (EEO) Tabulation**

The enclosed reports were developed by the California State Data Center (CaSDC) within the Demographic Research Unit from the Census 2000 Special Equal Employment Opportunity (EEO) Tabulation. There are two reports:

- Total Labor Force by sex, race, and Hispanic origin (1-page)
- Detailed occupations by sex, race, and Hispanic origin (79-pages)

The universe for these reports is the civilian labor force and, therefore, does not include military personnel.

Race categories include: Hispanic or Latino (all races); White alone, not Hispanic; Black or African American alone, not Hispanic; Asian alone, not Hispanic, Native Hawaiian and Pacific Islander alone, not Hispanic, American Indian and Alaska Native alone, not Hispanic; and Some Other Race and Two or More Races alone, not Hispanic.

The Census 2000 occupation classifications are completely revised from the ones used in 1990. They are now based on the 1998 Standard Occupational Classification (SOC) coding structure. Census occupation codes provide 472 specific occupational categories for employed individuals.

The EEO Special File serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

Questions about these reports should be addressed to:

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